



TX-20081 CADET GUIDE

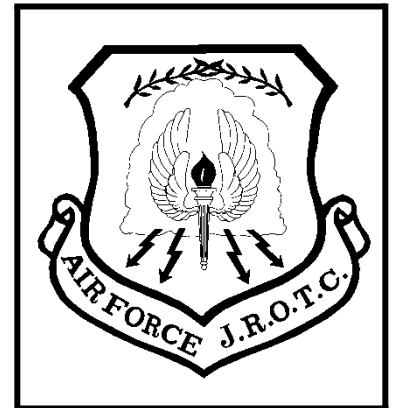
This document contains information for the 2022-2023 School year for the USAF Junior Reserve Officer Training Corps located in Forney, Texas. The guidance is for both Forney High School and North Forney High School.



The TX-20081 Air Force JROTC Group was established at Forney High School on 27 August 2008 by an agreement between Forney TX School District and the United States Air Force. The Senior Aerospace Science Instructor (SASI) is a retired Air Force officer. The second Aerospace Science Instructor (ASI) is a retired non-commissioned officer. These instructors have an extensive background in leadership, management, and teaching.

The students who enroll in Air Force Junior ROTC are referred to as “Cadets”. The entire group of cadets is referred to as a Group. The Cadet Group is “owned”, managed, and operated by students referred to as Cadet Officers and Cadet Non-commissioned Officers. Using this cadet organization structure allows cadets to learn leadership skills through direct activities.

The attached cadet handbook contains policy guidance, requirements and rules of conduct for AFJROTC cadets. Each cadet will study this handbook and be held responsible for knowing its contents. The handbook also describes cadet operations, cadet rank and chain of command, job descriptions, procedures for promotions, awards, grooming standards, program opportunities, uniform wear, disenrollment procedures, reserve cadet participation and hazing and physical discipline prohibitions (not allowed). It supplements AFJROTC and Air Force directives. This guide establishes the standards that ensure the entire Cadet Group works together towards a common goal of proficiency that will earn pride in achievement for our unit.



Your knowledge of aerospace science, development as a leader, and contributions to your High School and your community depend upon the spirit in which you abide by the provisions of this handbook.

We believe most cadets will voluntarily work for the betterment of the Group if they are aware of the goals and mission of the unit. You, as a Cadet, are responsible for obtaining a thorough understanding of the contents of this cadet handbook. Only then can you maximize your experience and participation in the AFJROTC program and apply these standards to the benefit of yourself and TX-20081.

We wish each of you, as a member of the Forney ISD AFJROTC Group, great success in your academic and JROTC endeavors.

JAMES PARSONS, Colonel, USAF (Ret)
Senior Aerospace Science Instructor

One Team, One Unit, One Family

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CHAPTER ONE



Mission and Objectives

You do not incur any military service obligation by participating in the program.

1. THE BASICS

1.1. Purpose: In any organization, rules and standards concerning behavior, appearance and participation are essential for it to be effective. The objective of this Cadet Guide is to provide each cadet with a source of basic information about the Air Force Junior Reserve Officer Training Corps (AFJROTC) program. This guide has been created to provide each cadet the information needed to instill a sense of responsibility, self-discipline, citizenship and leadership within the cadet corps. **Each cadet should make it his or her personal responsibility to read and understand the information presented in this guide.**

1.1.1. LEGAL BASIS: PUBLIC LAW 88-647. The Reserve Officers' Training Corps Vitalization Act of October 13, 1964 is the authority to operate Air Force Junior Reserve Officers' Training Corps (AFJROTC) programs in secondary schools.

1.1.2. ADMISSION: To be eligible for membership in the TX-20081 AFJROTC program you must be:

1.1.2.1. Enrolled in and currently attending a regular course of instruction at Forney ISD High Schools.

1.1.2.2. Under Open Enrollment, you may attend any High School or be homeschooled and still be eligible for membership.

1.1.2.3. Students attending Forney ISD must have completed the eighth grade.

1.1.3. TRANSFERS: Students transferring from Army, Navy, Marine Corps, Coast Guard, or other AFJROTC units are authorized full credit for training received, to include medals and ribbons earned. Transfer of rank held in another service program is determined by the Senior Aerospace Science Instructor (SASI). **Note: Students must present documentation such as a cadet record or transcripts.**

1.1.4. DISENROLLMENT: IAW AFJROTCI 36-2010, Para 2.4.1.1.3. thru 2.4.1.1.4., you may be disenrolled for the following reasons (for the detailed process reference para. 2.17. thru 2.17.4. pg. 19):

1.1.4.1. Failing to maintain acceptable course standards i.e. poor military bearing and appearance, or uniform wear and grooming).

1.1.4.2. Inaptitude or indifference to training; disciplinary reasons either on or off campus.

1.1.4.3. Insubordination or disrespect toward AFJROTC instructors, other teachers or cadets of superior rank and/or position.

1.1.4.4. Failure to maintain hair within Air Force standards.

1.1.4.5. Violation of the Cadet Honor Code (lying, cheating and/or stealing).

1.1.4.6. Failing to remain enrolled in school or suspended from school, as well as any other reason deemed appropriate by the principal and the SASI.

1.1.4.7. Failing to participate in TX-20081 mandatory events/activities (examples: military ball, combat dining in and awards ceremony).

1.1.4.8. Failing to schedule and meet minimum community service hours. All Cadets will be required to accumulate 12 total community service hours for the school year. Cadets will project their hours/activities within the first two weeks of school. Failure to reach the 12 hours will limit a Cadet's ability to advance within the Corps. The Senior Staff, SASI and ASI will take extenuating circumstances under consideration. Each Cadet will be required to project at least 6 hours of community service per semester.

1.1.4.9. All AFJROTC cadets must be enrolled voluntarily and membership in the cadet corps must be limited to those cadets who meet and maintain all program requirements. Program requirements include: taking AFJROTC academic courses, participation in the cadet corps activities, properly wearing the prescribed uniform each required uniform day, meeting and maintaining Air Force grooming standards, and maintaining acceptable disciplinary standards. Cadets who are consistently deficient in one or more of the areas or demonstrate a negative pattern of behavior are disruptive to the overall corps operations and must be disenrolled.

1.2. AFJROTC Mission: "Develop citizens of character dedicated to serving their nation and community."

1.3. AFJROTC Cadet Creed

I am an Air Force Junior ROTC Cadet. I am connected and faithful to every Corps of Cadets who serve their community and nation with patriotism. I earn respect when I uphold the Core Values of Integrity First, Service Before Self, and Excellence in All We Do. I will always conduct myself to bring credit to my family, school, Corps of Cadets, community, and to myself. My character defines me. I will not lie, cheat, or steal. I am accountable for my actions and deeds. I will hold others accountable for their actions as well. I will honor those I serve with, those who have gone before me, and those who will come after me. I am a Patriot, a Leader, and a Wingman devoted to those I follow, serve, and lead. I am an Air Force Junior ROTC Cadet.

1.4. AFJROTC Goals: AFJROTC strives to instill in high school students:

1.4.1. Values of citizenship

1.4.2. Service to the United States

1.4.3. Personal responsibility

1.4.4. Character

1.4.5. Sense of accomplishment

1.5. Instructional Objectives: The objectives of our program are to instill in high school cadets:

- 1.5.1. Promoting the whole-person concept by encouraging physical fitness, academic excellence, moral character, and community service.
- 1.5.2. Patriotism and an understanding of their personal obligations as United States citizens.
- 1.5.3. A high degree of personal honor, self-reliance, responsibility, and leadership.
- 1.5.4. A broad-based knowledge of the aerospace age and fundamental aerospace doctrine.
- 1.5.5. Habits of orderliness and precision by teaching cadets military customs and courtesies and basic military drill.
- 1.5.6. A knowledge of and appreciation for the traditions of the Air Force.
- 1.5.7. An interest in completing high school and pursuing higher educational goals and skills.
- 1.5.8. How to interact with other cadets and use the chain-of-command by providing an environment for experience and growth in the attitudes, disciplines and techniques of effective leadership.
- 1.5.9. Good personal appearance including neat military grooming, cleanliness and proper wear of a military uniform.
- 1.5.10. Qualities of honorable behavior, high ideals, self-confidence and responsibility for the consequences of one's actions

1.6. Code of Conduct: On my word of honor, I will not lie, cheat, or steal, nor tolerate those who do. I will obey the orders of those appointed over me, and abide by all cadet and school regulations. I will perform my assigned duties to the best of my ability, so help me.

- 1.6.1. Lying is making an untrue statement with the intent to deceive or mislead. You must avoid evasive or misleading statements.
- 1.6.2. Stealing is intentionally depriving someone else of their property. If something does not belong to you, you cannot take it without permission from the owner.
- 1.6.3. Cheating is taking unfair advantage of others.

Note: *If you become aware of lying, stealing, or cheating, report the episode to the AFJROTC instructors.* Maintaining high standards of trustworthiness is your responsibility. This requires discipline, self-control and a conscious effort at all times. The purpose of the code goes beyond the part of your life which involves AFJROTC. It should become your ethical code and lifestyle.

Honor Code: I will not Lie, Cheat or Steal nor tolerate those who do!

1.7. CORE VALUES: All cadets are expected to understand, follow, and encourage others to abide by the Air Force Core Values: Integrity first, Service before self, Excellence in all we do

1.7.1. Integrity First: Integrity is a character trait. It is the willingness to do what is right even when no one is looking. It is the “moral compass”—the inner voice; the voice of self-control. A person of integrity can control impulses and appetites. But integrity also covers several other indispensable moral traits: courage, honesty, responsibility, accountability, justice, self-respect, and humility.

1.7.2. Service Before Self: *Service before self* tells us that professional duties take precedence over personal desires. At the very least it includes the following behaviors:

1.7.2.1. Rule following. To serve is to do one's duty, and our duties are most commonly expressed through rules. While it may be the case that professionals are expected to exercise judgment in the performance of their duties, good professionals understand that rules have a reason for being, and the default position must be to follow those rules.

1.7.2.2. Respect for others. Service before self tells us also that a good leader places the troops ahead of his/her personal comfort.

1.7.2.3. Discipline and self-control. Professionals cannot indulge themselves in self-pity, discouragement, anger, frustration, or defeatism. They have a fundamental moral obligation to the persons they lead to strike a tone of confidence and forward-looking optimism.

1.7.2.4. Faith in the system. To lose faith in the system is to adopt the view that you know better than those above you in the chain of command what should or should not be done.

1.7.3. Excellence In All We Do: *Excellence in all we do* directs us to develop a sustained passion for the continuous improvement and innovation that will propel the TX-20081 Cadet Group into a long-term, upward spiral of accomplishment and performance.

1.8. Mandatory Events: You are required to attend/participate in the following functions:

1.8.1. Military Ball or Combat Dining-In (depends on which one is scheduled for the school year)

1.8.2. Annual Awards Ceremony

1.8.3. Community Service Requirements: For a unit of our size, each Cadet is required to accumulate at least 12 hours of community service through the AFJROTC program each school year. During the first two weeks of school, each Cadet will be required to forecast upcoming AFJROTC community service events that will allow them to accumulate 12 hours (6 hours per semester) of JROTC community service hours. Cadets will schedule the events they plan to support by referencing the TX-20081 Events Schedule and signing up for each event in the Liberty Room.

CHAPTER TWO

**Standards of Conduct and Military Courtesy**

2.1. General: Cadets represent a select group of students and should always conduct themselves in such a manner that is favorable upon themselves, their parents, the Cadet Corps, Forney High School, North Forney High School, the community, and the United States AFJROTC program.

2.1.1. Addressing Other Cadets: Cadet officers, Senior Non-Commissioned officers (SNCO) and Non-Commissioned Officers are addressed by cadets of lower rank by their rank followed by last name. (Example: C/Major Wilcox, C/Chief Master Sergeant Barnes or C/Sergeant Barnes) **OR**, addressed as "Sir" or "Ma'am" (for officers only). **NEVER** address a cadet officer, SNCO, or NCO in uniform by their first name.

2.1.1.1. All other cadets should be addressed by "Cadet" followed by either their last name or first initial, then last name.

2.1.2. Active Duty, Reserve, and Retired Military Personnel: Military personnel are addressed by the rank, followed by their last name.

2.1.3. Saluting: A salute is a formal greeting. Salute all cadet officers and the SASI. All officers must render a salute to officers of a higher rank. You only salute outside the building unless you are reporting into the SASI office. The key to saluting is recognition. There is only one outdoor no-salute area and that is the picnic/eating area in the center of NFHS building. All other no-salute areas will be addressed on a case-by-case basis reviewed by the ASI and approved by the SASI.

2.1.4. Walking with Cadets and Military Personnel of a Higher Rank: When walking with a person of higher rank, always walk to their left and in step. When passing through a doorway, the person of lower rank holds the door and allows the person of higher rank to proceed through the doorway first. When boarding and leaving a vehicle, the person of lower rank gets in first and gets out last.

2.1.5. Treatment of Cadets: **Hazing is not tolerated in the Cadet Corps.** No cadet is to be embarrassed or degraded in any manner. This includes public reprimands, public punishment, or joking about differences in rank. Abuse of authority in the Cadet Corps will not be tolerated.

2.1.6. Calling Rooms to Attention: When the United States flag, SASI, ASI, military officers, distinguished visitors, or School Administrators enter the room, the room is called to attention. The occupants of the room remain at attention until ordered otherwise. You will hold at attention until told to carry-on or as you were.

2.1.7. Courtesies Rendered to Adults: Adults are addressed as "Mr.,"/"Ms." (last name). In conversation they are answered with "Yes sir/ma'am".

2.1.8. Quibbling: When the SASI, ASI or cadet officer gives an order you should ensure the order is followed. You have the right to disagree if it is unethical or illegal, but all lawful orders should be followed. Cadets who feel they are not being treated fairly, see your flight commander, and if necessary take it up the chain of command to the ASI and if not resolved to the SASI.

2.2. Class Procedures: All cadets will be expected to follow the following rules while reporting for class, unless different procedures have been directed by the SASI or ASI:

2.2.1. Cadets will enter the JROTC area through the 700 hallway and into the Hanger. Once a cadet enters the Hanger, he/she will put all unnecessary items, including bags and phones, in the cubbies, and will fall into formation once the **tardy bell** rings. Once everyone is in formation, the Flight Commander will ensure cadets meet school and AFJROTC dress and appearance requirements.

2.2.2. Each element leader performs a facing movement toward the flight commander, salutes (and holds until the salute is returned) and says “Sir/Ma’am, element (1st/2nd/3rd/4th) all present or accounted for” **OR ADDS, IF NECESSARY**, “with the exception of cadet(s) name(s).”

2.2.3. The **flight sergeant** will then report to the **flight commander** by reporting, “*All present or accounted for, Sir/Ma’am*” and, if applicable, “*with the exception of (listing the names of cadets).*” The **flight sergeant** will give the absentee list to the **flight commander** and, in a military manner, return to the position of “attention”.

2.2.4. The **flight commander** will report to the SASI/ASI office. Knock once. When told to enter, the **flight commander or designated representative** will salute (if SASI) to report in and will report names of students absent to SASI/ASI.

2.2.5. Once cadets enter the classrooms (room 703/705), cadets will stand, “*at parade rest*”, to the left of their desks and await further instructions from either the SASI, ASI, Flight Commander, or Flight Sergeant.

2.2.6. When everyone is to the left of their desks at parade rest, **the flight sergeant** will call the room to “*attention*”.

2.2.7. The flight commander will lead the flight in the **PLEDGE OF ALLEGIANCE**, and AFJROTC CADET CREED.

2.2.8. Each Monday, the SASI or ASI will go through announcements. The rest of the week, the **flight commander** will either read announcements or assign a Cadet within the flight to read announcements and take care of flight business.

2.2.9. If applicable, the **flight commander** will report to the SASI/ASI. If the SASI/ASI is in the office, Knock once. When told to enter, the **flight commander** will salute (if required) and state “**Cadet Rank & Name, __ flight is ready for instruction**” When the SASI/ASI enters the room, the **flight commander** will order the flight to “*attention*”.

2.2.10. Calling classroom to attention: Call the room or area to attention when the SASI or ASI enters the room. The occupants of the room remain at attention until given the command of “as you were” or “seats”.

2.2.11. Come to class with the required materials for the class session. Cadets will be notified via the Flight Commander or Flight Sergeant if a specific item is required. The SASI or ASI will advise the Flight Commander or Flight Sergeant on items needed.

2.2.12. Cadets should not be late to class; reference the respective student handbooks (FHS or NFHS) for proper protocol procedures. Cadets arriving to class after the bell rings must go to the Administrator’s office to receive a tardy slip prior to reporting to AFJROTC.

2.2.14. Cadets must request permission to enter the classroom anytime they arrive at the classroom after instruction has started:

2.2.14.1. Come to the position of attention

2.2.14.2. Knocking once, loud enough to be heard by flight leadership

2.2.14.3. “Sir/Ma’am”, request permission to enter

2.2.14.4. Once given permission to enter, execute the proper movements to your seat, squaring all corners.

2.2.15. During class, cadets must raise their right hand with their arm bent at a 90 degree angle for permission to talk. Cadets may not talk or have side conversations while the instructor is briefing.

2.3. Flight Commander Responsibilities for Absent/Tardy Cadets

2.3.1. The flight commander is responsible for making sure absent or tardy cadets are informed of announcements and receive copies of notes, fliers, etc. The flight commander can delegate this duty to the flight sergeant.

2.3.2. Extended absences (3 or more) require flight commander consultation with routing through the ASI and then presented to the SASI.

2.4. Class Protocol

2.4.1. Remove headgear before entering a building and do not place it back on your head until you have left the building.

2.4.2. Obey **reasonable** orders from all senior cadets, regardless of position or rank. Comply with instructions given to you by the cadet in charge when the instructor is not present and at any other time that might be appropriate.

2.4.3. Be attentive when someone is speaking and do not speak out of turn. Instead, raise your hand and wait until called upon.

2.4.4. Turn in all assignments and projects on time.

2.4.5. Do not lay your head down or sleep in class. (Let the instructor know if you are not feeling well). If you are feeling sleepy, ask the instructor for permission to stand behind your seat.

2.4.6. Do not put feet on tables, desks, chairs, or walls, nor sit on a desk.

2.4.7. Do not throw anything in the classroom or throw trash of any kind on the floor.

2.4.8. Do not tilt chairs or desks backwards or on two legs. All four legs must remain on the floor at all times.

2.4.9. Do not write on or deface tables, desks, chairs, walls, whiteboards or any other equipment.

2.4.10. Do not write on the boards without permission from ASI or SASI.

2.4.11. Do not disturb pictures on the bulletin boards.

2.4.12. Do not read or work on materials that do not apply to AFJROTC without the ASI or SASI permission.

2.4.13. Do not remove markers or erasers from the dry erase board trays.

2.4.14. Do not make excessively loud noises nor participate in or allow horseplay in the classroom.

2.4.15. Do not bring or consume food or drinks in the classroom or office without permission of the instructors.

2.4.16. Do not leave backpacks or any personal items unattended, if they must be left unattended there must be a way to secure them. The SASI & ASI will not be responsible for any items lost, stolen or locked in the office or classroom after school.

2.5. Seven Basic Responses: Cadets will use the following responses when asked a question by SASI, ASI or cadet officer. (In place of “I”, “this cadet” may be used):

2.5.1. “Yes, Sir/Ma’am”

2.5.2. “No. Sir/Ma’am”

2.5.3. “Sir/Ma’am”, I do not know but I will find out.”

2.5.4. “Sir/Ma’am”, may I make a statement?”

2.5.5. “Sir/Ma’am”, may I ask a question?”

2.5.6. “No excuse, Sir/Ma’am.”

2.5.7. “Sir/Ma’am, I do not understand.”

2.6. Things Never to be Stated: Cadets will not use these comments:

2.6.1. I can’t

2.6.2. I forgot

2.6.3. I don’t know

2.6.4. It’s not my fault

2.7. Reporting In/Out of SASI/ASI Office

(If the door is closed, do not disturb. This means that the instructors are busy and are not to be disturbed. In case of emergency, knock and open the door.)

2.7.1. Knock once, loud enough to be heard

2.7.2. Wait until you are given permission to enter

2.7.3. As you enter, stay perpendicular to the door, and then execute the proper facing movement to be facing the middle of the SASI/ASIs desk

2.7.4. Stand at the position of Attention and Salute (N/A for ASI)

2.7.5. Statement: based on why you are reporting in

2.7.6. If you were ordered to report:

2.7.6.1. “Sir/Ma’am, Cadet (rank) (last name) reports as ordered.”

2.7.7. If you were NOT order to report (use the applicable comment):

2.7.7.1. “Sir/Ma’am, Cadet (rank) (last name) reports to ask a question.”

2.7.7.2. “Sir/Ma’am, Cadet (rank) (last name) reports to make a statement.”

2.7.8. Reporting Out:

2.7.8.1. Perpendicular to the door, stand at the position of Attention facing the instructor.

2.7.8.2. Salute, hold salute and ask the SASI, “Will that be all Sir/Ma’am? (You will not salute the ASI) The SASI will salute (N/A for ASI) and state; “that will be all” or “you are dismissed.”

2.7.8.3. Drop your salute, execute the proper facing movements and move toward the door and exit through the door.

2.8. Public Display of Affection (PDA)

2.8.1. **At no time, while in uniform** (US Air Force or school uniform) in AFJROTC/school facilities, or while on AFJROTC/school-sponsored activities/events, will cadets do the following:

2.8.1.1. Hold hands with girlfriend/boyfriend/anyone

2.8.1.2. Kiss

2.8.1.3. Sit on laps

2.8.1.4. Engage in any PDA which may reflect unfavorably on the AFJROTC program

2.8.2. The reasons for this policy are as follows:

2.8.2.1. The good order and discipline of the corps

2.8.2.2. Detracts from the image we are trying to establish and maintain

2.8.2.3. Potential undermining of superior to subordinate roles/relationships

2.8.2.4. Changes relationships from professional to personal

2.8.2.5. Gives rise to perceptions of favoritism within the corps

2.8.2.6. When not in uniform, FISD Student Handbook restrictions apply.

2.9. HAZING: Hazing, degrading, or deliberately embarrassing cadets will not be tolerated or permitted during any AFJROTC activity... from classroom to field trips and all in between, EVEN OFF CAMPUS. Any form of hazing, whether verbal or physical, will not be tolerated within any AFJROTC unit or activity. In addition, requiring cadets, individually or as a group, to perform any physical action as a reprimand, punishment, or for failure to perform will also not be tolerated. Cadets will not condone or encourage any type of hazing or initiation rituals.

2.9.1. Cadets in leadership positions will be continually reminded not to subject other cadets to physical or mental hazing or any type of discipline that would have a negative effect.

2.9.2. Examples of prohibited physical activities include, but are not limited to: push-ups, running laps, or any inappropriate physical contact such as shoving, pulling or grabbing. Any form of verbal abuse, teasing, public rebuke or any attempt to otherwise humiliate a cadet is prohibited.

2.9.3. This prohibition is applicable to all AFJROTC unit activities, and includes instructors, cadets and any personnel involved with or participating in an AFJROTC unit or activity.

2.9.4. Unauthorized Clubs. No unit may encourage, facilitate, or otherwise condone secret societies or private clubs as part of the AFJROTC program.

2.9.5. Any cadet who believes he/she has been a victim of hazing, degrading, or embarrassing behavior will immediately report it to his/her cadet chain of command.

2.9.6. **The ASI and SASI will also be informed immediately!** If the affected cadet feels that it is necessary, he/she may report the incident directly to the SASI or ASI.

2.9.7. TX-20081 will constantly review its policies to ensure that the health and wellbeing of any cadet is not placed at risk.

2.10. HARASSMENT/DISCRIMINATION: NO FORM OF SEXUAL HARASSMENT WILL BE TOLERATED! Any of the following may constitute sexual harassment or discrimination:

2.10.1. **Physical Contact:** Squeezing a person's shoulder or putting a hand around his or her waist.

2.10.2. **Gestures:** Puckering one's lips suggestively or making obscene signs with one's fingers or hands.

2.10.3. **Jokes:** Telling off-color, ethnic, or racial jokes.

2.10.4. **Pictures:** Pin-ups, particularly those of scantily clad individuals.

2.10.5. **Comments:** Generalities that lump certain Cadets together or belittle them.

2.10.6. **Terms of Endearment:** Calling anyone "honey," "dear," "sweetheart," or similar expressions are unacceptable. The effect is the primary issue rather than the intent. Even if you have "used the term for years," you should be aware that these expressions are inappropriate.

As a simple rule...**TREAT OTHERS AS YOU WOULD LIKE TO BE TREATED!**

2.11. Military Courtesy: The practice of good manners is habit forming and will carry you far in your future. Everyone **MUST** be treated with dignity and respect.

2.11.1. The practice of saying "**yes sir/ma'am**" or **no "sir/ma'am"** to your parents, instructors, teachers, employers and to cadets who are senior to you provides a vessel for you to develop a sense of respect through simple yet consistent application.

2.11.2. Such responses reflect long established military courtesies, which will become habit forming even though it may be difficult at first.

2.11.3. ASIs will enforce strict military courtesies throughout the course of instruction both in the classroom and during drill instruction.

2.12. Think Before Speaking:

2.12.1. Try to do things yourself rather than asking questions that are not necessary.

2.12.2. If you feel you are unable to answer a question on your own, ask a fellow cadet or look in the cadet handbook for the answer.

2.12.3. Rely on your available resources rather than looking for the easy answers from the instructors.

2.12.4. Follow the chain of command!

2.13. The Chain-of-Command:

2.13.1. A fundamental part of a structured environment. The military chain of command has been in existence for several millennia. The basic reason for the military's use of it is efficiency. We, **just like the military**, use it:

2.13.2. Communicate objectives/information from **senior positions/functions to lower positions/functions**.

2.13.3. Communicate responses or to advise from lower positions/functions to higher positions/functions.

2.13.4. Voice grievances on policies, directives/orders, or perceived wrong doings (if the complaint is about an aerospace academic grade, the cadet should communicate directly with the SASI/ASI). If you want to use the chain of command to voice a complaint, do the following:

2.13.4.1. Talk with your supervisor about the concern first. This is extremely important because most complaints are resolved at this level.

2.13.4.2. If talking with your supervisor fails to resolve the problem, then use the organizational chart (posted on the TX-20081 website) to figure out who is next in the chain of command to express your grievance. If the incident is personal, talk directly with the ASI or SASI.

NOTE: *It is important for all parties (complainant and those responding to the complaint) to act professionally and without recriminations (counter-accusation) as long as proper procedures are followed.*

2.14. General Leadership Guidelines

2.14.1. **Praise in public and criticize in private** (where and when appropriate).

2.14.1.1. Be quick to publicly give credit when someone has done something worth praising. Don't go overboard, but a few sincere remarks will accomplish more than all the criticism in the world.

2.14.1.2. **Criticize in private when possible.** If it is a behavioral issue, make sure the person knows it is the behavior that is being criticized and what is expected of them. If it is a performance issue, tell them how to correct it. Respect their dignity.

2.14.1.3. When criticism is necessary in public, try to avoid making it sound personal. There is a difference between observing that someone in military formation needs a haircut and singling that person out for ridicule. Respect their dignity.

2.14.2. **Be facilitators** (people who help to make positive things happen). Regardless of your position in the corps, **you should always ask yourself in every situation "How can I make this work?"** By being a facilitator, you are helping to make TX-20081 a positive experience.

2.14.3. **Accept criticism and discipline graciously.** Feedback is common in a structured environment. This is one of the ways structure is maintained. When the feedback is negative, it's called criticism. Criticism can vary from "your pocket is unbuttoned" to being extensive observations requiring more than a second to correct. **Try not to take it personal. If you allow it to become personal, it can ruin your experience in the corps.**

2.14.4. As members of TX-20081, we are all responsible for making the corps something we want to be a part of.

2.15. Saluting Privileges: Saluting has always been a privilege enjoyed by military personnel of honorable standing. Not only was it used in the early days of recorded history as a greeting, but also to express mutual trust and respect. Today the salute is a respectful greeting exchanged between military personnel, not withstanding differences in military grade. Listed are several of the more important saluting rules. Your flight leadership will teach you the proper manner of saluting and the rules, which govern its use among the military services. They will also teach you the special rules on saluting at Forney ISD High Schools.

2.15.1. Cadet Officers are saluted by any cadet with lesser rank. Junior officers will salute officers of higher rank when in uniform. Enlisted cadets are not required to salute each other.

2.15.2. Salute, in or out of uniform, whenever you are required to report to the SASI in the AFJROTC office.

2.15.3. Do not salute while running. Come to a walk, salute the senior ranking officer, and continue running if necessary.

2.15.4. When you are in uniform and outdoors, salute all military officers in uniform.

2.15.5. Begin the salute in time to allow the senior cadet/military officer to return it. If you are carrying articles in both hands you do not need to salute, although you will be saluted if recognized as an officer. The person being saluted should verbally acknowledge the salute.

2.15.6. Except for formal reporting, you are not required to salute indoors.

2.15.7. When you are outdoors in uniform and the National Anthem is being played, come to attention, face the music and salute. If the flag is being raised or lowered at the same time, face the flag and salute. Hold the salute until the flag has stopped moving or the music stops playing.

2.15.8. Anytime you are in uniform and observe the American flag moving up or down the flagstaff, you will halt, come to attention and salute until the flag stops moving.

2.15.9. Pledge of Allegiance to the United States of America flag.

2.15.9.1. When you are in uniform, indoors or outdoors, stand at attention facing the flag and recite the pledge. Do not render the hand salute.

2.15.9.2. When you are in civilian attire, stand at attention with the right hand over the heart, face the flag and recite the pledge.

2.16. The Honor Board: The Honor Board is a small group of higher ranking cadets, along with the SASI and ASI, that come together to discuss decisions and take actions based on a cadet's behavior (minor violations only).

2.16.1 Reasons that will put a cadet up for discussion on the Honor Board: AFJROTC Cadet performance related to AFJROTC's mission and not maintaining AFJROTC standards. Some examples include disrespect towards fellow cadets to include hazing, public display of affection (PDA), and abuse of power. Honor Boards will not be held for infractions that have been addressed at the school level (includes coordination with the principal, assistant principals, counselors or the school resource officer). The Family Educational Rights and Privacy Act (FERPA) must be followed and will not be violated.

2.16.2 Honor Boards are also held for cadets that are having difficulties in everyday life and may need guidance or advice. Scheduling of those Honor Boards will be by the Cadet requesting support.

2.16.3. Honor Boards will also team with the Kitty Hawk Air Society for grade support and after school tutoring support.

2.17. Violations & the Disenrollment/Removal Process

2.17.1. Minor Violations

2.17.1.1. Minor Violations will be addressed utilizing the chain of command, which consists of Flight Commander and Flight Sergeant, Squadron Commander for the respective Squadron (NFHS, FHS, or Mission Support), Inspector General, and the Group Commander (in that order).

2.17.1.2. Minor violations for the same violation will be addressed in the following order: verbal counseling, Cadet Counseling Form, Cadet Counseling Form with a referral to the Honor Board (reference paragraph 2.16.), and Honor Board meeting.

2.17.1.3. Major and minor violations include those listed under paragraph 1.1.4. Violations of the Cadet Creed (para. 1.3.), violation of the Code of Conduct (para. 1.6.), violation of the Core Values (para. 1.7.), violation of Chapter Two, Standards of Conduct and Military Courtesy (those listed as major will be addressed by the SASI), Chapter Three, Uniform Wear, Personal Appearance and Grooming Standards and Chapter 6, Responsibilities (para. 6.1.).

2.17.1.4. The Cadet Chain of Command will always report to the ASI with any minor violations so the ASI can review and make any required recommendations. Once complete, the SASI will be informed by the upper chain of command (Cadet Group Commander or Deputy Group CC). When a Cadet Counseling Form is being utilized, before issuing the Cadet Counseling form to the Cadet in question, the ASI must review the form before the SASI approves or denies the recommended actions on the Cadet Counseling form.

2.17.2. Major Violations

2.17.2.1. Major Violations will be immediately reported to the SASI and/or ASI for action.

2.17.2.2. Major violations will be documented (may include the Cadet Counseling or Forney ISD referral forms) by the ASI and submitted to the SASI for review and approval. Based on the severity of the violation, the SASI, ASI or Cadet may need to immediately report the violation to the School Police Officer, Principal, Assistant Principal or by dialing 911.

2.17.2.3. It is imperative that Cadets understand that any major violation that puts another student, teacher or administrator at risk will dial 911 immediately. In addition, major violations include those listed in paragraph 2.9. (hazing), paragraph 2.10. (harassment and discrimination), being suspended from school or being enrolled in Disciplinary Alternative Education Program (DAEP).

2.17.3. The Disenrollment and Removal Process

2.17.3.1. The start of the disenrollment and the removal process will be determined by the SASI and is based on the degree of the minor violation to include the occurrences (no more than three violations per semester). Major violations may warrant immediate removal from TX-20081. Due process is important as well as affording Cadets with opportunities to make amends. When dealing with minor violations, TX-20081 is not a one-strike and you are out of the AFJROTC program. The SASI and ASI will work with administrators, counselors and parents when dealing with Cadets with either a minor or a major violation.

2.17.3.2. Depending on the stage of the minor violation or if the infraction is a major violation (when not a safety issue), the ASI will confer with the SASI to determine when the principals, counselors and parents/guardians **will be notified** of actions taken or those needing to be taken. When disenrollment/removal is warranted (based on degree violation or number of violations, no more than three per semester) the SASI will coordinate disenrollment/removal actions with the above-mentioned individuals. The Family Educational Rights and Privacy Act (FERPA) must be followed.

2.17.3.3. Records of phone calls and cadet counseling forms will be kept by the ASI and/or SASI for every violation (minor or major). Cadet Counseling Forms will be shared with parents/guardians when parents/guardians are notified. Cadets in leadership positions are not authorized to contact parents of those Cadets that are in violation. Any coordination with administrators, counselors, teachers, and the SRO will take place by the SASI and/or ASI.

2.17.4. Cadet Counseling Form

One Team, One Unit, One Family

CADET COUNSELING FORM			
AUTHORITY:	Fomey ISD, TX-20081 AFJROTC		
PRINCIPAL PURPOSE:	To record CADET counseling.		
ROUTINE USES:	As necessary.		
Part I - Personal Data			
Name (Last, First, MI)	Rank	Flight	Date of Counseling
Cadet Honor Code: On my word of honor, I will not lie, steal, or cheat, nor tolerate those who do. I will obey the orders of those appointed over me, and abide by all cadet and school regulations. I will perform my assigned duties to the best of my ability, so help me.			
Air Force JROTC Core Values: Integrity First, Service Before Self, Excellence In All We Do			
Part II - Purpose of Counseling			
<i>List reasons for counseling. What core value or part of the honor code was not followed?</i>			
Part III - Plan of Action			
<i>Outline actions that the cadet will take after the counseling session to reach the agreed upon goal(s).</i>			
Part IV - Signatures			
CADET _____	ASI _____		
FLIGHT/CC _____	SASI _____		
SQUADRON/CC _____			
Comments:			
OTHER INSTRUCTIONS			
<i>This form will be destroyed upon: transfer, graduation, or termination.</i>			

CHAPTER THREE

**UNIFORM WEAR, PERSONAL APPEARANCE AND GROOMING STANDARDS**

3.1. The Uniform: AFJROTC Cadets will wear the standard Air Force uniform in accordance with current Air Force and AFJROTC instructions and guidelines. The Air Force uniform symbolizes the rank, organization, and unity of the cadet corps, a commitment to self-discipline, and **the Air Force core values...“integrity first...service before self...and excellence in all you do.”** The reputation of the United States Air Force, as a professional military organization, is known worldwide and has no equal. The Air Force philosophy is that the uniform will be plain, distinctive, and standardized. Pride in one’s personal appearance and wearing the uniform, greatly enhances the esprit de corps essential to an effective military force. Therefore, it is most important for all Airmen and Cadets to maintain a high standard of dress and personal appearance. The five elements of this standard are neatness, cleanliness, safety, uniformity, and military image. The uniform that both AFJROTC cadets and active duty personnel wear is a symbol of that reputation. SASIs/ASIs have the responsibility to determine compliance with this instruction and to correct the obvious violations regardless of whether the situation identified is clearly written in this instruction. **Remember, the uniform must be worn correctly and proudly.**

3.2. Standards:

3.2.1. Cadets will wear the Blues uniform each week on a day designated by the SASI. Students will be graded on their wear and maintenance of the uniform. This grade counts as a major grade. Students not wearing the uniform will receive a “0” unless an excused absence is verifiable through the school’s main office. IAW Fisd policy, students may make up a major grade for a maximum of 85 percent on a day agreed on with the SASI or ASI. Students with verified excused absences must make-up the uniform grade the first day they return to school for maximum credit. Cadets will not make up uniform wear on Fridays since this day is reserved for health and wellness activities. For the fitness uniform, it will be worn on Friday’s with the make-up day being the following Friday. If a cadet will not be present to make up a uniform grade, they (the cadet) will coordinate with the SASI/ASI to plan a way-ahead in order to make up the grade. **Failing to properly make up three uniform wears will be grounds for termination from AF JROTC.**

3.2.1.1. The following procedures will be utilized when a cadet fails to wear his/her uniform on the required uniform day and on the make-up day:

3.2.1.1.1. First infraction: The cadet will receive a counseling form from the SASI or the ASI.

3.2.1.1.2. Second infraction: The cadet will receive a counseling form from the SASI or ASI and the parent or guardian will be notified by email and/or phone call.

3.2.1.1.3. Third infraction: The SASI and ASI will meet to determine the way ahead for that cadet. Normally, the decision will be to have the Cadet removed from AFJROTC unless extenuating circumstances have occurred. In that case, the SASI and ASI will determine the plan for the Cadet. The Cadet will be issued a counseling form and the parent or guardian will be notified whether the Cadet will be removed from AFJROTC or whether there will be a different way ahead.

3.2.2. Each AFJROTC cadet must maintain high standards of dress and personal appearance. Cadets will present a neat and well-groomed appearance at all times. Uniforms must be clean, neat and in good condition. Badges, insignia, belt buckles, and other metallic devices must be maintained in proper luster and finish. The fitting standards, wearing instructions, personal grooming standards, and proper haircut limitations are prescribed in Air Force regulations. Cadet standards of personal appearance are the same as those of personnel on active duty. Cadets will comply with the following **Air Force** personal appearance standards.

3.2.3. Cadets will be issued their uniforms. **Each cadet, depending on the situation, may be required to pay for lost or damaged** uniform items. The price of all uniform items is indicated on the Uniform Accounting Form that the cadet signs upon issue of the item. A full price listing will be provided to any student upon request.

3.2.4. Uniforms will be maintained (cleaned) by each cadet. A part of the uniform grade is based on cadets maintaining a clean serviceable uniform. Please follow these instructions when cleaning uniform items:

3.2.4.1. DRY CLEAN: Slacks, trousers, flight caps, coats, neckties, lightweight jacket, service dress coat, (all dark blue items). **The material will be damaged** if you machine wash these items. You will be charged for uniforms damaged because of improper cleaning.

3.2.4.2. MACHINE WASH: Shirts, blouses, and socks (but not together, wash light colors together and dark colors together).

3.3 Men's Personal Grooming Standards:

3.3.1. General hair for male and female. Will be clean, well-groomed, present a professional appearance, allow proper wear of headgear. Will *not* contain excessive amounts of grooming aids (e.g., gel, mousse, pomade, or moisturizer), appear lopsided, touch either eyebrow (**Exception:** female bangs), or end below an imaginary line across the forehead at the top of the eyebrows that is parallel to the ground. If applied, dyes, tints, bleaches and frostings must result in natural hair colors. **Examples of natural hair colors are brown, blonde, brunette, natural red or black. All Cadets are authorized to wear natural color hair regardless of their natural born hair color, but when combined or frosted, the colors must blend together so as to not present an unnatural appearance between colors. For example, hair colors may be displayed as a "salt-and-pepper" look as this presents a naturally-blended hair color and is, therefore, authorized. In contrast, ombre (blending of one color to another with dyes, tints, bleaches and frostings) or black hair with blonde highlights and/or streaks and blonde hair with black highlights and/or streaks do not present a natural appearance as they display vastly different shades of natural hair colors and are, therefore, unauthorized for wear. Prohibited hair color examples (not all inclusive) are burgundy, purple, orange, fluorescent or neon colors.** SASIs may temporarily authorize cancer patients to wear approved caps (black or tan) due to a temporary medical condition (i.e., radiation and/or chemotherapy).

3.3.1.1. Hair- Male. Tapered appearance on both sides and the back of the head, both with and without headgear. A tapered appearance is one that when viewed from any angle outlines the member's hair so that it conforms to the shape of the head, curving inward to the natural termination point without eccentric directional flow, twists or spiking. A block-cut is permitted with tapered appearance. Hair will not exceed **2 ½ inches in bulk**, regardless of length and ¼ inch at natural termination point; allowing only closely cut or shaved hair on the back of the neck to touch the collar. Hair will not protrude under the front band of headgear. Cleanly shaven heads, military high-and-tight or flattop cuts are authorized. **Prohibited examples (not all- inclusive) are Mohawk, mullet, cornrows, dreadlocks, or etched shapes and/or design.** Cadets may have one (cut, clipped or shaved) front to back, straight-line part, not slanted or curved, on either side of their head, above the temple. Part will not exceed 4 inches length or ¼ inch width. Men are not authorized to have hair extensions.

3.3.1.2. Men's hair will not contain nor have any visible foreign items attached to it.

3.3.2. Beards, Mustaches and Sideburns

3.3.2.1. Beards are not authorized unless for medical reasons, when authorized by a medical official, or as authorized pursuant to a request for a religious accommodation. Beard wear authorized for religious reasons is governed by AFJROTCI 36-2001. **When authorized for medical reasons, members will keep all facial hair trimmed not to exceed ¼ inch in length.** Individuals granted a shaving profile may shave or trim their facial hair to present a neat, clean, professional image.

3.3.2.2. Mustaches. Male Cadets may have mustaches; however, they will be conservative (moderate, being within reasonable limits; not excessive or extreme). No portion of the mustache will extend below the lip line of the upper lip. Additionally, the mustache will not go beyond a horizontal line extending across the corners of the mouth and no more than 1/4 inch beyond a vertical line drawn from the corner of the mouth.

3.3.2.1. Sideburns. If worn, sideburns will be straight and even width (not flared), and will not extend below the bottom of the orifice of the ear opening. Sideburns will end in a clean-shaven horizontal line.

3.3.3. Wigs/Hairpieces/Extensions. Are authorized and will meet the same standard required for natural hair, be of good quality, fit properly, and comply with safety, functionality and professionalism. (**Note:** Extensions are still prohibited for males). Wigs/Hairpieces/Extensions will *not* be used to cover unauthorized hairstyles.

3.3.4. Fingernails: must be clean and well-groomed, not exceed 1/4 inch in length past the tip of the finger. Male cadets are not authorized to wear nail polish.

3.3.5. Earrings. Male cadets in uniform may not wear earrings or any other type of facial piercings.

3.3.6. Undergarments (Mandatory). Males. Appropriate undergarments are required to be worn with all uniform combinations. Wear an undershirt and underpants with all uniforms. Wear the white V-neck or athletic style tank top undershirt when wearing opened collar service uniforms only. Undershirt will be tucked into trousers. Undershirts will not have pockets.

3.4. Women's Personal Grooming Standards

3.4.1. Hair-Female. No minimum hair length, a maximum bulk of 4 inches from the scalp, and allows proper wear of headgear. The hair will end above the bottom edge of the collar and will not extend below an invisible line drawn parallel to the ground, both front to back and side to side unless pulled back and secured or worn in an authorized ponytail or equivalent or long braid(s). If hair is pulled back and secured behind the head, the radius will not exceed 6 inches from the point where the hair is gathered (i.e., no more than 6 inches to the left and 6 inches to the right, 12 inches total width; and 6 inches protruding from where hair is gathered) and must allow for the proper wearing of headgear. One or two braids or a single ponytail or equivalent may be worn down the member's back with length not extending below a horizontal line running between the top of each sleeve inseam at the under arm through the shoulder blades. The braid(s) or ponytail or equivalent cannot be worn over the shoulder or pulled in front of the body. They shall extend down the member's back. Bangs, or side-swiped hair, may touch eyebrows but will not touch or cover eyes. When in doubt, assess the correct length of hair with the cadet standing in the position of attention. Exception: While wearing the Physical Training Gear (PTG), long hair will be secured but may have loose ends and may extend below a horizontal line running between the top of each sleeve inseam at the under arm through the shoulder blades.

3.4.1.1. Pinned-up hair should be styled in a manner that prevents loose ends from extending upward on the head. When hair is in a bun, the bun must be a single bun; all loose ends must be tucked in and secured. When hair is in a ponytail/equivalent, it must be a single ponytail/equivalent that does not extend below a horizontal line running between the top of each sleeve inseam at the under arm through the shoulder blades.

3.4.1.2. Hair accessories. If worn, hair accessories (e.g., fabric scrunches, hairpins, combs, clips, headbands, elastic bands, barrettes, etc.) must match hair color. Black hair accessories are authorized regardless of hair color. Invisible hairnets are authorized; hairnets must match hair color. Hair must still comply with bulk and appearance standards. Headgear must fit properly. Headbands or fabric scrunches will not exceed two-inches in width. Ornaments are *not* authorized (i.e., ribbons, beads, jeweled pins).

3.4.1.3. Locs, braids, twists, micro-braids, French braids, Dutch braids and cornrows are authorized. Locs are defined as portions of hair that have been intentionally or unintentionally fused together to form a loc or locs. A braid or twist is two or more portions of interwoven hair. If adding additional hair, it must be a natural- looking color (similar to the individual's hair color) and conservative (moderate, being within reasonable limits; not excessive or extreme). Multiple locs, braids, twists or cornrows may come together down the back in one or two braids or a single ponytail. Hair must not exceed bulk standard. Headgear must fit properly.

3.4.1.3.1. All locs, braids and twists, when worn will be of uniform dimension, no wider than one inch, with natural spacing between the locs, braids, and twists and must be tightly interwoven to present a neat, professional and well-groomed appearance. When worn, multiple locs, braids, or twists shall be of uniform dimension, small in diameter (approximately $\frac{1}{4}$ inches), show no more than $\frac{1}{4}$ inch of scalp between the locs, braids, or twists and must be tightly interwoven to present a neat, professional appearance.

3.4.1.3.2. A braid/twist must continue to the end of the hair without design and following the contour of the head, and may be worn loose or in a secured style within hair standards. **Exception:** Micro-braids or twists are not required to continue to the end of the hair.

3.4.1.4. Unauthorized: Mohawk, mullet or etched design.

3.4.2. Wigs/Hairpieces/Extensions. Are authorized and will meet the same standard required for natural hair, be of good quality, fit properly, and comply with safety, functionality and professionalism. (**Note:** Extensions are still prohibited for males). Wigs/Hairpieces/Extensions will *not* be used to cover unauthorized hairstyles.

3.4.3. Cosmetics: Male Cadets are not authorized to wear cosmetics. Female Cadets may wear cosmetics; however, if worn, they will be conservative (moderate, being within reasonable limits; not excessive or extreme) and in good taste. Female Cadets will not wear shades of lipstick that detract from the uniform, or that are extreme colors. **Some examples of extreme colors include but are not limited to, purple, gold, blue, black, bright (fire-engine) red, and fluorescent colors. Male Cadets are not authorized to wear cosmetics..**

3.4.3.1. Cosmetic tattooing. Tattooing for cosmetic purposes is authorized when directed by licensed, qualified medical personnel to correct a medical condition, illness or injury for both men and women. When not medically directed, cosmetic tattooing is permitted for women if done to apply permanent facial makeup (i.e., eyebrows, eye liner); **the cosmetic tattooing must have a natural appearance and be conservative, moderate, within reasonable limits**, not excessive or extreme, and in good taste.

3.4.4. Fingernail polish. If worn by females, nail polish will be a single color that does not detract from the uniform, nor can the nail polish be extreme in color. Some examples of extreme colors include, but are not limited to, purple, gold, blue, black, bright (fire engine) red and florescent colors. Do not apply designs to nails or apply two-tone or multi-tone colors; however, white-tip French manicures are authorized. Fingernails must not exceed ¼ inch in length beyond the tip of the finger and must be clean and well groomed. Fingernails must not interfere with the performance of assigned duties. Fingernails must not hinder proper fit of prescribed safety equipment or uniform items.

3.4.5. Eyelash extensions. If worn, eyelash extensions will be natural eyelash color, not to exceed 14 millimeters in length.

3.4.6. Undergarments (Mandatory). Females. Appropriate undergarments are required to be worn with all uniform combinations. Wear a bra and underpants with all uniforms. Wear of the white V-neck style or athletic tank top undershirt when wearing opened collar service uniforms is authorized. Undershirts will be tucked into slacks or skirts. Undershirts will not have pockets.

3.5. Uniform of the Day (UOD) Schedule (UOD will be posted and briefed during daily announcements)

3.5.1. For Curriculum in Action Trips, the UOD will be posted within the permission slip.

3.5.2. UOD guidance is subject to change based on SASI/ASI guidance/direction. ABUs or unit Polos may also be worn to drill meets and LDR events when reviewed by the ASI and approved by the SASI.

3.5.3. When scheduled, during ReBlue, cadets are authorized to wear ABU's without the blouse and will wear the unit t-shirt instead of the standard sand colored t-shirt. The Unit T-Shirt will be standardized and a solid color. Unit T-Shirt may be worn without ABU Blouse during any Cadet Leadership Course (CLC), Raiders Team or Sports/Fitness Competition.

3.6. The Blues Uniform:

3.6.1. The service dress uniform (Class A): The service dress uniform will consist of the service coat, long or short sleeve shirt, necktie/tie tab, and pants (females have the option of a skirt). Shirts must be tucked in. All authorized insignia, nametags, and ribbons will be worn on the service coat. All buttons on the service coat will be closed.

3.6.2. The blue service uniform (Class B): This is the most commonly worn uniform, and will consist of the short or long sleeve shirt and blue pants. All insignia, nametag, and ribbons will be properly placed on the shirt. Shirts will be worn tucked in at all times. Males may wear a tie with the short sleeve shirt but it is not required unless instructed to do so. The necktie or tie tab is **MANDATORY** with the long sleeve shirts. Military creases in shirts are not authorized (**ONLY THE SHIRT SLEEVE WILL HAVE A CREASE**). Skirts are authorized for female cadets. The length of the skirt may not vary beyond the top and bottom of the kneecap. The skirt will fit smoothly, hang naturally, and must not be excessively tight. Wearing hosiery with the skirt is optional. Choose a sheer nylon in a neutral dark brown, black, off-black, or dark blue shade that complements the uniform and your skin tone. The light weight jacket is authorized to wear with the Class B uniform. When worn, the light weight jacket will be zipped either half-way up or all the way up.

3.7. Airman Battle Uniform (ABU) and Operational Camouflage Pattern (OCP) uniforms:

3.7.1. ABUs and OCPs may be worn as Drill Team, Color Guard, and Exhibition Uniform. **Berets, shoulder cords, ascots, and gloves will not be worn with the ABU uniform**, and waivers will not be authorized.

3.7.2. ABUs will be worn only with the garrison ABU cap and sage green or Coyote brown boots (black boots are not authorized for wear). ABU pants must always be properly bloused over the boots. Boots may be reissued to cadets. Spray boots with disinfectant spray before reissuing the boots. **NO berets, shoulder cords, ascots and gloves will be worn with the ABU uniform.**

3.7.3. Cadets may wear a Unit T-Shirt with the ABU/OCP uniform. The Unit T-Shirt will be standardized and a solid color. Unit T-Shirt may be worn without ABU/OCP Blouse during any Cadet Leadership Course (CLC), Raiders Team or Sports/Fitness Competition.

3.7.4. OCP uniforms will be worn only with the garrison OCP cap and Coyote brown boots (black boots are not authorized for wear). The American Flag patch is mandatory and will be full color (cloth) centered at the top of Velcro. OCP pants must always be properly bloused over the Coyote brown boots. Coyote brown boots may be reissued to cadets. Spray boots with disinfectant spray before reissuing boots. **NO berets, shoulder cords, ascots and gloves will be worn with the OCP uniform.**

3.8. Lightweight Blue Jacket: The lightweight blue jacket will be worn zipped at least halfway. Sleeves must be worn down. Cadet enlisted and officer rank is worn on the collar. Be aware that this jacket is the second most frequently lost uniform item, second only to the flight cap. The jacket will be waist length with the zipper worn no lower than halfway between the collar and the waistband. Remember also, **cadets may be required to reimburse the Air Force for any lost or damaged uniform items.**

3.9. Belt and Buckle: The belt will be blue, cotton web or elastic, solid or woven. The belt will have a silver (chrome finish) tip and a buckle. The silver tip of the belt will extend beyond the buckle facing the wearer's left (male) or wearer's right (female); however, no blue fabric will be visible between the silver tip and silver buckle.

3.10. Shoes: Shoes must be properly laced, tied and shined at all times. No ornamentation such as bows, buckles, bells or straps are permitted.

3.10.1. **Females:** Pumps (purchased at cadet's expense) can be worn with any blue uniform combination. Black pumps will be low cut and rounded throat (the top opening) with a raised heel no higher than 3 inches (measured from the inside sole of the shoe to the end of the heel lift). The tip of the heel cannot be less than ½ inch in diameter or larger than the body of the shoe. Pointed or squared toes and extreme heel shapes are not authorized. They will be plain, clean and serviceable, and without ornamentation such as buckles, bows or straps. The material will be smooth, scotch-grained leather or a man-made material. They may be high-gloss or have a patent finish.

3.10.2. **Females:** Slip-on Shoes (purchased at cadet's expense) can be worn (optional) with the service dress and service uniforms (authorized with all blue maternity uniforms). Commercially designed step-in shoe where the top of the shoe goes over the top of the foot (not mule-types without backs) with rounded toe or plain rounded capped toe. Pointed or squared toes and extreme heel shapes are not authorized. They will be plain, clean and serviceable, and without ornamentation such as buckles, bows or straps. The material will be smooth, scotch-grained leather or a man made material. They may be high-gloss or have a patent finish.

3.10.3. Black Boots and Corfam shoes. "Corfam" shoes are permitted for 3rd and 4th year cadets only (purchased at cadet's expense). If the shoes get scratched, cadets must replace the shoe at their own expense. Black Boots and/or Corfam shoes may be issued on an as required basis to the unit Color Guard or Drill Team. AFJROTC funded black boots and corfam shoes are restricted use and are not intended for use across the unit's entire cadet corps. **AFJROTC funded black boots and/or Corfam shoes may be reissued to cadets.** Spray boots/corfam shoes with disinfectant spray before reissuing. This rule does not apply to standard issue of cadet footwear. **All new cadets enrolling in AFJROTC will be issued a pair of "NEW" oxford (leather) shoes.**

3.10.4. Shoe Shine Tips

3.10.4.1. You are required to keep your shoes shined to a high gloss at all times. This requires a great deal of time and dedication, but the resulting feeling of pride in your work bolstered by inspection merits will make it all worthwhile. There are several ways to "spit shine" your shoes.

3.10.4.2. WHAT YOU NEED: A can of Kiwi black shoe polish, a cup of warm water, a large supply of cotton balls or cotton t-shirt, and old nylons

3.10.4.3. WHAT TO DO: Dip a cotton ball into the water, then into the Kiwi polish. Apply the polish to the shoe on a small area using circular motion. Do this to the entire shoe but give the toe your best effort.

3.10.4.4. Repeat this process until you can see your reflection on the toe of the shoe, occasionally buffing with nylon to smooth the finish and check your progress.

Note: A great shoeshine shows dedication, personal resolve and hard work. We suggest that you consult with the Flight Commander or Flight Sergeant about a demonstration of "spit shine" techniques.

3.10.4.5. **Instant Shoe Shine products such as Kiwi Instant Polish are not permitted.**

3.11. Socks (black) and Hosiery: Socks will be plain (without design), clean, and serviceable. Black socks will be worn with low quarters, dress boots and black combat boots. Plain white socks may be worn under the black socks as long as the white socks are not visible. Females Hosiery may be worn with the formal dress, mess dress, semi-formal dress, and service dress uniform (skirt). If worn, hosiery will be plain commercial, sheer, nylon in neutral, dark brown, black or off-black, or dark blue shades. Patterned hosiery is not authorized to be worn with any uniform. If not wearing hosiery with slacks, plain (not patterned) black socks may be worn.

3.12. Headgear: The flight cap will be worn slightly to the wearer's right with vertical creases of the cap in line with the center of the forehead and in a straight line with the nose. The cap extends approximately 1 inch from the eyebrows in the front and the opening of the cap is to the rear. If not worn, tuck under the belt on the wearer's left side, between the first and second belt loops (cap will not fold over belt or be visible below service coat).

3.12.1. Hats (headgear) will not be worn indoors. Headgear is always worn while outdoors, **except** in "no hat" or "optional hat" areas as designated by the SASI.

3.12.2. The wearing of headgear while riding in or operating a vehicle is optional. However, headgear will be worn exiting the vehicle. The SASI, ASI or highest-ranking Cadet will determine the wear of the headgear for the vehicle. **Headgear is the most frequently lost uniform item. Be sure to put your name on a piece of tape placed inside the headgear.**

3.13. Miscellaneous Air Force Uniform Items: Include the pullover sweater, cardigan sweater and the male or female service cap. **Clothing items listed must be cleared/approved by SASI before purchase.**

3.14. Shoulder Patches: The AFJROTC shoulder patch is to be properly sewn (not glued) on the left shoulder of all uniform items, and the unit patch will be worn on the right shoulder. Patches should be centered on the sleeve, between one-half to one inch down from the shoulder seam.

3.15. Cleaning and Care of Uniforms: During the school year the care and cleaning of uniform items is the responsibility of the cadet. **All** uniform items with the exception of the Blues Shirt and ABU items must be **dry-cleaned**. Any other method of cleaning will cause damage to the uniform item. Cadets will be responsible for the replacement cost. Be sure the complete uniform is clean, pressed, sharp, and worn properly with pride. Cadets will turn uniforms in at the end of the year. Cadets that will not be returning the following school year will turn uniforms in after they are cleaned, with dry cleaner receipts attached and left in the clear plastic bags provided by the cleaners.

3.16. Alterations: Alterations of any type on any uniform items are not authorized without the approval of the SASI/ASI. Pants that are too long will be hemmed.

3.17. Shoulder Cords: Shoulder Cords. Cadets are authorized to wear **one shoulder cord (double knot, single cord – no aiguillettes or citation cords)** on the left shoulder. This will be a single "infantry" style cord, without metal tips, no more than 1-inch wide. Shoulder cord may be worn on regular uniform days. Wear the shoulder cord only on the light blue shirt and the service dress coat. The SASI will designate criteria on who may wear shoulder cords. Colors to denote different honors or leadership positions may be used. On the **service dress coat**, the cord will be grounded to the left shoulder seam and pinned to the shoulder with the pin hidden beneath the cord. On the **blue shirt**, the cord will be under the epaulet, grounded to the left shoulder seam and pinned to the shoulder with the pin hidden beneath the cord. Shoulder cords will not be worn with the lightweight blue jacket and ABUs.

3.17.1. ORANGE: First year cadets

3.17.2. GREEN: Second year cadets

3.17.3. RED: Third year cadets

3.17.4. BLACK: Fourth year cadets

3.17.5. SILVER: TX-20081 Color Guard Members

3.17.6. ROYAL BLUE: TX-20081 Physical Fitness Team, All Drill Teams

3.18. Shoulder Tabs. Shoulder tabs are either cloth or metal arches denoting participation in an AFJROTC activity. Shoulder tabs are optional. If worn, cadets are authorized to wear **one shoulder tab on the right shoulder** of the service dress coat and the light blue shirt, centered between the unit patch and the shoulder seam. Tabs will have the name of the activity on them (e.g., drill team, saber team, honor guard, etc.). If no unit patch is worn, a tab will be worn no lower than 1 inch below the shoulder seam. If a unit patch is worn, the shoulder tab will be centered between the unit patch and the shoulder seam. The SASI will designate which activities will be denoted by shoulder tabs and set the criteria for each.

3.19. Miscellaneous Uniform Wear and Appearance Requirements:

3.19.1. Only the AFJROTC insignia, badges, ribbons and accessories issued by or authorized by the SASI and/or ASI will be worn on the Air Force uniform. The official Air Force nametag and all authorized ribbons must be worn on all uniforms at all times.

3.19.1.1. Do not mix civilian clothing items with items of the uniform.

3.19.1.2. Bulky items should **not** be placed in the pockets. Hands in pockets are allowed while standing or walking.

3.19.1.3. All loose threads will be closely trimmed.

3.19.1.4. Pencils and/or pens are not to be carried behind ears, in hair, or any place visible on the blues uniform. Pencils and/or pens are authorized with the ABU, they are only to be carried in the pen/pencil pocket on the forearm or leg pencil/pen pocket.

3.19.1.5. Eyeglasses or Sunglasses. Will be worn in the manner for which they are made. Eyeglasses and sunglasses will not be worn around the neck or on top/back of head or exposed hanging on the uniform. Eyeglasses and sunglasses may have conservative ornamentation on non-prescription sunglasses or eyeglasses, frames may be black or brown material or gold or silver wire. Brand name glasses may be worn with small logo on the frames or lenses. The logo may contrast with frame color or lenses (conservative colors/small logos; black, brown, matte silver/gold). Conservative wrap-around sunglasses may be worn. Conservative, clear, slightly tinted, mirrored or photosensitive lenses are authorized. Faddish styles are prohibited. Sunglasses (to include darkened photosensitive lenses) are not authorized in formation. **[Exception: Sunglasses are not authorized in formation, unless for medical reasons, e.g., PRK/lasik surgery and when authorized by a commander or commandant on the advice of a medical official.]**

3.19.1.6. Wrist watches must be conservative and only one can be worn around the wrist while in uniform, PTG, or civilian attire in an official capacity. Conservative examples (not all inclusive) are solid color black, brown, silver or gold. Prohibited examples are diamond-covered, neon, bright colors, and bands that exceed 1-inch width.

3.19.1.7. Bracelets. Ankle bracelets are not authorized. Cadets may wear one bracelet around their wrist. If worn, the bracelet will be conservative (moderate, being within reasonable limits; not excessive or extreme) in design, no wider than ½ inch, gold or silver in color, and will not have any inappropriate pictures or writing. Medical alert/identification bracelets are authorized. If worn, medical alert/identification bracelets will be conservative and moderate. Bracelets will not be excessive or extreme, which is defined as plain, not drawing inappropriate attention. Gemstones/tennis bracelets may only be worn with the mess dress uniform. Bracelets espousing support for cause, philosophy, individual or group are not authorized (Exception: Traditional metal POW/MIA/KIA bracelets, which come in colors besides silver, bronze, or gold, remain authorized). **No rubber or fabric type bracelets are allowed.**

3.19.1.8. Necklace: Will not be visible at any time. If worn, it will be concealed under a collar or undershirt.

3.19.1.9. Rings: may wear a total of no more than three rings; wedding sets count as one ring when worn as a set. Rings will be worn at the base of the finger, and may be worn on the thumb.

3.19.1.10. Earrings: Male cadets are not authorized to wear earrings while in uniform. Female cadets may wear small (not exceeding six mm in diameter) conservative (moderate, being within reasonable limits; not excessive or extreme) round or square white diamond, gold, white pearl, or silver earrings as a set with any uniform combination. **If the cadet has multiple holes, only one set of earrings are authorized to be worn in uniform and will be worn in the lower earlobes.** Earrings will match and fit tightly without extending below the earlobe unless the piece extending is the connecting band on clip earrings. When not wearing earrings, male and female cadets **are authorized to wear transparent piercing spacer(s) in lower earlobes while in uniform.** Transparent spacers are not allowed in ear holes outside of the lower earlobes or any other piercing holes visible in uniform (nose, lip, eyebrow etc.). Piercing holes will not be large enough to permit light to shine through.

3.19.1.11. The **gig line** is a straight line aligning the shirt line, belt buckle, and fly line of the pants.

3.19.1.12. Tattoos and Brands. Cadets must follow Forney ISD guidance. Whether you are in or out of uniform, tattoos or brands anywhere on the body are not allowed if they are obscene or if they advocate sexual, racial, ethnic, or religious discrimination. Tattoos or brands that might harm good order and discipline or bring discredit upon the Air Force are also barred, whether you are in or out of uniform. The SASI may exercise discretion if a new cadet arrives with a tattoo that may not be in full compliance with the above guidance.

3.19.1.14. Body Piercing/Ornamentation. Cadets in uniform with the exception of earrings for women, all cadets **are prohibited from** attaching, **affixing**, or displaying objects, articles, jewelry or ornamentation to or **through the ear, nose, tongue, eye brows, lips, or any exposed body part** (includes visible through the uniform).

3.19.1.14.1. **Plugs for gauge holes in the ear lobes are not authorized (regardless of color, i.e., flesh colored).** There are no exceptions per AFI 36-2903.

3.19.1.14.2. Dental ornamentation: Teeth, whether natural, capped, or veneered, will not be ornamented with designs, jewels, initials, etc. The use of yellow gold, white gold, or platinum caps (permanent or temporary) merely to add ornamentation to the teeth and not required by dental/medical necessity is prohibited.

3.19.1.15. Backpacks. Cadets may wear either a sling style backpack or two strap backpack. Sling backpacks will be worn across the chest, if carried on shoulder wear on the left shoulder. Two-strap backpacks will be worn on the left shoulder or both shoulders (not to interfere with rendering the proper salute).

3.19.1.16. Wear/use of an earpiece, any Bluetooth wireless technology or headphones, while in uniform, indoors or outdoors, is prohibited, unless specifically authorized for the execution of official duties. **Exception:** Headphones and earphones [iPods™, MP3-type players, etc.] are authorized during travel on public transportation (i.e. bus, train or air travel) and/or while wearing the Physical Training Gear (PTG) during individual or personal PT in the fitness center or on designated running areas unless prohibited by the SASI. They are also allowed while sitting down in your seat or if cleared by the SASI or ASI (based on guidance from counselors). Based on the student plan (like 504), cadets may be authorized to use earbuds.

3.20. Prohibitions:

3.20.1. Cadets are not permitted to wear the uniform except on the specified uniform days or make up days, and then only during school hours, for AFJROTC activities, and en-route to and from school.

3.20.2. Cadets desiring to wear the uniform on other occasions (job interviews, non-AFJROTC ceremonies or events, etc) must have the permission of the SASI/ASI. Unauthorized wear of the uniform or distinctive items of the uniform is prohibited and punishable under federal law.

3.21. Physical Fitness Training Gear (PFTG) & Physical Training Gear (PTG)

3.21.1. The difference between PFTG and PTG: PFTG is locally purchased where PTG is the official PTG of the USAF purchased through FEDMALL. The official wear for TX-20081 is PFTG. Mixing of PFTG and PTG is only authorized when cleared through the SASI and it must be standardized. For those Cadets with the PTG, it is still authorized to wear and will be phased out based on wear or when the Cadet graduates.

3.21.2. Athletic style shoes are mandatory. There are no restrictions on the color of the athletic shoe. Socks are mandatory and will be conservative in nature and may have small trademark logos.

3.21.3. If the Air Force sweatshirt and sweatpants may be issued to cadets, the mixing (wearing non-uniform civilian attire with the PFTG or PTG) of the physical training uniforms is authorized to allow the cadet to be warmer during cool temperatures and is authorized only with following stipulations.

3.21.3.1. Short and full length, solid colored, black, blue, gray or white form fitting sportswear (i.e. spandex, lycra or elastic) may be worn under the PFTG or PTG shorts. They may have small trademark, college or Forney school logos. They may not be flashy or contain bright colors. They must be fitted to allow the student to perform physical activity in accordance with the day's physical training plan.

3.21.3.2. Sweatshirts, or zip-up athletic jackets (without a hood) may be worn over the PFTG or PTG shirt. They must be a solid color and be appropriately sized in the shoulders, sleeves, and length, and may have small trademark, college or Forney school logos. They must be fitted to allow the student to perform physical activity in accordance with the day's physical training plan.

3.21.3.3. Any other mixing of the PFTG or PTG is prohibited unless approved by the SASI or ASI.

3.22. Drill Team, Color Guard, and Exhibition Uniforms - these uniforms WILL NOT be worn on regular uniform days. It is important that AFJROTC cadets properly represent the Air Force during events and competitions. All drill team, color guard and exhibition uniforms must be a distinctive Air Force dress uniform. This means 1) a combination of the normal Air Force blue pants/skirts, light blue shirt, and/or blue service dress coat or, 2) the Airman Battle Uniform (ABU).

3.22.1. Units may accessorize their **blue** drill team, color guard or exhibition uniforms with the following items only. No waiver is needed for any of the items listed below. Additionally, **NO WAIVER will be granted for any items not listed below.**

3.22.1.1. Headgear for Drill Team, Color Guard, and Exhibition Uniforms.

3.22.1.1.1. Berets may be worn. **Solid color white, dark blue or black ONLY, with AFJROTC officer rank insignia or mini-Hap Arnold Insignia pin. The former officer/enlisted flight cap emblems will not be worn on the beret. The wear of a "Beret Flash" or mini unit patch is not authorized.** Berets may be worn on regular uniform days. No other color berets may be worn and no waiver will be granted for any other color OR insignias other than listed above.

3.22.1.1.2. Service Caps (wheel and bucket hats) may be worn. Females are authorized to wear the male Service Cap. Silver braid headband straps may only be worn on the Service Cap while the cadet is performing in a color guard or drill team competition **ONLY. Cadets will wear the black headband strap during regular uniform days.**

3.22.1.1.3. Service Caps (wheel and bucket hats) will be a **solid color. No embroidery on the service cap is authorized. Additionally, no "thunder and lightning" on the hat brim is authorized for wear by cadets.** No waiver will be granted for wear of such items.

3.22.1.1.4. Service Cap insignia. Cadet Officers may wear the highly polished/chrome Hap Arnold Wings or the large highly polished/chrome Cadet Officer Insignia on the Service Cap (wheel and bucket hats). Enlisted cadets may only wear the highly polished/chrome Hap Arnold Wings.

3.22.1.2. Solid color ascots may be worn (units may embroider a logo/team name/mascot or place a unit patch on the ascot), colors may be locally-determined, but must be one solid color, conservative, and in good taste, and defined in the Cadet Guide or Unit Operations Instruction. **Ascots will not be worn on regular uniform days.**

3.22.1.3. Gloves may be worn. Colors may be solid but no more than two colors. Colors will be locally-determined, but must be conservative and in good taste, and defined in the Cadet Guide or Unit Operations Instruction. **Gloves will not be worn on regular uniform days.**

3.22.1.4. Shoulder cord. One “infantry” style shoulder cord may be worn. Cords will be worn on the left shoulder, grounded to the shoulder seam, **with no metal tips, and no wider than 1-inch**. Colors are locally-determined (does not have to be a solid color, may be multi-color), must be **conservative, in good taste**, and defined in the Cadet Guide or Unit Operations Instruction. Shoulder cord may be worn on regular uniform days. Reference par. 3.17. for shoulder cord details.

3.22.1.5. Blue pants may be modified to have a $\frac{3}{4}$ inch stripe (braid) on the outside length of the pants, silver, dark blue, and/or black only. **These items will not be worn on regular uniform days.**

3.22.1.6. Service Dress Coat may be modified to have a $\frac{1}{2}$ -inch braid, silver, blue, or black only sewn 3 inches from the bottom of sleeve. **These items will not be worn on regular uniform days.**

3.22.1.7. Wear of Color Guard and Saber harnesses, i.e., Sam Brown Belt with shoulder strap is authorized only when performing color guards or commanding during a drill segment. **Harness and color guard web/parade belts may be black, dark blue, white and black/white clarino (high gloss). USAF Honor Guard Ceremonial Belt (Hap Arnold insignia may also be worn). Harness and web/parade/ceremonial belts must be removed when not performing a color guard or a segment of drill and cannot be worn during awards ceremonies.**

3.22.1.8. **Belts for trousers must be blue in color only.** No waiver will be granted of any other color.

3.22.1.9. Units may wear the USAF Honor Guard Ceremonial Belt, with the Hap Arnold Wings during color guard performances only. **These items will not be worn on regular uniform days.** No Air Force funds may be used to purchase these belts.

3.22.1.10. Wing and Star Buttons on the Service Dress uniform **may NOT** be highly polished (chrome). Buttons will have the standard satin finish only. No waiver will be granted for wear of any other style and/or finish on the buttons.

3.22.1.11. **Items NOT to be worn on Drill Team, Color Guard, and Exhibition Uniforms. No waivers will be granted for such items listed below.**

3.22.1.12. **Embroidery on the Air Force blue drill team uniform is not authorized**, i.e., on the back of the blue shirt collar or shoulder yoke. No waiver will be granted.

3.22.1.13. **Specialized unit rank, stars or other unit made rank/shoulder boards are not authorized.** Example: Team or school name on shoulder boards, or a custom unit rank for drill team members. No waiver will be granted for wear of such items.

3.22.1.14. **Arm wrist/sweat bands are not authorized.** No waiver will be granted.

3.23. **Aviation Badges and Flight Suits.** Cadets will wear one of the following badges in rank order: (lowest to highest) Flight Solo Badge, Unmanned Aircraft Badge, and Flight Certificate Badge. Flight Suits are authorized for those cadets who meet all requirements listed in paragraphs 3.23.1. – 3.23.3. Purchase flight suits through WINGS/FEDMALL. Flight Suits are accountable uniforms items and must be issued/returned via WINGS. (see Chapter 13).

3.23.1. **Flight Solo Badge.** Awarded to any cadet possessing a solo flight certificate signed by a FAA Certified Flight Instructor for either powered or non-powered aircraft.

3.23.1.1. Flight suits are not authorized solely on obtaining the Flight Solo Badge.

3.23.2. **Unmanned Aircraft Badge.** Awarded for successful completion of the Remote Pilot Certification Test.

3.23.2.1. Flight suits are authorized for cadets who successfully pass the FAA Part 107 knowledge test and are “active” members of the unit's unmanned aircraft/multicopter team.

3.23.3. **Aviation Ground School Badge.** Awarded for successful completion of the FAA Private Pilot Practical Test (Powered or Glider).

3.23.4. **Flight Certificate Badge.** The Flight Certificate Badge is the highest aviation badge awarded to any cadet who possesses a valid FAA pilot’s certificate for either powered or non-powered aircraft.

3.23.4.1. Flight suits are authorized for cadets that have earned the private pilot’s flight certificate Badge.

3.23.5. **Flight Suit Patches:** The unit patch will be worn on the right sleeve (shoulder). The AFJROTC shield will be worn on the right chest. The name tag will be provided by Flight Academy or the TX/20081 instructors. The American Flag will be worn on the left shoulder. All flight suit patches will be displaced utilizing Velcro (not sewed onto the flight suit).

3.23.6. **Flight Suits will be worn only with the flight cap and sage green boots.**

CHAPTER FOUR



AFJROTC CURRICULUM

4. Curriculum General Information: The Air Force Junior ROTC program is a 4-year program for high school students. Each year is divided into three categories—Aerospace Science (AS), Leadership (LE) and Health and Wellness. Students may enroll in AFJROTC each of their four years at Forney High School. Academic credit is awarded as indicated in the School Course description guide and in the descriptions and schedule below.

4.1. Course Descriptions

4.1.1. Aerospace Science

4.1.1.1. AS 100 – Milestones in Aviation History 2nd Edition: is an aviation history course focusing on the development of flight throughout the centuries. It starts with ancient civilizations and flight, then progresses through time to future developments in aerospace, with an introduction into cyber technologies.

4.1.1.2. AS 200 – The Science of Flight: A Gateway to New Horizons: is an introductory course and customized textbook that focuses on how airplanes fly, how weather conditions affect flight, flight and the human body, and flight navigation.

4.1.1.3. AS220 – Cultural Studies: An Introduction to Global Awareness: An Introduction to Global Awareness: It introduces students to the world’s cultures through the study of world affairs, regional studies, and cultural awareness. The course delves into history, geography, religions, languages, culture, political systems, economics, social issues, environmental concerns, and human rights.

4.1.1.4. AS 300 – Exploring Space: The High Frontier 2nd Ed.: The course covers the human aspect of spaceflight, focusing on the human experience in space. It also examines the latest advances in space technology, including robotics in space, the Mars Rover, and commercial uses of space.

4.1.1.5. AS400 – Management of the Cadet Corps: This hands-on experience affords cadets the opportunity to put theories of previous leadership courses into practice. Planning, organizing, coordinating, directing, controlling, and decision-making will be done by cadets. They will put into practice their communication, decision-making, personal-interaction, managerial, and organizational skills.

4.1.2. Leadership

4.1.2.1 LE 100 – Traditions, Wellness, and Foundations of Citizenship: It is intended for students who are entering the AFJROTC program and beginning their high school studies. It will introduce cadets to history, organization, mission, traditions, goals, and objectives of JROTC for all services. It introduces key military customs and courtesies, how to project a positive attitude, and examine the principles of ethical and moral behavior.

4.1.2.2. LE 200 – Communication, Awareness, and Leadership 2nd Edition: is a customized course designed to improve communication, enhance awareness of self and others, and provide fundamentals of leadership and followership. The course focuses on the Air Force Junior Reserve Officer Training Corps (AFJROTC) mission to “develop citizens of character dedicated to serving their nation and community.” Woven throughout is the underlying theme of developing personal integrity. The course also emphasizes leadership and values such as service and excellence.

4.1.2.3. LE 300 – Life Skills and Career Opportunities: provides an essential component of leadership education for today’s high school students. This course is designed to prepare students for life after high school in the high-tech, globally oriented, and diverse workplace of the 21st century.

4.1.2.4. LE 400 – Fundamentals of Management 1st Edition: Is a customized course designed for the fourth-year Junior Reserve Officer Training Corps (JROTC) cadet. Its aim is to provide cadets an introduction to basic management concepts and skills, especially as they relate to managing in a JROTC unit. Along the way cadets will learn some of the history of management studies and encounter elements of more recent management research.

4.1.2.5. Drill Curriculum; Cumulative: Drill and Ceremonies: is used to teach the Drill Curriculum (Cumulative) course by providing an in-depth introduction to drill and ceremonies. The course concentrates on the elements of military drill, and describes individual and group precision movements, procedures for saluting, drill, ceremonies, reviews, parades, and development of the command voice. Cadets are provided detailed instruction on ceremonial performances and protocol for civilian and military events and have the opportunity to personally learn drill.

4.1.3. Wellness Program

4.1.3.1. AS/LE I, II, III, IV: Health and Wellness education is provided as part of all AS and LE classes. All cadets will participate in all health and wellness activities and these activities are graded. As all cadets have varying fitness levels, these activities are self-paced and cadets receive grades based on their levels of effort, not their performance levels.

CHAPTER FIVE



PROMOTIONS

5. General Promotion and Appointment Description

5.1. Appointments are Temporary Rank. Promotions will be announced and published on Group Special Orders.

5.1.1. The Senior Aerospace Science Instructor (SASI), based on the recommendations of the Aerospace Science Instructors (ASIs), will appoint the Cadet Corps Commander, Cadet Corps Deputy Commander, Flight Commanders, and Cadet Corps First Sergeant.

5.1.2. Group Commander will appoint subordinate staff members, as required, by the organizational structure of the unit and forward to SASI. Group Commander will forward to SASI for final approval. Once a cadet is no longer in this position they will return back to the permanent rank that the cadet has.

5.2. Cadet Promotion System: The SASI/ASI is the final approval authority for all cadet promotions, demotions and job position removal. Cadet promotions are made to fill authorized positions in the cadet corps. Promotions for cadets to the next higher grade may be either permanent or temporary.

5.3. Promotion Criteria – PERMANENT PROMOTIONS: Permanent promotions for all cadets will be determined by a promotion board using the following criteria.

5.3.1. For ranks in the Cadet Airman thru Cadet Senior Airman range:

5.3.1.1. Complete four Flag Details per semester (based on number of days of school and number of Cadets in the Corp). The flag detail NCO is responsible for keeping track of the detailers.

5.3.1.2. Complete 12 or more hours of community service for the school year (6 or more per semester). This may be waived or modified by the SASI or ASI for Cadets with extenuating circumstances.

5.3.1.3. Must pass each semester (all classes).

5.3.1.4. No ISS or DAEP.

5.3.1.5. Must be recommended by the respective high school's Operations Squadron Commander.

5.3.1.6. Uniform requirements: Must wear uniform on Wednesdays and Fridays; must have no more than 1 unexcused wear day for Wednesday's Uniform Day and 2 for Friday's Physical Education/Training Day (if a Cadet misses Wednesday, he or she is authorized to make it up on Thursday; that will not count against them when being considered for promotion).

5.3.2. For ranks in the Cadet Staff Sergeant thru Cadet Colonel range:

5.3.2.1. General knowledge Exam: must score a 90% or above.

5.3.2.2. Uniform requirements: Must wear uniform on Wednesdays and Fridays; must have no more than 1 unexcused wear days for Wednesday's Uniform Day and 2 for Friday's Physical Education/Training Day (if a Cadet misses Wednesday, he or she is authorized to make it up on Thursday; that will not count against them when being considered for promotion).

5.3.2.3. For Staff Sergeant thru Colonel: complete 16+ hours (8 or more per semester) of TX-20081 sponsored community service events.

5.3.2.4. Complete 6 Flag Details per semester (based on number of days of school and number of Cadets in the Corps), the flag detail NCO is responsible for keeping track of the detailers.

5.3.2.5. No ISS or DAEP time.

5.3.2.6. Must be recommended by the respective high school's Operations Squadron Commander.

5.3.2.7. Must pass each semester (all classes)

5.3.2.8. In addition to the requirements listed in paragraphs 5.3.2.1 thru 5.3.2.7., for consideration for promotion to Cadet Master Sergeant thru Cadet Colonel, you must meet the promotion board led by the SASI, ASI, Group Commander, Deputy Commander, Group Chief and Group Inspector General. In addition, you must have a resume.

5.4. Permanent Officer and SNCO Ranks: Cadet Officers and SNCOs temporary rank may be converted to permanent rank if the following conditions are met:

5.4.1. Maintain rank for 2 semesters consecutively or 3 total semesters

In order to maintain any officer rank, a cadet officer must perform at the level of an officer no matter what job he/she holds. The officer must also participate in JROTC events and be an overall model cadet.

5.5. Cadet Promotion Opportunity & Permanent Promotions: Twice each year, all cadets are eligible for consideration for promotion. Minimum ranks are awarded based on longevity and successful progress within the AFJROTC program.

5.6. Promotion Board/Cadet Evaluation Board (CEB)

5.6.1. The SASI will convene a cadet promotion board before the winter break and before the Annual Awards Ceremony (early Spring) for the purpose of selecting cadets for promotions. The board will be run by cadet leadership and results will be approved by SASI/ASI. The board will utilize criteria in paragraph 5.3. to select cadets for promotion.

5.6.2. If the cadet leadership would like to consider additional criteria other than items listed in paragraph 5.3., the group commander must submit a request in writing to SASI. The CEB selection results will be submitted to the SASI for approval. Selections will be announced in group special orders with an appropriate date of rank.

5.7. Summer Leadership Courses: Cadets may be selected to attend either the Cadet Staff Leadership Course (CSLC) or Cadet Leadership Course (CLC) during the summer. Selection will be based on overall performance in AFJROTC and academic accomplishments for both high schools (dependent on what school the Cadet attends). Cadets who successfully complete CSLC and CLC earn the Leadership School ribbon, Cadets that place in the top 10% of the graduating class also earn the Outstanding Cadet Ribbon and Cadets who are members of CSCL or CLC flights that earn honor, athletic or drill awards will be awarded an appropriate ribbon.

5.7.1. At times, Cadets may be selected to serve as Cadet Training Officers at CLC or CSLC. These are Cadets who have previously attended CLC and CSLC, and will be selected by the ASI and SASI.

5.8. Cadet Position Rotation: In order to provide leadership training and experience to a greater number of cadets, the cadet staff, flight commander, and flight sergeant positions **may** be rotated during the school year.

5.8.1 The rotation of various squadron, flight, and staff positions will be on the basis of positions available, individual cadet abilities, and cadet chain of command recommendation.

5.8.2 Personnel changes will be considered whenever a cadet has demonstrated the ability to perform at a higher level of responsibility or when performance is not up to an acceptable standard.

5.9. Special Orders: Promotions, demotions, and appointments to command or staff positions will be made by Special Orders or Cadet Counseling Forms.

CHAPTER SIX



RESPONSIBILITIES

6. Cadet Responsibilities

6.1. Cadets are responsible and accountable for:

6.1.1. Adhering to the rules and instructions contained in this Cadet Handbook, Forney ISD Student Handbook and Air Force directives concerning the AFJROTC program.

6.1.2. Following the directions and orders of senior cadet officers, SNCOs and NCOs.

6.1.3. Volunteering for and assuming other duties as directed by student leaders and ASIs.

6.1.4. Being mindful of their status as AFJROTC cadets, and striving to become leaders within the AFJROTC program and throughout the campus.

6.1.5. AFJROTC cadets are expected to represent Forney ISD, TX-20081, their communities, and the Air Force in an exemplary manner.

6.2. Officer promotions

6.2.1. The officer corps will be composed of those proven, dedicated cadets with a demonstrated interest and performance in AFJROTC. Although the SASI may make exceptions for unique circumstances, cadet officer candidates must meet the following criteria:

6.2.2. Assignment to officer jobs and duties listed in the Unit Manning Document.

REMEMBER, IF YOU WANT TO BE A LEADER YOU FIRST MUST PROVE THAT YOU CAN FOLLOW, AND THAT YOU HAVE WHAT IT TAKES TO BE A ROLE MODEL CADET.

6.3. Officer, SNCO & NCO Responsibilities:

6.3.1. The grade/position means extra recognition, advancement in rank, and the requirement to exercise authority over subordinates.

6.3.2. Hand-in-hand with this extra prestige and authority is an increased amount of responsibility.

6.3.3. In addition to the responsibilities shown under specific job descriptions, **cadets in these positions are expected to be exemplary role model cadets...expected to lead by example and to take charge!**

6.3.4. Feedback: Cadet Commanders will periodically receive feedback from their subordinates, ASIs and SASI to aid in their professional leadership development.

6.3.5. Brief all flights: Cadet Officers in command positions will present briefings as necessary to ensure that cadets are informed of all activities in the AFJROTC program. This requirement will not be delegated.

6.3.6. Set the example: All officers, SNCOs, and NCOs are expected to set the standard and demonstrate the proper example, including the proper wear of the uniform, proper wear of civilian clothing in accordance with school dress code, and the appropriate treatment of fellow cadets, students, teachers, and all school staff.

6.3.7. As in the Air Force, being an officer, SNCO, NCO, and Airman in TX-20081 is a 24-hour-a-day job.

6.3.8. Officers, SNCOs and NCOs that do not properly wear the uniform or exemplify the standard of a TX-20081 AFJROTC cadet may receive a reprimand from the cadet flight and or squadron commander, and may face demotion.

6.4. Proficiency: Cadet Officers, SNCOs and NCOs will demonstrate a sense of responsibility and commitment to excellence. They will constantly strive to do a better job of learning individual responsibilities and knowing more about AFJROTC policies and procedures. They will read directives and the Cadet Guide. Cadet Officers/NCOs will ensure subordinates remain proficient in their areas of responsibility.

6.5. Unit Activities: The SASI and ASI will be formally briefed by the Cadet Group Commander and staff regarding unit initiatives and activity status weekly. All proposed initiatives and programs will be vetted thru the ASI and approved by the SASI before proceeding.

6.6. Substandard Performance

6.6.1. Cadet Officers will counsel cadets in their chain whose job performance, conduct, attitude and/or appearance are below acceptable standards. A copy of the counseling form will be provided to SASI or ASI. If performance does not improve, cadets will elevate to SASI or ASI.

6.6.2. The SASI or ASI will counsel cadets whose job performance, conduct, attitude, and/or appearance are below acceptable standards and place a letter of counseling in the cadet's personnel records. The second counseling will normally result in demotion to the next lower rank (or to a rank considered appropriate by the SASI). The cadet may be disenrolled from AFROTC after the third offense.

6.6.3. An Honor Board will be held for those Cadets that meet the substandard criteria; reference paragraph 2.16. and 2.17 for further details.

CHAPTER SEVEN



Job Descriptions

7.1. Cadet Group Commander: The cadet Group Commander (CC) is supervised by the ASIs and is responsible for the following:

7.1.1. The appearance, discipline, efficiency, training, and conduct of the group.

7.1.2. Ensuring all members of the cadet corps have the opportunity to develop leadership according to their individual abilities.

7.1.3. Ensuring all cadet group activities are conducted in accordance with current Air Force AETC, AFJROTC, and corps instructions, directives, policies, and procedures.

7.1.4. Ensure that the Group is prepared for and has met all established criteria for annual Air Force inspections.

7.1.5. Ensuring that all group activities, facilities, and resources are properly managed by cadet staff.

7.1.6. Establishing and leading weekly group staff meetings.

7.1.7. Supervising all activities of his/her staff. This authority may be delegated to the Deputy Group Commander; however, **RESPONSIBILITY CANNOT BE DELEGATED.**

7.1.8. Schedule at least two team-building events for your Senior Staff.

7.1.9. Evaluate staff members prior to the end of each semester.

7.1.10. Submitting recommendations for promotions and leadership position changes to the ASI for comments, prior to submission to the SASI for final action. **PROMOTIONS or LEADERSHIP POSITION CHANGES WILL NOT BE ACCOMPLISHED WITHOUT ASI REVIEW and SASI APPROVAL.**

7.1.11. Coordinate with and assist the SASI and ASI, as required

7.2 Cadet Group Chief Master Sergeant

7.2.1. Evaluate, oversee, and support Cadet professional JROTC education, retention efforts, and professional enhancement programs.

7.2.2. Work with Cadet Mentors to ensure cadets, particularly ASI's, are trained, equipped, and prepared to meet AFJROTC mission objectives.

7.2.3. Promote esprit-de-corps and camaraderie within the Corps in collaboration with the Protocol Officer.

7.2.4. Take charge and lead Group events as necessary.

7.2.5. Work with Squadron Commanders to assist in resolving JROTC related disciplinary or personal conflict problems for all TX-20081 Cadets. The conflict must be reported to the SASI and/or ASI before any action is taken.

7.2.6. Work with IG to coordinate/schedule Cadet Honor Boards (where applicable).

7.2.7. Work with the Sq CCs to hold periodic Flight Commander and Flight NCOIC leadership and mentorship meetings to ensure proper support is given to TX-20081.

7.2.8. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander on Cadet Officer and Enlisted issues.

7.2.9. Advise the Group Commander on Cadet promotions and performance feedback.

7.2.10. Coordinate with and assist the SASI and ASI, as required

7.3. Cadet Deputy Group Commander: The Deputy Group Commander (CD) is supervised by the Group Commander and is responsible for:

7.3.1. Ensuring all cadet group activities are conducted in accordance with current Air Force AETC, AFROTC, and corps instructions, directive policies, and procedures.

7.3.2. Commanding group during absence of the group commander.

7.3.3. Advise the Group Commander on Cadet promotions and performance feedback.

7.3.4. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander as necessary.

7.3.5. Perform or assist any duties assigned by the Cadet Gp/CC.

7.3.6. Coordinate with and assist the SASI and ASI, as required

7.4. Cadet Inspector General Commander (C/IG)

7.4.1. Ensuring all cadet group activities are conducted in accordance with current Air Force AETC, AFROTC, and corps instructions, directive policies, and procedures. Extract information/guidance from the Cadet Guide.

7.4.2. Ensure the Cadet Group is in compliance with appropriate Air Force, High School, and TX-20081 policies, directives, and instructions.

7.4.3. Ensure Group is prepared for and has met all established criteria for annual Air Force inspections.

7.4.4. Conduct periodic self-inspections of the cadet group operations.

7.4.5. Lead meetings designed to allow Sr Staff cadets to opportunity practice and prepare a Cadet Mission Brief leading up to a Major Inspection.

7.4.6. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander as necessary.

7.4.7. Coordinate with and assist the SASI and ASI, as required

7.5. Cadet Executive Officer

7.5.1. Producing and posting weekly Group staff meeting minutes/notes.

7.5.2. Ensure maintenance and timely update of Continuity Folders is completed by all responsible staff personnel.

7.5.3. Ensure the TX-20081 website and its contents remain updated throughout the year.

7.5.4. Ensure scheduled events are placed on the Group announcements/calendar.

7.5.5. Maintaining cadet personnel records following group guidelines.

7.5.6. Maintain a log of numbers for assignment of special orders.

7.5.7. Ensure that all published orders are posted promptly and properly into each cadet personnel file.

7.5.8. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander as necessary.

7.5.9. Coordinate with and assist the SASI and ASI, as required.

7.6. Cadet Protocol Officer

7.6.1. Develop and maintain programs and activities that will enhance Esprit de Corps among the cadet organization.

7.6.2. Planning, coordinating, and executing all special Group activities and major events such as the military ball, combat dining in, hangouts, and other activities

7.6.3. Organizing a planning committee in order to receive cadet input and aid when planning Group activities.

7.6.4. Ensure scheduled events are placed on the Group announcements/calendar.

7.6.5. Submitting/filling after-action reports on all special projects.

7.6.6. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander as necessary.

7.6.7. Coordinate with and assist the SASI and ASI, as required.

7.6.8. Coordinate with school organizations to find opportunities for JROTC to be involved in student activities.

7.6.9. Develop/Update checklists for recurring duties...have SASI review for completeness.

7.6.10. Performing other duties as assigned by the Group Commander and SASI.

7.7. Cadet LDR Operations Squadron Commander

7.7.1. The appearance, discipline, effectiveness, training, and conduct of the Squadron.

7.7.2. Ensuring all cadet mission support group activities are conducted in accordance with current regulations, directives, policies, and procedures.

7.7.3. Coordinating with LDR commanders to ensure each is properly supported and address any major scheduling conflicts.

7.7.4. Supervising all after school LDR activities.

7.7.5. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander as necessary.

7.7.6. Coordinate with and assist the SASI and ASI, as required.

7.8. Cadet Drill Team Commander: The Drill Team Commander is a member of the LDR Operations Squadron, and is responsible for:

7.8.1. Commanding the drill team.

7.8.2. Recruit, organize, select, and train team members.

7.8.3. Comply with applicable drill manuals and procedures governing drill team activities and routines.

7.8.4. Planning and coordination for all performances.

7.8.5. Supervising all drill activities (practices).

7.8.6. Ensure all drill team equipment is in serviceable condition. Report deficiencies to the LDR Operations Support Squadron Commander.

7.8.7. Coordinate with and assist the SASI, ASI, and Cadet Group Commander as required.

7.9. Cadet Color Guard (CG) Commander: The Color Guard Commander is supervised by the Drill Team Commander and is responsible for:

7.9.1. Commanding the Color Guard.

7.9.2. Reporting to the Drill Team Commander and being part of the drill team.

7.9.3. Recruit, organize, select, and train team members.

7.9.4. Comply with applicable drill manuals and procedures governing color guard activities and routines.

7.9.5. Planning and coordination for all parades and ceremonies.

7.9.6. Providing instruction and supervision for all retreat and flag-raising ceremonies.

7.9.7. Supervising all Color Guard activities (practices).

7.9.8. Ensure all color guard equipment is in serviceable condition. Report deficiencies to the Drill Team Commander.

7.9.9. Coordinate with and assist the SASI, ASI, and Cadet Group Commander as required.

7.10. Cadet Saber Team Commander: The Color Guard Commander is supervised by the Drill Team Commander and is responsible for:

7.10.1. Commanding the Saber Team.

7.10.2. Reporting to the Drill Team Commander and being part of the drill team.

7.10.3. Recruit, organize, select, and train team members.

7.10.4. Comply with applicable manuals and procedures governing saber team activities and routines.

7.10.5. Planning and coordination for all performances.

7.10.6. Supervising all Saber Team LDR activities (practices).

7.10.7. Ensure all saber equipment is in serviceable condition. Report deficiencies to the Drill Team Commander.

7.10.8. Coordinate with and assist the SASI, ASI, and Cadet Group Commander as required.

7.11. Unmanned Aircraft Systems (UAS) Team Commander *(Also titled "President" for the purposes of the Academy of Model Aeronautics charter):*

7.11.1. Command the UAS Team.

7.11.2. Report all issues to the Mission Support Squadron Commander and SASI.

7.11.3. Recruit, organize, select, and train team members.

7.11.4. Comply with applicable Federal Aviation Administration (FAA), Academy of Model Aeronautics, and local manuals, requirements and procedures concerning UAS usage.

7.11.5. Ensure all members maintain a 2.5 GPA or higher.

7.11.6. Ensure all UAS equipment is maintained with care and is in serviceable condition. Report deficiencies to the Mission Support Squadron Commander and SASI.

7.11.7. Supervise all UAS Team training and Mission Events, or ensure a trained and SASI-approved "Mission Ready" cadet supervises each activity.

7.11.8. Along with the SASI, certify a member as "Mission Ready" for each UAS platform prior to the member flying UAS Mission Events utilizing that platform.

7.11.9. Plan, schedule and coordinate all UAS Mission Events and training events (reference para 11.2.9.4).

7.11.10. Fill Mission Events with Mission Ready cadets and schedule training events. Mission Events may utilize non-Mission Ready Cadets, as long as a Mission Ready is actively training the non-Mission Ready Cadet.

7.11.11. Provide a calendar of Mission Events and training events to SASI/ASI.

7.11.12. Perform other duties as assigned by the Mission Support Squadron Commander and SASI.

7.12. Cadet Kitty Hawk Commander

7.12.1. Ensure the appearance, discipline, training, and conduct of all Kitty Hawk members.

7.12.2. Induct new members at the end of the 1st semester. Ensure all members meet the eligibility requirements outlined in the KHHS bylaws.

7.12.3. Convene meetings at least monthly.

7.12.4. Evaluate KHHS officers each semester.

7.12.5. Responsible for all Kitty Hawk community service and fundraising activities.

7.12.6. Keep SASI and ASI informed of Kitty Hawk issues.

7.13. Cadet Physical Training SNCO/NCO

7.13.1. Assist the instructors with the unit physical training program.

7.13.2. Plan and organize weekly physical training sessions.

7.13.3. Plan, organize, and coordinate all athletic events and field day participation (if scheduled).

7.13.4. Schedule and execute Physical Fitness Tests every semester.

7.13.5. Coordinate with Drill and Combat Ops teams to ensure proper representation for all PT events/competitions.

7.14. Cadet LDR Operations Support Squadron Commander

7.14.1. The appearance, discipline, effectiveness, training, and conduct of the Squadron.

7.14.2. Ensuring all cadet logistics flight activities are conducted in accordance with current regulations, directives, policies, and procedures.

7.14.3. Provide AFJROTC Headquarters with all matters of publicity related to the Forney AFJROTC program.

7.14.4. Ensuring all group uniform and supply requirements are supported and maintained.

7.14.5. Maintain storage areas as it pertains to the inspection order and inventory all controlled items.

7.14.6. Report any/all discrepancies and/or problems to the ASI.

7.14.7. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander as necessary.

7.14.8. Coordinate with and assist the SASI and ASI, as required.

7.15. Cadet Squadron Commanders

7.15.1. The appearance, discipline, effectiveness, training, and conduct of the Squadron.

7.15.2. Ensuring all cadet mission support group activities are conducted in accordance with current regulations, directives, policies, and procedures.

7.15.3. Hold periodic Flight Commander and Flight Sergeant leadership and mentorship meetings.

7.15.4. Ensure cadets are trained, equipped, and prepared to meet AFJROTC mission objectives, with assistance from cadet mentors.

7.15.5. Ensure all Flight CC's are trained on assigned duties and know the proper procedures for accomplishing Uniform Inspections.

7.15.6. Coordinate with outside organizations and the administration from the SqCC's respective school as required.

7.15.7. Attend Group Staff meetings, identify and recommend solutions to any problems, and advise/assist the Group Commander as necessary.

7.15.8. Coordinate with and assist the SASI and ASI, as required.

7.16. Cadet Flight Commanders

7.16.1. Maintaining the appearance, discipline, efficiency, training, and conduct of the flight, Command flight in the classroom and in formal formations.

7.16.2. Planning and coordinating activities within the flight.

7.16.3. Recommending the top cadets within the flight for awards and recognition.

7.16.4. Ensuring students assigned to support positions (i.e. uniform, supplies, community support, personnel, mission support, current ops, special project, etc.).

7.16.5. Meet all suspense's from both group and squadron leadership and the SASI or ASI.

7.16.6. Establish goals for your flight and a system to monitor goals.

7.16.7. Perform other duties as assigned by the chain of command.

7.16.8. Assigning classroom element leaders as determined by the squadron commander.

7.17. Cadet Flight Sergeant

7.17.1. Assisting Flight Commander in all tasks.

7.17.2. Preparing Flight for attendance, roll calls and inspections Flight Commander.

7.17.3. Prepares flights for inspections.

7.17.4. Assumes command of the flight in the absence of the flight commander.

7.17.5. Assisting the Flight Commander with discipline problems within the flight.

7.17.6. Assisting the Flight Commander during drill and ceremonies.

7.17.7. Assisting the Flight Commander with maintaining updated cadet flight records.

7.17.8. Assisting in keeping the classroom neat and clean.

7.17.9. Assisting the Flight Commander in all other activities.

7.18. Cadet Element Leaders

7.18.1. Learn the duties and responsibilities of the Flight Sergeant.

7.18.2. Lead the element in all drill activities and, if he/she is the ranking Element Leader, assuming command of the flight in the absence of the Flight Commander and Flight Sergeant.

7.18.3. Training cadets assigned to the element on proper execution of drill movements in accordance with Air Force directives.

7.18.4. Maintaining order and ensuring all cadets assigned to the element follow all applicable classroom rules.

7.18.5. Assuming the duties of Flight Sergeant when requested/required.

7.19. Cadet Mentors

7.19.1. Help first year cadets with tutoring.

7.19.2. Make progress reports to the Flight Sergeant and Flight Commander.

7.20. FHS & NFHS Cadet Flag Detail NCO

7.20.1. Train all first-year cadets on flag etiquette.

7.20.2. Develop and maintain a Flag Detail Roster with times cadets are to report for reveille and retreat.

7.20.3. Provide the proper care for all flags under his or her control.

7.20.4. In case of inclement and/or severe weather (risk of life) flags will not be raised.

7.21. **Reserve Cadets:** A Reserve Cadet is a cadet who cannot enroll in AFJROTC courses within the school and is in the AFJROTC program for the sole purpose of participating in co-curricular (after school) activities. To qualify as a Reserve Cadet, a student will meet one of the following criteria, with SASI concurrence:

7.21.1. The student has completed the entire AFJROTC Academic Program at the school and cannot continue without duplicating curriculum courses.

7.21.2. The student is currently enrolled in a 4x4 scheduled unit, has completed an AFJROTC course during Term #1 (the first semester), but is not participating in an AFJROTC course during Term #2 (the second semester).

7.21.3. The student is in a Traditional scheduled school, but cannot participate in the AFJROTC academic program for that particular year due to only duplicated courses being offered.

7.21.4. A student must have been a cadet for at least one academic year (academic term for 4x4) prior to being considered a Reserve Cadet.

7.21.5. Reserve Cadets may participate in all AFJROTC activities (community service, drill team, honor guard, etc.). Time in reserve status does not count towards the Certificate of Completion, nor do Reserve Cadets count toward minimum unit enrollment or unit funding. Reserve Cadets may retain their uniform for the entire academic year. The rules for Reserve Cadet participation will be outlined in the unit's Cadet Guide.

CHAPTER EIGHT



Daily Update/Announcements/Operations Order

8. The Daily Update addresses the cadet corps activities for the week.
 - 8.1. The briefing is given daily prior to the start of classroom instruction.
 - 8.2. Covers the current week and major projects or activities.
 - 8.3. Briefed Tues and Thurs by flight commander, flight sergeant or a designated representative.
 - 8.4. Items briefed are but not limited to include: uniform of the day, LDR activities, flag detail, quote of the day, and other items of interest.
 - 8.5. Each cadet is responsible for complying with the orders of the day.
 - 8.6. The ASI will coordinate with Senior Staff to ensure all items are updated in a timely manner.

CHAPTER NINE



Unit Manning Document (UMD) & Chain of Command

<u>Position/Title</u>	<u>Maximum Rank</u>
Group Commander	C/Colonel
Deputy Group Commander	C/Lieutenant Colonel
Inspector General	C/Lieutenant Colonel
Executive Officer	C/Major
Protocol Officer	C/Major
LDR Operations Squadron Commander	C/Major
LDR Operations Support Squadron Commander	C/Major
FHS Operations Squadron Commander	C/Major
NFHS Operations Squadron Commander	C/Major
Flight Commanders (8)	C/Captain
Flight Sergeant (8)	C/Master Sergeant
FHS Flag Detail SNCO	C/Master Sergeant
NFHS Flag Detail SNCO	C/Master Sergeant
Drill Team Commander	C/Captain
Color Guard Commander	C/Captain
Armed Drill Commander	C/Captain
UnArmed Drill Commander	C/Captain
Saber Team Commander	C/Captain
Unmanned Aircraft Systems Team Commander	C/Captain
Weather Team Commander	C/Captain
Space and Rocketry Commander	C/Captain
Academic Team Commander	C/Captain
Kitty Hawk Commander	C/Captain
Raider Team Commander	C/Captain

Physical Fitness SNCO/NCO

C/Master Sergeant

TX-20081 CHAIN OF COMMAND

President of the United States
Secretary of Defense
Secretary of the Air Force
Chief of Staff of the Air Force
Commander, Air Education and Training Command
Commander, Holm Center
Director, Air Force Junior ROTC
Senior Aerospace Science Instructor (SASI)
Aerospace Science Instructor (ASI)

The Honorable Joseph R. Biden, Jr.
The Honorable Lloyd J. Austin III
The Honorable Frank Kendall III
General Charles Q. Brown, Jr.
Lt. Gen. Brian S. Robinson
Brig. Gen. Leslie A. Maher
Col Johnny R. McGonigal
Col James C. Parsons

TX-20081 Cadet Group Commander	_____
TX-20081 FHS/NFHS Operations Squadron Commander	_____
TX-20081 Cadet Flight Commander	_____
TX-20081 Cadet Flight Sergeant	_____

Cadets Must Know the Chain of Command

CHAPTER TEN

**Rank and Grade****Officer**

Title		Pay Grade	Grade Insignia
Second Lieutenant	2 Lt	O1	a gold bar
First Lieutenant	1 Lt	O2	a silver bar
Captain	Capt	O3	two connected silver bars
Major	Maj	O4	a gold leaf
Lieutenant Colonel	Lt Col	O5	a silver leaf
Colonel	Col	O6	a silver eagle
Brigadier General	Brig Gen	O7	a silver star
Major General	Maj Gen	O8	two silver stars in a line
Lieutenant General	Lt Gen	O9	three silver stars in a line

Senior Non-Commissioned Officers & Noncommissioned Officer

Title		Pay Grade	Grade Insignia
Staff Sergeant	SSgt	E5	Chevron of 4 stripes
Technical Sergeant	TSgt	E6	Chevron of 5 stripes
Master Sergeant	MSgt	E7	Chevron of 6 stripes with one stripe in inverted position above the star
Senior Master Sergeant	SMSgt	E8	Chevron of 7 stripes with two stripes in inverted position above the star
Chief Master Sergeant	CMSgt	E9	Chevron of 8 stripes with three stripes in inverted position above the star

Airmen

Title		Pay Grade	Grade Insignia
Airman Basic	AB	E1	No stripes
Airman	Amn	E2	Chevron of 1 stripe
Airman First Class	A1C	E3	Chevron of 2 stripes
Senior Airman	SrA	E4	Chevron of 3 stripes

CHAPTER ELEVEN



Leadership Development Requirements (LDRs), Community Service (CS), Curriculum-in-Action (CIA) Trips & Misc Events and Activities

11.1. LDR, CS and CIA Trips: There are many LDR, CS, CIA activities and/or trips available to you that provide added insight into aerospace or leadership experiences. It is highly recommended based on promotion and community service requirements that you participate in LDR, CS and CIA trips. These activities will help you understand and enjoy the AFJROTC program. *In addition, participation in these activities will increase your chance for promotion.*

11.1.1. Participation in any LDR activity except community projects held outside the school day requires that you remain UIL eligible. Will this prevent you from participating in CS or LDR practices? Only if it is during the school day. It will also prevent you from competing in Drill Meets as well.

11.1.2. CIA trips are proper educational field trips that directly support or serve as an extension of the AFJROTC curriculum.

11.1.3. When spaces are limited for either LDR, CS or CIA Trips, factors used in selection of the attendees include: participation in cadet events, community service hours, overall performance in AFJROTC, school discipline, grades, and other factors as deemed appropriate by the SASI and ASI. In some cases, LDRs CS and CIA trips are targeted for a specific Cadet year-group. The SASI and ASI will start with the specific Cadet year group and open sign-ups to other Cadet year groups if there are still slots available.

11.2. LDR Activities and Teams are broken out into three tiers.

11.2.1. Tier I (Science, Technology, Engineering and Math (STEM) based).

11.2.1.1. Aircraft and or Rocketry Builds (optional).

11.2.1.1.1. Purpose: Design, build and fly small aircraft and rockets made of paper, plastic, balsa wood or lightweight material.

11.2.1.1.2. Additional classroom instructions and fees may be required.

11.2.1.2. Stellar Xplorers.

11.2.1.2.1. Purpose: Is a challenging, space system design competition involving all aspects of system development and operation with a spacecraft and payload focus. It provides specific training in the use of system simulation software, Systems Tool Kit (STK) as well as an online textbook as a curriculum supplement and study resource for online “team” Quizzes given during the competition.

11.2.1.2.2. A Stellar Xplorers team consists of a Team Director (1) and Student Competitors (2-6 per Team). Teams may employ Team Assistants (Unlimited) and Mentors (Unlimited), both of which are optional.

11.2.1.2.3. Events consist of 3 practice rounds, 3 qualification rounds, a semifinal round and the national finals.

11.2.1.2.4. Cadets participating in StellarXplorers who make the finals will earn an all-expenses paid trip to the finals. Final's location will be determined by the sponsoring agency.

11.2.1.3. Unmanned Aircraft Systems (UAS) Team

11.2.1.3.1. Team Membership. All active and reserve cadets may join the program.

11.2.1.3.2. Purpose: Learn about, operate, race, compete, and perform maintenance on UASs. Additionally, practice time may be utilized to prepare cadets for the knowledge needed so they can take their test for their Federal Aviation Administration Remote Pilot Certificate with a Small UAS Rating (Part 107).

11.2.1.3.3. Practice. Schedules will be set by the SASI/ASI. Unexcused absences from practices/scheduled events may lead to removal from the program.

11.2.1.3.4. Mission Events. UAS Mission Events consist of the following:

11.2.1.3.5. Missions flown in support of a request, such as video coverage for football, band, school administrators, etc.

11.2.1.3.6. Missions flown as part of an organized event, such as races and other competitions.

11.2.1.3.7. All other UAS missions not categorized as training that require a "Mission Ready" UAS pilot.

11.2.1.4. JROTC Joint Leadership Academic Bowl.

11.2.1.4.1. Purpose: JLAB is an academic competition that is designed to challenge and prepare high school students for college entrance exams using a fast-paced internet-based program designed by i.d.e.a.s. at Disney-MGM Studios. Students in JROTC programs may sign up to compete in the JROTC Academic Challenge which tests teams of 5 cadets on their knowledge of JROTC curriculum, high school math, and science and language arts.

11.2.1.5. Weather Team

11.2.1.5.1. Team Membership. All active and reserve cadets may join this team.

11.2.1.5.2. Cadets will be responsible for reporting weather by building a slide for the Daily Announcements slide deck.

11.2.1.5.3. The Team Commander is responsible for weather reporting and training other interested cadets.

11.2.1.5.4. No one will be removed without prior approval of the SASI/ASI.

11.2.2. Tier II (Activity Based): Any LDR that may or may not have a STEM or academia-related base but does have an outside partnership and/or local level or above competition opportunity.

11.2.2.1. Tier II Guidance

11.2.2.1.1. Team Membership. All active and reserve cadets may join.

11.2.2.1.2. Performance: Team commander will select Cadets to compete based on UIL eligibility and Cadet performance during practices.

11.2.2.1.3. Practice schedules will be requested by the commander and approved by the SASI/ASI. Unexcused absences from practices/scheduled events may lead to removal from the drill team/color guard/saber team.

11.2.2.1.4. No one will be removed without prior approval of the SASI/ASI.

11.2.2.2. List of Tier II Teams

11.2.2.2.1. Armed Drill

11.2.2.2.2. UnArmed Drill

11.2.2.2.3. Color Guard

11.2.2.2.4. Saber Team

11.2.2.2.5. Raider Team

11.2.3. Tier III (Unit Based): Any LDR that is local level only and primarily benefits the cadet corps, school and/or local community.

11.2.3.1. List of Tier III Teams

11.2.3.1.1. Awareness Presentation Team (used for recruiting purposes)

11.2.3.1.2. Flag Detail Team (raising/lowering flag and other flag-related activities)

11.2.3.1.3. Green Team (environmental & beautification efforts)

11.2.3.1.4. Honor Guard/Color Guard Team

11.2.3.1.5. Planning Committee (LDR, Military Ball, Combat Dining-In, Hang-Outs, etc.)

11.2.3.1.6. Homecoming Saber Team

11.2.3.1.7. Sports Team

11.2.3.1.8. Tutoring Team (not KHHS)

11.2.4. Community Service Teams: Will be established for each community service project TX-20081 takes on. It will be their responsibility to make sure they coordinate with the Protocol and Executive Officer OICs to ensure Wings is updated in a timely manner.

11.2.5. Fundraising: Activities are coordinated through the Executive Officer. Per Forney ISD policy, we are authorized one per semester (two total per school year).

11.2.6. The Dallas Veterans Day Parade: If TX-20081 signs up, all coordination will be worked with the Protocol OIC.

11.2.7. LDR Planning Meetings: LDR Planning meetings are held every week at a time agreed upon by the cadet staff. Those required to attend must be present unless prior absence approval is granted by the Cadet Group Commander, SASI and/or ASI.

11.2.7.1. The Deputy Group Commander will be responsible for setting up the room for all LDR Planning meetings.

11.2.7.2. All meetings will begin and end with the staff being called to attention. The commander will give the command "seats" and the meeting will begin. Commanders and staff officers will brief on plans, programs, and the unit's progress, identifying and discussing problem areas. The order will follow the organizational chart for TX-20081.

11.2.7.3. Staff officers will brief the commander on their respective areas, identifying progress and discussing problem areas.

11.2.7.4. The meeting will be under the cadets' control, and military courtesies will be followed at all times. The SASI and ASI will be present when applicable and will brief cadets and provide approvals. It is the responsibility of the Cadet Group Commander to ensure that time is made available for this briefing. Meeting minutes will be published within 48 hours.

11.2.8. Award Ceremonies: AFJROTC awards ceremonies are normally held during the spring semester.

11.2.11.1. It will be in addition to the Forney or North Forney High School recognition program.

11.2.11.2. Cadets will be presented with unit, AFJROTC and nationally recognized awards earned during the year.

11.2.11.3. Families and friends are invited.

11.2.11.4. The Executive Officer is the point of contact and responsible for this LDR.

11.2.11.5. The awards ceremony is also a mandatory event for all cadets as specified in the Cadet Contract.

CHAPTER TWELVE



Awards and Decorations

12.1. Cadet Awards and Decorations: The Cadet Awards and Decorations program fosters morale, incentive, esprit de corps, and recognizes the achievements of AFJROTC cadets. The cadet chain-of-command may make recommendations for awards to the SASI/ASI; however, final approval rests with the SASI. Presentations will be made at appropriate times during the school year.

12.2. AFJROTC Graduate: A student who has successfully completed the AFJROTC academic program as prescribed by public law and Air Force instruction and has been awarded a Certificate of Completion.

12.2.1. Completion Certificate: Passing grades in every credit-granting academic period constitutes successful completion of the AFJROTC program and makes the cadet eligible by law for a Certificate of Completion.

12.2.1.1. Certificate Types: All cadets will be awarded an AF Form 1256, *Certificate of Training*, for successful completion of 2 academic program years of AFJROTC with SASI concurrence. AFJROTC Form 310, *AFJROTC Certificate of Completion*, will be awarded to all cadets for successful completion of 3 academic program years of AFJROTC with SASI concurrence. AFJROTC instructors administering a 4-year program have the option of issuing an updated Certificate of Completion after 4 academic program years.

12.2.1.2. Certificate Eligibility: Cadets may be awarded certificates even if they do not graduate from high school, since the certificate is based only on AFJROTC performance.

12.2.1.3. Recognition: The AFJROTC Form 308, *AFJROTC Certificate of Recognition*, is used to recognize AFJROTC cadets and organizations (units) for outstanding support and achievement. The SASI presents this certificate.

12.3. Advanced Enlistment: In accordance with DODI 1205.13, JROTC cadets may be eligible for enlistment at a higher grade. For specifics, refer to each service's recruiting instructions/regulations.

12.4. ROTC Course Credit: A student completing at least two years of JROTC may be entitled to credit in the Senior ROTC program. See AFROTCI 36-2011, *Cadet Operations*, for specifics. ROTC scholarships are Senior ROTC controlled. Inquiries on scholarship eligibility, availability, and other scholarship-related issues should be made to Holm Center/RRUC.

12.5. Service Academy Nominations: U.S.C. Title 10 sets aside up to 20 nominations per Service Academy for "honor graduates of JROTC honor schools."

12.5.1. Air Force Academy Nominations: Students will apply for nomination to the Senior Aerospace Science Instructor (SASI), SASI must certify that the applicants meet the basic eligibility requirements and have or will have successfully completed the prescribed AFJROTC program by the end of the school year. The SASI will contact USAFA Admissions for an AFJROTC Nomination Appointment form.

12.5.2. Holm Center Operations Support will send a list of the AFJROTC Distinguished Unit Award winners to USNA and USMA Service Academies. The Service Academies will maintain a Distinguished Unit Award list so cadets who apply to Academies on line will get additional consideration. (AFI 36-2019 and USAFA Sup to AFI 36-2019)

12.6. Awards, Decorations & Order of Precedence: The Cadet Awards and Decorations Program fosters morale, esprit-de-corps, and recognizes achievements of AFJROTC cadets. Awards sponsored by national organizations are funded by the sponsoring organization and donated through local chapters where available. Only Awards and Decorations approved by Holm Center/JR and listed in this guide may be worn. **Units cannot purchase matching medals for HQ AFJROTC Approved Ribbons. (Example: Outstanding Cadet, Patriotic Flag, Bataan March, etc.).** Only medals specifically designated within the Operational Supplement, this Cadet Guide and depicted on the AFJROTC Ribbon Chart are approved. **Cadets may only receive one National-level Award for each year they are in AFJROTC and not receive the same National-level award twice during their AFJROTC career (this does not apply to National competition awards).** Medals will not be worn on regular uniform days.

12.6.1. AFJROTC Awards (# = order of precedence)

1. Gold Valor Award (Medal/Ribbon)
2. Silver Valor Award (Medal/Ribbon)
3. Cadet Humanitarian Award (Ribbon)
4. Silver Star Community Service with Excellence Ribbon
5. Community Service with Excellence Ribbon
6. Air Force Association Award (Medal/Ribbon)
7. Daedalian Award (Medal/Ribbon)
8. Daughters of the American Revolution Award (Medal/Ribbon)
9. American Legion Scholastic Award (Medal/Ribbon)
10. American Legion General Military Excellence Award (Medal/Ribbon)
11. Reserve Organization of America (ROA) Award (Medal/Ribbon)
12. Military Officers Association Award (Medal/Ribbon)
13. Veterans of Foreign Wars (VFW) Award (Medal/Ribbon)
14. National Society United States Daughters of 1812 (Medal/Ribbon)
15. National Sojourners Award (Medal/Ribbon)
16. Scottish Rite, Southern Jurisdiction Award (Medal/Ribbon)
17. Military Order of the Purple Heart Award (Medal/Ribbon)
18. Sons of the American Revolution Award (Medal/Ribbon)
19. Military Order of World Wars Award (Medal/Ribbon)
20. American Veterans Award (Medal/Ribbon)
21. Air Force Sergeants Association (AFSA) Award (Medal/Ribbon)
22. Tuskegee Airmen Incorporated Cadet Award (Ribbon)
23. The Retired Enlisted Association Award (Medal/Ribbon)
24. The Celebrate Freedom Foundation Award (Medal/Ribbon)
25. Air Commando Association Award (Medal/Ribbon)
26. Distinguished Unit Award with Merit (Ribbon)
27. Distinguished Unit Award (Ribbon)
28. Outstanding Organization Award (Ribbon)
29. Outstanding Flight Ribbon

30. Top Performer Ribbon
31. Outstanding Cadet Ribbon
32. Leadership Ribbon
33. Superior Performance Ribbon
34. Achievement Ribbon
35. Academic Ribbon
36. Cadet Leadership Course Ribbon
37. Special Teams Placement Ribbon
38. All Services National Competition (Medal/Ribbon)
39. Air Force Nationals Competition (Medal/Ribbon)
40. Orienteering Ribbon
41. Leadership Development Requirement (LDR) Leadership Ribbon
42. Drill Team Ribbon
43. Color Guard Ribbon
44. Saber Team Ribbon
45. Marksmanship Ribbon
46. Joint Service Academic Bowl (JLAB) Team Ribbon
47. CyberPatriot Team Ribbon
48. Stellar Xplorers Team Ribbon
49. Raider Team Ribbon
50. Military Model Building Team Ribbon
51. Unmanned Aircraft Systems (UAS) Ribbon
52. Robotic Club/Team Ribbon
53. Good Conduct Ribbon
54. Service Ribbon
55. Health and Wellness Ribbon
56. Recruiting Ribbon
57. Activities Ribbon
58. Attendance Ribbon
59. Dress and Appearance Ribbon
60. Longevity Ribbon
61. Bataan Death March Memorial Hike Ribbon
62. Patriotic Flag Ribbon
63. COVID-19 Ribbon
64. General Carl Spaatz Award (CAP)
65. General Ira C. Eaker Award (CAP)
66. Amelia Earhart Award (CAP)
67. General Billy Mitchell Award (CAP)
68. General J.F. Curry Achievement Award (CAP)

12.7. Sister Service ribbons/medals and National-level organizations.

12.7.1. AFJROTC cadets are **not authorized** to wear ribbons/medals earned/issued from Army, Navy, Marine Corps, or Coast Guard Junior ROTC programs. Cadets will be issued equivalent AFJROTC ribbons to wear in lieu of Army, Navy, Marine Corps, or Coast Guard Junior ROTC ribbons/medals the cadet earned while serving in the sister-service JROTC program. It is up to the SASI to make the best determination as to what equivalent AFJROTC ribbon to issue.

12.7.2. The following National-level organizations may present awards to AFJROTC cadets, but ribbons are not authorized for wear on the cadet uniform. Only the awards listed on the AFJROTC ribbon chart may be worn on the cadet uniform. For the complete list of national-level organizations, reference Operations Supplement, Chapter 7.

1. National Society Daughters of the American Colonists (NSDAC)
2. National Society, Daughters of Founders and Patriots of America (NSDFPA)
3. Military Order of Foreign Wars of the United States (MOFW)

12.8. Devices on Ribbons: Additional awards of ribbons will be indicated by the addition of clusters. Wear a maximum of four devices on each ribbon. Place silver devices to the wearer's right of bronze devices. Replace the bronze device with a silver device after receipt of the fifth bronze device. Place clusters horizontally on ribbons and vertically on medals. Tilt clusters slightly downward to the wearer's right to allow maximum number of clusters and other devices. Tilt all or none. If all devices do not fit on a single ribbon, wear a second ribbon. When future awards reduce devices to a single ribbon, remove the additional ribbon.

12.9. Medals and Ribbons: Ribbons will not be worn with Medals (only the medals will be worn). **NOTE: Medals will not be worn on regular uniform days or during any type of competition, i.e., drill, Cyber-Patriot, Academic Bowl, etc.** Medals may be worn with the service dress uniform for formal and semi-formal occasions of a limited nature (such as dining ins/outs, military ball, change of command ceremonies, awards ceremonies, picture days, or other formal events as specified by the SASI.) Medals may not be worn on regular uniform days. Place medals on the mounting rack in the proper order of precedence.

12.10. Devices on Medals: Additional awards of medals will be indicated by the addition of clusters. Place clusters vertically down the center of the cloth section of the medal. Do not wear single-constructed devices. Tilt clusters slightly downward to the wearer's right to allow maximum number of clusters and other devices. Tilt all or none. Wear a maximum of four devices unless wearing more prevents the addition of a second medal.

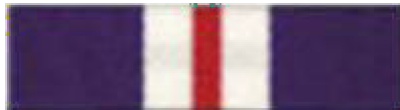
12.11. Air Force Awards, Descriptions and Criteria (listed by precedence):

12.11.1. Gold Valor Award. Awards consist of a medal, ribbon, and certificate. The Gold Valor Award recognizes the most outstanding voluntary acts of self-sacrifice and personal bravery by a cadet involving conspicuous risk of life above and beyond the call of duty. Forward recommendations for valor awards through the jrotc.jrs.support@au.af.edu mailbox or douglas.davenport@us.af.mil (HQ-Ops Support) for review and processing within 6 months of the incident. Include a detailed description of the situation, newspaper clippings (if available), statements by victims and observers, and any other information deemed appropriate to validate eligibility. In addition, submit a proposed citation to accompany the award. HQ-Ops Support will forward the valor award to the Director, HQ AFJROTC for final approval. Upon approval, HQ-Ops Support will distribute the citation, medal, and ribbon for presentation. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. For each additional award earned an additional small silver star will be awarded. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.2. Silver Valor Award. Awards consist of a medal, ribbon, and certificate. The Silver Valor Award is awarded to a cadet for a voluntary act of heroism which does not meet the risk-of-life requirements of the Gold Valor Award. Forward recommendations for valor awards to the jrotc.jrs.support@au.af.edu mailbox or douglas.davenport@us.af.mil (HQ-Ops Support) for review and processing within 6 months of the incident. Include a detailed description of the situation, newspaper clippings (if available), statements by victims and observers, and any other information deemed appropriate to validate eligibility. In addition, submit a proposed citation to accompany the award. HQ-Ops Support will forward the valor award to the Director, HQ AFJROTC for final approval. Upon approval, HQ-Ops Support will distribute the citation, medal, and ribbon for presentation. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. For each additional award earned an additional small silver star will be awarded. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.3. Cadet Humanitarian Award. Award consists of a ribbon and certificate. It is intended to recognize cadets who provide aid in response to a singular extraordinary event such as a natural disaster or other catastrophe that has placed or has the potential to place a hardship on their fellow citizens. This award is not to be used to recognize day-to-day service in the community. Forward recommendations for this award to the jrotc.jrs.support@au.af.edu mailbox or douglas.davenport@us.af.mil (HQ-Ops Support) for review and processing within 6 months of the incident. Include a detailed description of the situation, newspaper clippings (if available), statements by victims and observers, and any other information deemed appropriate to validate eligibility. In addition, submit a proposed citation to accompany the award. HQ-Ops Support will forward the award to the Director, HQ AFJROTC for final approval. Upon approval, HQ-Ops Support will distribute the citation, medal, and ribbon for presentation. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. For each additional award earned an additional small silver star will be awarded. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.4. Silver Star Community Service with Excellence Award. Award consists of a ribbon with a Silver Star device and certificate. The Silver Star Community Service with Excellence Award will be an honor that emphasizes the value of community service, and establishes a greater sense of pride within the corps. The award will be given to cadets in the Top 5% of units (approximately 45 units) who have the highest "per cadet average" community service hours. "Countable" hours must be logged into WINGS and be accomplished IAW published guidance in AFJROTCI 36-2010. Countable hours will be the period from 11 April (previous year) to 10 Apr (current year). HQ will use the last PSR cadet enrollment and the hours submitted in WINGS for that period to calculate the Top 5% units and notify the units earning the Award. Instructors at the Top 5% units will determine which of their cadets have contributed to the unit earning the new award. Ribbon must be purchased from a vendor using MILPER funds. For each additional award earned an additional large silver star will be awarded.



12.11.5. Community Service with Excellence Award. Award consists of a ribbon and certificate. It is intended to recognize those individual cadets who provide significant leadership in the planning, organizing, directing, and executing of a major unit community service project that greatly benefit the local community. This is not an award given to participants but to the key leader(s) of the project. Forward recommendations for Community Service with Excellence Award to the jrotc.jrs.support@au.af.edu mail box for review and approval within 6 months of completion of the project. Include a detailed description of the contributions of the individual(s) along with newspaper clippings (if available) describing the outcome of the project, letters of appreciation from civic leaders, or other information deemed appropriate to validate eligibility. Ribbon must be purchased from a vendor using MILPER funds. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



National-level Awards

These Items may be issued to cadets, but medals from these organizations WILL ONLY be worn during events such as dining ins/outs, military ball, change of command ceremonies, awards ceremonies, picture days, or other formal events as specified by the SASI. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition, i.e., drill, Cyber-Patriot, Academic Bowl, etc.**

12.11.6. Air Force Association (AFA) Award. Cadets may only receive this award once. This AFA-sponsored award is presented annually at each unit to the outstanding second-year (in a 3- year program) or third-year cadet (in a 4-year program). Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.6.1. The award recipient must possess/meet the following personal characteristics and eligibility criteria: Top 1% of the cadets in a unit in the following areas, academics, leadership, and professionalism.

- Positive attitude (toward AFJROTC and school).
- Outstanding personal appearance (uniform and grooming).
- Display personal attributes such as initiative, judgment, and self-confidence. Courteous demeanor (promptness, obedience, and respect for customs).

12.11.7. Daedalian Award. Cadets may only receive this award once. The Order of Daedalians was named after the legendary figure, Daedalus, and was organized by WWI military pilots who sought to perpetuate the spirit of patriotism, love of country, and the high ideals of self-sacrifice which place service to the nation above personal safety and position. This award is offered to encourage the development of these traits in cadets and to interest them in a military career. The medal is fashioned after an ancient Grecian plaque discovered by a Daedalian in the village of Lavadia, Greece and depicts Daedalus and his son Icarus fabricating their legendary wings of wax and feathers. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.7.1. This annual award recognizes one outstanding third-year cadet at each unit that meets the following criteria:

- Demonstrate an understanding and appreciation of patriotism, love of country, and service to the nation.
- Indicate the potential and desire to pursue a military career.
- Rank in the top 10% of their AFJROTC class.
- Rank in the top 20% of their school class.

12.11.7.2. The SASI selects the recipient and requests the award from the nearest Daedalian Flight. A minimum of 90 days' notice is required to allow the local chapter to obtain the award from their national headquarters and to schedule a Daedalian Flight presenter for the award. See Attachment 7- 17 for list of award points of contact.

12.11.8. Daughters of the American Revolution (DAR) Award. Cadets may only receive this award once. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.8.1. This award is presented annually to one third-year (in a 3-year program) or fourth- year cadet (in a 4-year program) that meets the following criteria:

- Rank in the top 25% of their AFJROTC class.
- Rank in the top 25% of their high school class.
- Demonstrate qualities of dependability and good character.
- Demonstrate adherence to military discipline.
- Possess leadership ability and a fundamental and patriotic understanding of the importance of JROTC training.

12.11.8.2. The SASI and principal select the recipient and must request the award and a presenter not later than 1 March. The award devices and presenter can be requested from the nearest DAR chapter. See Attachment 7-17 for list of award points of contact.

12.11.9. American Legion Scholastic Award. Cadets may only receive this award once. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.9.1. This award is presented annually to one second- or third-year cadet (in a 3year program) or a third- or fourth-year cadet (in a 4-year program) based on the cadet's overall scholastic achievements. Each cadet must:

- Rank in the top 10% of the high school class.
- Rank in the top 25% of their AFJROTC class.
- Demonstrate leadership qualities.
- Actively participate in student activities

12.11.9.2. The SASI, as chairman, with the ASI and at least one faculty member, selects the recipient and must request the award no later than 15 April. The award devices and presenter can be requested from the nearest American Legion Post. If there is no local post, contact the American Legion Headquarters. See Attachment 7-17 for list of award points of contact.

12.11.10. American Legion General Military Excellence Award. Cadets may only receive this award once. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.10.1. This award is presented annually to one second- or third-year cadet (in a 3-year program) or a third- or fourth-year cadet (in a 4-year program) based on the cadet's general military excellence. Each cadet must:

- Rank in the top 25% of their AFJROTC class.
- Demonstrate outstanding qualities in military leadership, discipline, character, and citizenship.

12.11.10.2. The SASI, as chairman, with the ASI and at least one faculty member, selects the recipient and must request the award no later than 15 April. The award devices and presenter can be requested from the nearest American Legion Post. If there is no local post, contact the American Legion Headquarters. See Attachment 7-17 for list of award points of contact.

12.11.11. Reserve Organization of American (ROA) Award. Cadets may only receive this award once. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition. (Ribbon change from ROA)**



12.11.11.1. This award is presented annually for military and academic achievement to an outstanding third-year cadet (fourth-year cadet in a 4-year program). The recipient must possess individual characteristics contributing to leadership such as:

- Be in the top 10% in the AFJROTC program.
- Be in the top 25% in academic grades.
- Be recognized for having contributed the most to advancing the objectives of the AFJROTC program, which include outstanding dedication to citizenship, knowledge of civic responsibility, military orientation, self-discipline, and a sound work ethic.

12.11.11.2. The SASI with the ASI, selects the recipient of the award. The local ROA chapter contacts each SASI before 15 January and furnishes the name of the ROA representative for presentation purposes. If no contact is made by 15 January, the SASI must communicate directly with the National Headquarters of the Reserve Organization of America. See Attachment 7-17 for list of award points of contact.

12.11.12. Military Officers Association of America (MOAA) Award. Cadets may only receive this award once. This award, formerly known as The Retired Officers Association Award. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.12.1. This award is presented annually to an outstanding second-year cadet (third-year cadet in a 4-year program) who shows exceptional potential for military leadership. Each cadet must:

- Be a member of the junior class.
- Be in good academic standing.
- Be of high moral character.
- Show a high order of loyalty to the unit, school, and country.

- Show exceptional potential for military leadership.

12.11.12.2. The SASI selects the recipient subject to the final approval of the sponsoring MOAA chapter. The SASI requests the award devices from the nearest MOAA chapter. A MOAA representative will make the award presentation. If a MOAA chapter is not available in the area, the SASI sends the request to the MOAA headquarters.

12.11.13. Veterans of Foreign Wars (VFW) Award. Cadets may only receive this award once. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

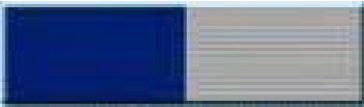


12.11.13.1. This award is presented annually to an outstanding second or third-year cadet in a 3-year program (third or fourth-year cadet in a 4-year program) who is actively engaged in the AFJROTC program and who possesses individual characteristics contributing to leadership. Each cadet must:

- Positive attitude toward the AFJROTC program
- Must be enrolled as a 10th-12th grade AFJROTC student
- Must maintain a "B" average in AFJROTC curriculum and a "C" average in all remaining subjects with no failing grades in the previous semester
- Active in at least one other student extracurricular activity (music, athletics, government, etc.)
- Not a previous recipient of this award.

12.11.13.2. The SASI selects the recipient subject to the final approval of the sponsoring VFW chapter. The SASI requests the award from the nearest local post in February for presentation in April or May. A VFW representative will present the award at an appropriate ceremony. If no local post is available, or if the local post does not offer the award, obtain information by contacting the headquarters of the Veterans of Foreign Wars of the United States.

12.11.14. National Society United States Daughters 1812 Award. Cadets may only receive this award once. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.14.1. Awarded annually, at the SASI's discretion, for academic excellence, leadership, military discipline, dependability, patriotism and upright character in speech and habits.

12.11.15. National Sojourners Award. Cadets may only receive this award once. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**



12.11.15.1. This award is presented annually recognizing an outstanding first- or second-year cadet (second or third-year cadet in a 4-year program) who contributed the most to encourage and demonstrate Americanism within the corps of cadets and on campus. Each cadet must:

- Be in the top 25% of their academic class.
- Encourage and demonstrate ideals of Americanism.
- Demonstrate potential for outstanding leadership.
- Not have previously received the award.

12.11.15.2. The SASI selects the recipient subject to the final approval of the sponsoring National Sojourners chapter. The SASI requests the award from the nearest local chapter in February for presentation in April or May. A representative from the National Sojourners will make the award presentation at an appropriate ceremony. If no local chapter is available or if the local chapter does not offer the award, contact the headquarters of the National Sojourners.

12.11.16. Scottish Rite, Southern Jurisdiction Award. Cadets may only receive this award once.



Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.16.1. This award annually recognizes an outstanding second-year cadet in a 3-year program or third-year cadet in a 4-year program. Each cadet must:

- Contribute the most to encourage Americanism by participation in LDR activities or community projects.
- Demonstrate academic excellence by being in the top 25% of class.
- Demonstrate the qualities of dependability, good character, self-discipline, good citizenship and patriotism.
- Not have been previous recipients of this award.

12.11.16.2. The SASI selects the recipient and requests the award from the nearest Scottish Rite Valley of the Southern Jurisdiction at any time during the calendar year. With a 30- day notice, a representative of the Scottish Rite Valley of the Southern Jurisdiction will make the presentation at an appropriate ceremony. If no local unit is available, or if the local unit does not offer the award, obtain information by contacting the national headquarters of the Scottish Rite Valley of the Southern Jurisdiction. The star worn on the ribbon must be procured with private or unit funds and will not be furnished by the sponsoring organization.

12.11.17. Military Order of the Purple Heart Award. Cadets may only receive this award once.



Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.17.1. This award annually recognizes an outstanding underclassman (first, second, or third-year cadet), who is enrolled in the AFJROTC program and demonstrates leadership ability. (Seniors are not eligible) Each cadet must:

- Have a positive attitude toward AFJROTC and country.
- Hold a leadership position in the cadet corps.
- Be active in school and community affairs.
- Attain a grade of "B" or better in all subjects for the previous semester.
- Not a previous recipient of this award.

12.11.17.2. The SASI selects the recipient and requests the award from the nearest Military Order of the Purple Heart unit in February for presentation in April or May. A representative of the Military Order of the Purple Heart will make the presentation at an appropriate ceremony. If no local unit is available, or if the local unit does not offer the award, obtain information by contacting the national headquarters of the Military Order of the Purple Heart.

12.11.18. Sons of the American Revolution (SAR) Award. Cadets may only receive this award once.



Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.18.1. This award recognizes an outstanding second-year cadet in a 3-year program or third year cadet in a 4-year program who is enrolled in the AFJROTC program. The recipient must exhibit a high degree of leadership, military bearing, and all-around excellence in AS studies and not have previously received the award. Each cadet must:

- Be currently enrolled in the AFJROTC program.
- Be in the top 10% of their AFJROTC class.
- Be in the top 25% of their overall class.

12.11.18.2. The SASI and the Principal select the recipient of the award not later than 1 March. The SAR national headquarters furnishes the secretary of each applicable SAR state organization a list of the AFJROTC units in their state. A representative of SAR will present the award and correspond directly with each unit within their area. The SASI makes arrangements for presentation with the applicable state society or local chapter

12.11.19. Military Order of World Wars Award. Cadets may only receive this award once. Ribbon for



this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition. (Ribbon change from MOWW may wear old ribbon if MOWW is out of stock of new ribbon).**

12.11.19.1. This award is presented annually to an outstanding cadet who has committed to continue the aerospace science program the following school year. Selection is based on outstanding accomplishments or service to the AFJROTC unit.

12.11.19.2. The SASI, with the concurrence of the principal, selects the recipient and completes the Military Order of the World Wars (MOWW) citation by summarizing the cadet's outstanding accomplishments or service to the unit. The citation and request for the medal, certificate, and ribbon are sent to the nearest local chapter of the MOWW. The SASI will make arrangements for a MOWW representative to make the presentation at an appropriate ceremony. If a local chapter is unavailable, contact the MOWW National Headquarters. If a member is not available, any active, reserve, or retired commissioned officer may present the award.

12.11.20. American Veterans (AMVETS) Award. Cadets may only receive this award once. Ribbon for



this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.20.1. This award is presented annually to one qualified cadet that possesses individual characteristics contributing to leadership such as:

- A positive attitude toward AFJROTC programs and service in the Air Force.
- Personal appearance (wearing of the uniform, posture, and grooming, but not physical characteristics per se).
- Personal attributes (initiative, dependability, judgment, and self-confidence).

- Officer potential (capacity for responsibility, adaptability, and maintenance of high personal standards).
- Obtained a grade of “A” (or the numerical equivalent) in their AS class.
- Be in good scholastic standing in all classes at the time of selection and at the time of presentation.

12.11.20.2. The SASI selects the recipient of the award and submits a brief nomination letter and biographical sketch of the cadet to the state AMVETS department where the school is located. An AMVETS representative will make the presentation if a participating local post or department representative is available. See Attachment 7-17 for list of award points of contact.

12.11.21. Air Force Sergeants Association (AFSA) Award. Cadets may only receive this award once.



Ribbon for this award may be worn on the cadet’s ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.21.1. This award recognizes an outstanding second- or third-year cadet in a three-year program (third- or fourth-year cadet in a 4-year program). The recipient must demonstrate outstanding qualities in military leadership, discipline, character, and citizenship. Each cadet must:

- Be in the top 10% of the AFJROTC class.
- Demonstrate outstanding qualities in military leadership, discipline, character, and citizenship.
- Not a previous recipient of this award.

12.11.21.2. The SASI, as chairperson, with the ASI, recommends the recipient of the award at least 60 days prior to the desired presentation date, but not later than 15 April. The SASI requests the award and an AFSA presenter from the nearest AFSA chapter. If information on the nearest chapter is not available, or if there is no active AFSA chapter in the area, the SASI will contact the AFSA international headquarters; (please send an email to AFSA HQ at bhill@hqafsa.org) to obtain the name and address of the division president whose area of responsibility is nearest the requesting school.

12.11.22. Tuskegee Airmen Incorporated (TAI) AFJROTC Cadet Award. Ribbon for **this award may be worn on the cadet’s ribbon rack and worn on regular uniform days.**



12.11.22.1. This award is presented annually to two cadets. Cadets may be first-year, second year, or third-year cadets (in a 3- or 4-year program) and must meet the following criteria:

- Attain a grade of “B” or better in their AS class.
- Be in good academic standing.
- Actively participate in cadet corps activities.
- Participate in at least 50% of all unit service programs.

12.11.22.2. The SASI and ASI will select the recipients. The Tuskegee Airmen (TAI), Inc. AFJROTC Cadet Award ribbon is mailed to every AFJROTC unit from AFJROTC NC-20022, Julius L. Chambers High School. AFJROTC units do not need to contact this unit to receive their allotted two ribbons per year. AFJROTC units requesting replacement ribbons must send a check for \$2.00 to cover the cost of mailing up to two ribbons. The Tuskegee Airmen, Inc. AFJROTC Cadet Award certificate is posted in WINGS at WINGS - Published Files - Directory - JROTC - Certificates. The TAI AFJROTC Cadet Award certificate, as well as other important certificates, are posted in the folder.

12.11.23. The Retired Enlisted Association (TREA) Award. Cadets may only receive this award once.



Awarded annually, at the SASI's discretion, for exceptional leadership to the most outstanding AFJROTC cadet while serving in an Enlisted Rank.

The selected enlisted cadet must have shown outstanding leadership throughout the course of the school year. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.24. The Celebrate Freedom Foundation (CFF) Award for Excellence in Academic Programs.



Cadets may only receive this award once. The awards program recognizes 9th, 10th, 11th and 12th grade students (including home-schooled students) enrolled in AFJROTC programs. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

12.11.24.1. SASI may go online at www.gocff.org/jrotc to nominate cadets for this award. Cadets must demonstrate the following personal characteristics to be eligible for nomination:

- Outstanding personal appearance (uniform and grooming)
- Display personal attributes such as initiative, judgment and self-confidence
- Courteous demeanor (promptness, obedience and respect for customs)
- Growth potential (capacity for responsibility, high productivity and adaptability to change)
- Possess the highest personal and ethical standards and strong positive convictions
- Shows the potential and desire to pursue a military career
- Rank in the top 5% in his/her AS class with a grade average of A or numerical equivalent
- Rank in the top 15 % of his/her academic class
- Demonstrates a positive attitude (toward AFJROTC and school)

12.11.25. Air Commando Association Award. Cadets may only receive this award once. Awarded



annually at the SASI's discretion for completing a one-page essay based on a historical AF Special Operations Mission possessing the 13 critical attributes of success: integrity, self-motivation, intelligence,

self-discipline, perseverance, adaptability, maturity, judgment, selflessness, leadership, skilled, physical fitness and family strength. Ribbon for this award may be worn on the cadet's ribbon rack and worn on regular uniform days. **Medals will not be worn on regular uniform days or during any type of competition.**

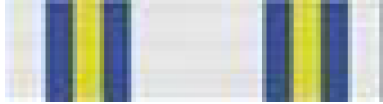
12.11.26. Distinguished Unit Award with Merit (DUAM). Award consists of a ribbon awarded to



cadets enrolled during the same academic year in which 1) the unit receives a HQ AFJROTC evaluation with an overall rating of Exceeds Standards and 2) the unit is selected by HQ AFJROTC to receive the

DUA. Both criteria must occur during the same academic year. The unit will receive a congratulatory letter and a certificate of recognition which will be posted in WINGS. Medal/Ribbon must be purchased from a vendor using MILPER funds. For each additional ribbon earned an additional small silver star will be awarded.

12.11.27. Distinguished Unit Award (DUA). Is a ribbon awarded to cadets enrolled during the academic year when a unit is selected by HQ AFJROTC to receive the DUA. The unit will receive a congratulatory letter and a certificate of recognition which will be posted in WINGS. For each additional ribbon earned an additional small silver star will be awarded.



12.11.28. Outstanding Organization Award (OOA). Is a ribbon awarded to cadets enrolled during the academic year when a unit is selected by HQ AFJROTC to receive the OOA. The unit will receive a congratulatory letter and a certificate of recognition which will be posted in WINGS. OOA recipients do not receive a streamer. Ribbon must be purchased from a vendor using MILPER funds. For each additional ribbon earned an additional small silver star will be awarded.



12.11.29. Outstanding Flight Ribbon. Is a ribbon awarded each academic term to members of the outstanding flight under criteria determined by the SASI. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.

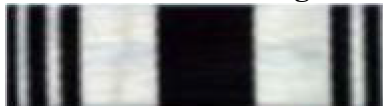


12.11.30. Top Performer Award. The award consists of a ribbon and certificate **presented/awarded only by Headquarters, AFJROTC personnel.** This award is only presented during a visit by HQ AFJROTC personnel. The award is presented to a maximum of 2% of the current unit cadet corps population (unduplicated headcount). Once awarded, the ribbon may be worn for the duration of a cadet's tenure in AFJROTC.



12.11.30.1. Consideration for the Top Performer Awards. All currently enrolled cadets may be considered, but specific consideration will be given to cadets not previously recognized for superior performance. The Regional Director may select (SASIs may nominate) a maximum of 2% of a unit's cadets based on a cadet's performance in the following key areas: Leadership and job performance: in primary duty and specifically in preparation for the unit's assessment. Leadership qualities: involvement and positions held in Leadership Development Requirement activities. Academic performance: nominee must be in good academic standing in all high school course work, significant self-improvement, community involvement and other accomplishments.

12.11.31. Outstanding Cadet Ribbon. Is a ribbon awarded annually to the outstanding first-year, second-year, third-year, and fourth-year cadets. The recipient from each class must be of high moral character, demonstrate positive personal attributes, display outstanding military potential, and attain academic and military excellence. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded.



12.11.31.1. Outstanding Cadet Ribbon with silver star. Cadets chosen as State, Pacific and European "AFJROTC and AFA Cadet Leadership Award" winners will be awarded the "Outstanding Cadet Ribbon" with silver star. Exception: If a cadet has previously earned the Outstanding Cadet Ribbon or earns it in the future, that cadet will wear only one ribbon; that would be the Outstanding Cadet Ribbon with silver star, since that award is of higher precedence.

12.11.32. Leadership Ribbon. Is a ribbon awarded for outstanding performance in a position of leadership as an AFJROTC cadet. Ensure recognition of cadets who have consistently displayed outstanding leadership ability above and beyond expected performance. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.33. Superior Performance Ribbon. Is a ribbon awarded to no more than the top 10% of the cadet corps annually for outstanding achievement or meritorious service rendered specifically on behalf of AFJROTC. Present the ribbon for a single or sustained performance of a superior nature. Ensure award is presented in recognition of achievements and services which are clearly outstanding and exceptional when compared to achievements and accomplishments of other cadets. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded.



12.11.34. Achievement Ribbon. Is a ribbon awarded for a significant achievement in AFJROTC or other school activities/events. Individuals may not receive more than one ribbon during a 1-year period. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded.



12.11.35. Academic Ribbon. Is a ribbon awarded for academic excellence as signified by attaining an overall grade point average of at least "B" for one academic term (cadet may only receive one award annually), in addition to an "A" average in AFJROTC. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded.



12.11.36. Cadet Leadership Course (CLC) Ribbon. Is a ribbon awarded for completion of an approved leadership school program of at least 5 days in duration. For each additional CLC completion an additional bronze star will be awarded. Silver Star will be awarded for outstanding performance or leadership ability at a CLC instead of the Bronze Star. Limit the Silver Star to 10% of the class. Criteria for this award will be published in the unit's Cadet Guide.



12.11.37. Special Teams Placement Ribbon. Is a ribbon awarded to team members for placing **1st, 2nd or 3rd in an Air Force or Joint Service (local, regional, state or national-level)** Competition to include Drill Teams, Color Guard Teams, Marksmanship Rifle Teams, Saber Teams, Academic Bowl Teams, CyberPatriot, StellarXplorers etc. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.38. All-Service National Competition Award. Is a medal/ribbon awarded to team **members who competed** at a Joint/All Service national-level competition to include Drill Teams, Color Guard Teams, Marksmanship Rifle Teams, Saber Teams, Academic Bowl Teams, CyberPatriot, StellarXplorers etc. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster. Medal/Ribbon may be obtained from the host of the competition or purchased from a vendor using MILPER funds. Medal may not (ribbon may) be worn during competitions and regular uniform wear days.



12.11.39. Air Force Nationals Competition Award. Is a medal/ribbon awarded to team members who competed at an Air Force only national-level competition to include Drill Teams, Color Guard Teams, Marksmanship Rifle Teams, Saber Teams, Academic Bowl Teams, CyberPatriot, StellarXplorers etc. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster. Medal/Ribbon may be obtained from the host of the competition or purchased from a vendor using MILPER funds. Medal may not (ribbon may) be worn during competitions and regular uniform wear days.



12.11.40. Orienteering Ribbon. Is a ribbon awarded to team members for completing a unit-specific Orienteering program as part of the unit curriculum. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.41. Leadership Development Requirement (LDR) Leadership Ribbon. Is a ribbon awarded at the SASI's discretion for leadership in AFJROTC Leadership Development Requirement activities (such as but not limited to PT team commander, orienteering team commander, drill team commander, color guard team commander, dining-in chairperson, military ball chairperson, etc.). Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.42. Drill Team Ribbon. Cadets must be on the drill team for an entire year/drill season to be eligible to qualify and must have competed in at least 3 drill performance events, i.e., competitions, special school events, community demonstrations (cumulative). Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.43. Color Guard Ribbon. Cadets must perform at least 5 color guard performance events to receive this ribbon (cumulative). Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.44. Saber Team Ribbon. Cadets must perform at least 3 saber team performance events to receive this ribbon (cumulative). Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.45. Marksmanship Team Ribbon. Cadets must be on the marksmanship team for an entire year/season to be eligible to qualify and must have competed in at least 1 marksmanship competition event (cumulative). Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.46. Joint Leadership Academic Bowl (JLAB) Ribbon. Cadets must be a member of the JLAB team. Criteria for this award is published in this Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded.



12.11.47. Cyber Patriot Ribbon. Cadets must be a member of the Cyber Patriot team. Criteria for this award is published in this Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.48. Stellar Xplorers Ribbon. Cadets must be a member of the StellarXplorers team. Criteria for this award is published in this Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.49. Raiders Team Ribbon. Cadets must be a member of the Raiders Team. Criteria for this award is published in this Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.50. Military Model Building Team Ribbon. Cadets must be a member of the Military Model Building Team. Criteria for this award is published in this Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the bronze oak leaf cluster.



12.11.51. Unmanned Aircraft Systems (UAS) Ribbon. Cadets must be a member of the UAS team. UAS vehicles include multi-copters, drones, and remote-controlled aircraft/vehicles. Criteria for this award is published in this Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.52. Robotics Ribbon. Cadets must be a member of the Robotics club/team. Criteria for this award is published in this Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster



12.11.53. Good Conduct Ribbon. Cadets must not have received a referral (this includes no ISS/OSS) for an academic term (cadets may only receive one award annually) to be eligible to qualify for this award. An oak leaf cluster will be added to this ribbon for each year of qualifying membership beginning with the second year. Criteria for this award will be published in the unit's Cadet Guide.



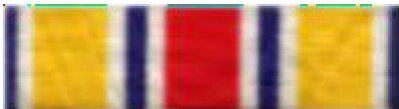
12.11.54. Service Ribbon. Is a ribbon awarded for distinctive performance in school, community, or AFJROTC service projects. Limit to members whose active participation in a service project contributed significantly to the goals of the organization. (NOTE: Participation in Drill Teams, Saber Teams or Color Guard Teams alone does not qualify for the Service Ribbon (see above criteria for these other ribbons) unless community service hours are also awarded. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.55. Health and Wellness Ribbon. Is a ribbon awarded for participation in the unit health and wellness physical fitness program. All cadets who participate in the unit's wellness program may receive the Health and Wellness Ribbon. Subsequent yearly awards of the Health and Wellness Ribbon will be denoted by the addition of a Bronze Oak Leaf cluster to the ribbon for each additional year of award. Cadets who score in the Physical Fitness Test's 75-84% will receive a Bronze Star device; 85-95% will receive a Silver Star device; and 96-100% will receive a Gold Star device. These cadets, if already wearing the ribbon with oak leaf cluster(s), will receive and wear an additional Health and Wellness Ribbon with the highest-level Star Device(s) affixed. Duplicate awards of the bronze, silver or gold percentile will be denoted by the addition of another star on this ribbon. Should a cadet subsequently score in a higher percentile, only the star representing the higher percentile will be worn. In no case will a cadet mix different color stars, or star(s) and oak leaf cluster(s) on the same ribbon. (NOTE: The Physical Fitness Test percentiles are computed automatically under the PFT- Mass Assessment in WINGS.) Criteria for this award will be published in the unit's Cadet Guide.



12.11.56. Recruiting Ribbon. Is a ribbon awarded for outstanding effort in support of unit recruiting activities. Cadets must have directly contributed to the recruitment of two new members to AFJROTC. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



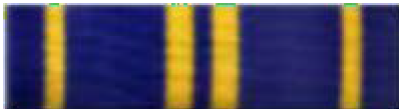
12.11.57. Activities Ribbon. Is a ribbon awarded for participation in Leadership Development Requirement (LDR) activities **other than those** that qualify for a ribbon on the ribbon chart. These include, but are not limited to, model rocketry clubs, sports teams, and any other LDR team event that does not currently have a ribbon on the ribbon chart. An oak leaf cluster will be added to this ribbon for each year of membership beginning with the second year. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.58. Attendance Ribbon. Is awarded to cadets who have no more than three school absences during academic term (cadets may only receive one award annually). Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded.



12.11.59. Dress and Appearance Ribbon. Is awarded to cadets who maintain a 90% or higher average on weekly uniform grades. Cadets receiving this award will maintain the highest grooming and dress standards possible. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.60. Longevity Ribbon. Is a ribbon awarded for successful completion of each AFJROTC school year or semester. Cadets may only receive one award annually. Cadets in a 4X4 block schedule taking AFJROTC classes both semesters during a school year may only receive one ribbon and/or cluster for that school year. Criteria for this award will be published in the unit's Cadet Guide. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded.



12.11.61. Bataan Death March Memorial Hike Ribbon. Is a ribbon awarded to honor and remember the sacrifices of the victims and survivors of World War II's Bataan Death March, AFJROTC units may conduct an optional 14-mile Bataan Death March Memorial Hike. This event must be accomplished on a locally determined 14-mile course (trails, road courses, tracks, etc.). Units may complete the full hike in a span of one to no more than 3- days. Cadet safety must be monitored at all times and advanced planning for any first aid/medical attention is paramount. Cadets who fully complete the 14-mile hike are authorized to wear the ribbon. Additionally, no fees can be charged to participate in the Memorial March. However, units are encouraged to collect donations which will be given to reputable organizations that benefit disabled veterans such as The Air Force Association's Wounded Airman Program, the Wounded Warrior Project, Special Operations Warrior Foundation, etc. Criteria for this award will be published in the unit's Cadet Guide. Ribbon may be purchased from a vendor using MILPER funds. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.62. Patriotic Flag Ribbon. Is a ribbon awarded for participation in non-color guard events specifically designed to honor our nation's flag. Such events include flag raising ceremonies, flag retirement ceremonies, flag folding ceremonies, and historical flag demonstrations. In order to receive this award, cadets must have participated in a minimum of 5 flag events. Criteria for this award will be published in the unit's Cadet Guide. Ribbon may be purchased from a vendor using MILPER funds. For each additional ribbon earned an additional bronze oak leaf cluster will be awarded. A single silver oak leaf cluster will be used for the award of the fifth bronze oak leaf cluster.



12.11.63. AFJROTC Resiliency – COVID-19 Ribbon. Is a ribbon awarded by the SASI to any cadet who was enrolled in an AFJROTC course of study from 1 March 2020 to 30 June 2022. This is a one-time award. A course of study is defined as any cadet who was enrolled, participated and completed in an on-line, virtual, or on campus in person AFJROTC course during this period. Ribbon may be purchased from a vendor using MILPER funds for each cadet authorized to wear this award. For each additional ribbon earned, add a bronze oak leaf cluster.



CHAPTER THIRTEEN

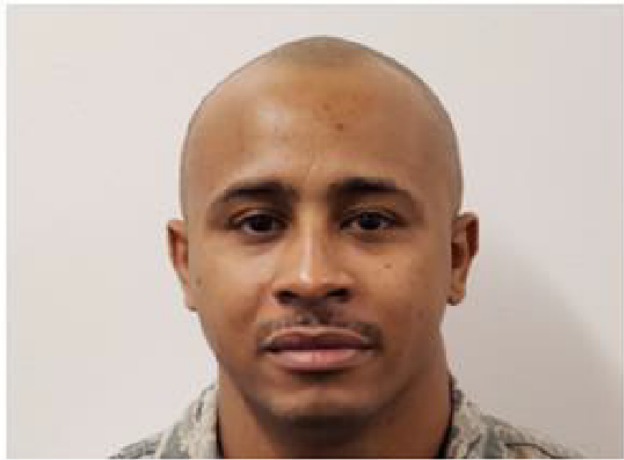


MALE AND FEMALE HAIR

Male Hair:



Sideburns



Mustache

Female Hair:



Twists



Locs



Braids

Authorized Female Ponytails/equivalent and long braid(s) hair style examples.



Unbraided Single Ponytail/Pull-through Ponytail Style/Braided Ponytail



Braided Ponytails/Multiple Braids in a Single Ponytail



Pulled back secured and does not exceed 6 inch radius

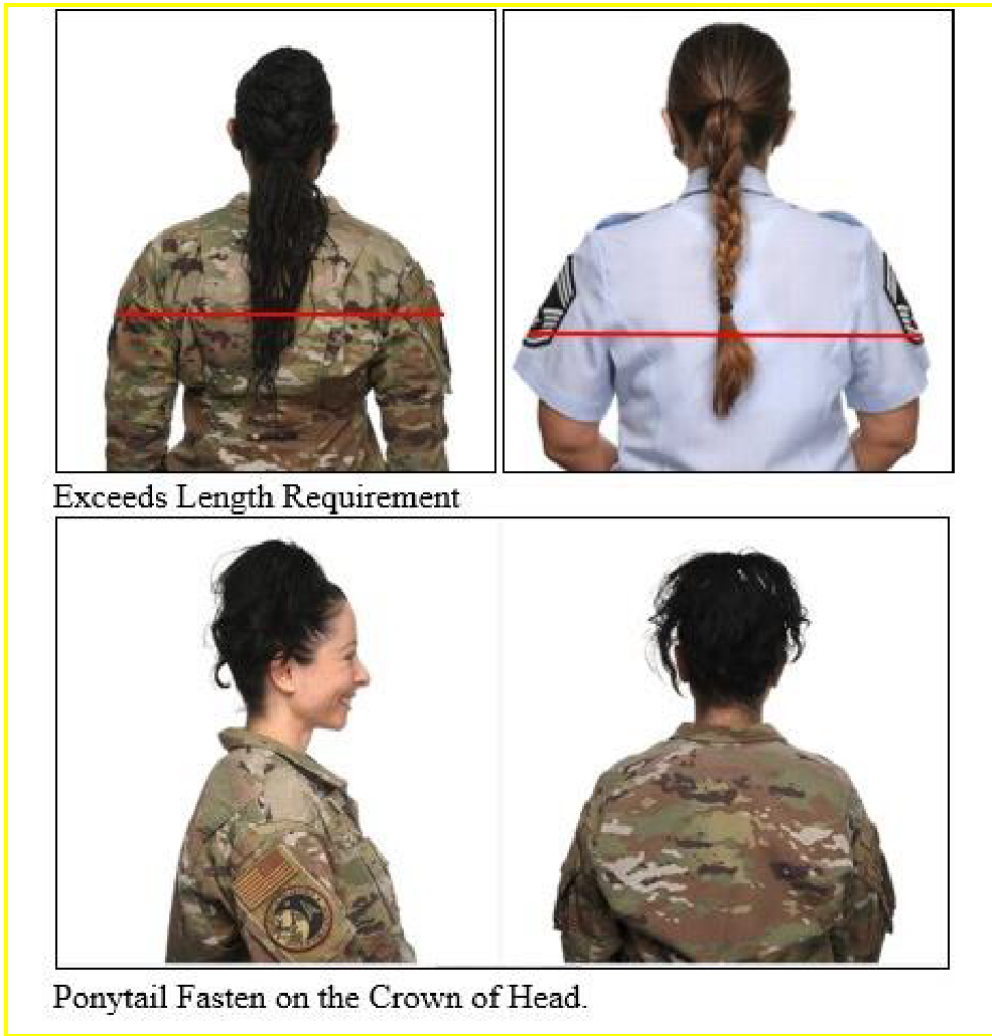


Pulled back secured and does not exceed 6 inch radius



Two Braids Looped Underneath/Two Braids

Unauthorized Female Ponytail Examples.



Scrunchie



Hair Clips

Example of Authorized Scrunchie and Hair Clips

BADGES AND UNIFORM ARRANGEMENT



AUTHORIZED AIR FORCE JROTC BADGES AND INSIGNIA



Hap Arnold Optional
Enlisted/Officer Service
Cap Insignia



OFFICERS
SERVICE CAP
INSIGNIA



MODEL ROCKETRY
BADGE



KITTY HAWK
AIR SOCIETY
BADGE



DISTINGUISHED
CADET BADGE



METAL OR CLOTH



GROUND SCHOOL
BADGE



FLIGHT SOLO
BADGE



FLIGHT CERTIFICATE
BADGE



UNMANNED AIRCRAFT
BADGE

Cadets may only wear one of these badges on their uniform



AWARENESS
PRESENTATION
TEAM BADGE

Cadets can choose only one badge. Either the APT badge or the Marksmanship Shield. Follow APT placement criteria if cadets wear the Marksmanship Shield.



AEF BADGE

Badges/Insignia not listed here are unauthorized for wear.

Male Tie



Four-In-Hand Knot

Start with the wide end of the tie on the right side; then cross the wide end over in back and to the left; bring it completely around the front to your right; bring it back and up through the center; pass it through the loop in front; tighten the knot neatly, forming a "dimple" with your index finger.

Windsor Knot

With the wide end of the tie about 12 inches longer than the narrow end, make a loop as shown. Bring the wide end around and behind the narrow end in the position illustrated; turn the wide end up and put it through the loop and around in front of the narrow end; bring it through the loop of the tie; pull the wide end through the knot and shape carefully.

How to Tie a Four-In-Hand and Windsor Knot

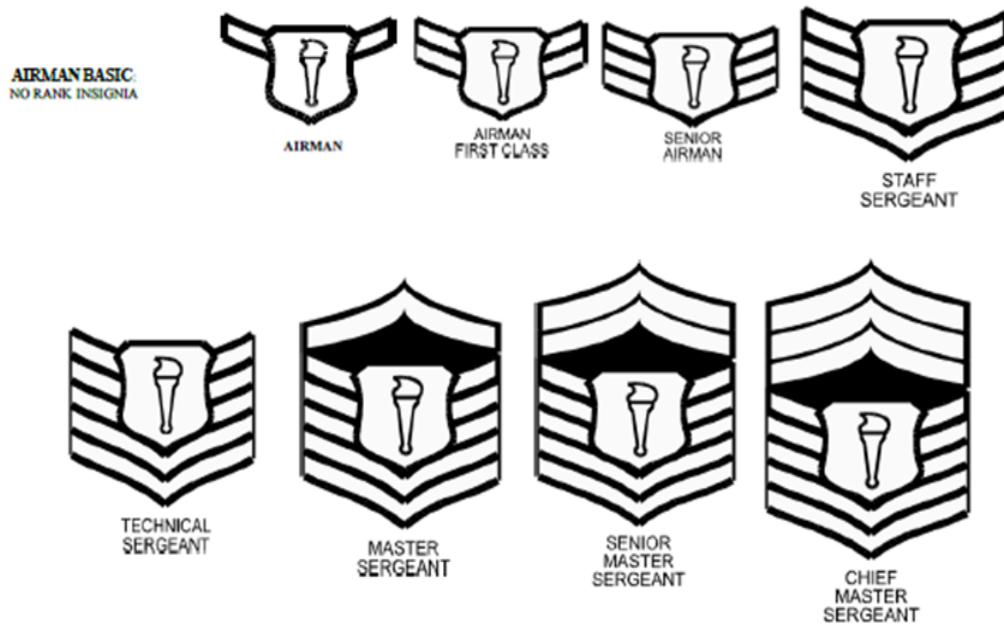
AIR FORCE JROTC RANK INSIGNIA

CADET OFFICER RANK



NOTE: Cadet Officer rank used is either cloth epaulet or collar rank, depending on specific uniform worn.

CADET ENLISTED RANK

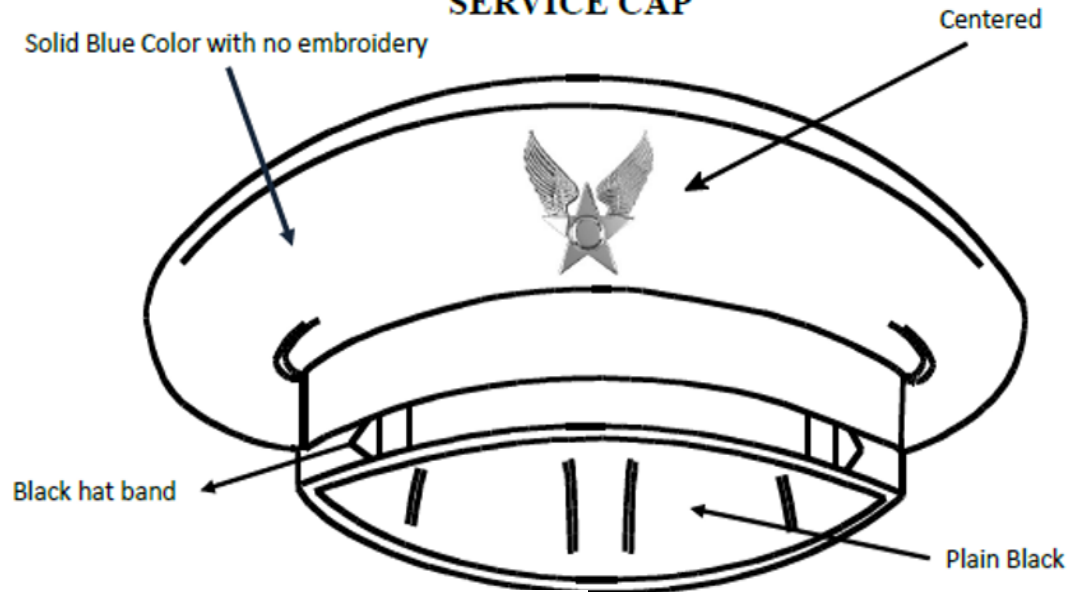


NOTE: Cadet Enlisted rank used is small collar rank only, regardless of uniform worn

Rank insignia not listed here is unauthorized.
The First Sergeant device is not authorized.

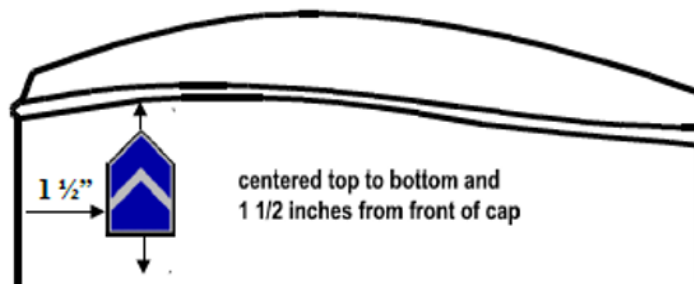
CADET MALE HEADGEAR

SERVICE CAP



Service Cap – Solid dark Air Force blue color only. Cadet officers may wear the AFJROTC officer hat insignia or the large Hap Arnold Wings insignia. Enlisted cadets may only wear the large Hap Arnold Wings insignia

FLIGHT CAP*



- Enlisted Ranks will have no hat insignia on the flight cap.
- The former officer flight cap emblem will not be worn on the flight cap.

CADET FEMALE HEADGEAR

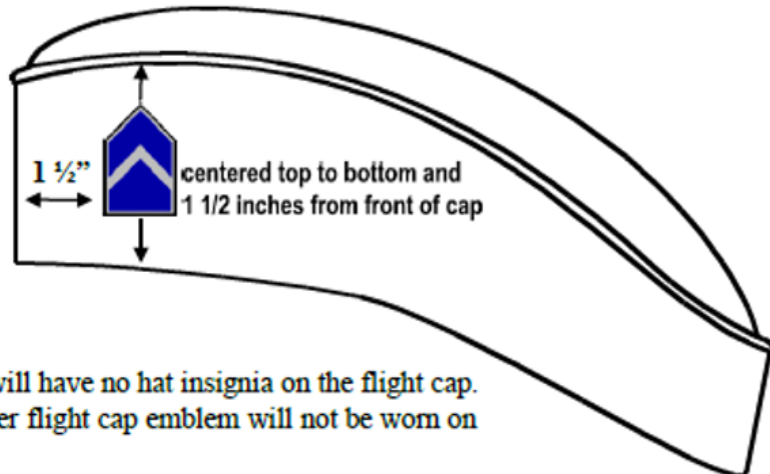
SERVICE CAP

Solid Blue Color with no embroidery



Service Cap - Solid dark Air Force blue color only. Cadet officers may wear the AFJROTC officer hat insignia or the large Hap Arnold Wings insignia. Enlisted cadets may only wear the large Hap Arnold Wings insignia.

FLIGHT CAP*

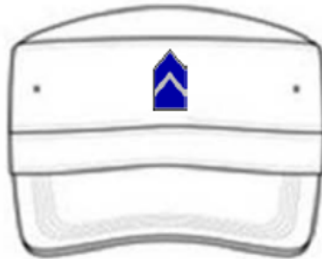


- Enlisted Ranks will have no hat insignia on the flight cap.
- The former officer flight cap emblem will not be worn on the flight cap.

CADET ABU HEADGEAR



Enlisted Cadets will not wear rank on the ABU cap.

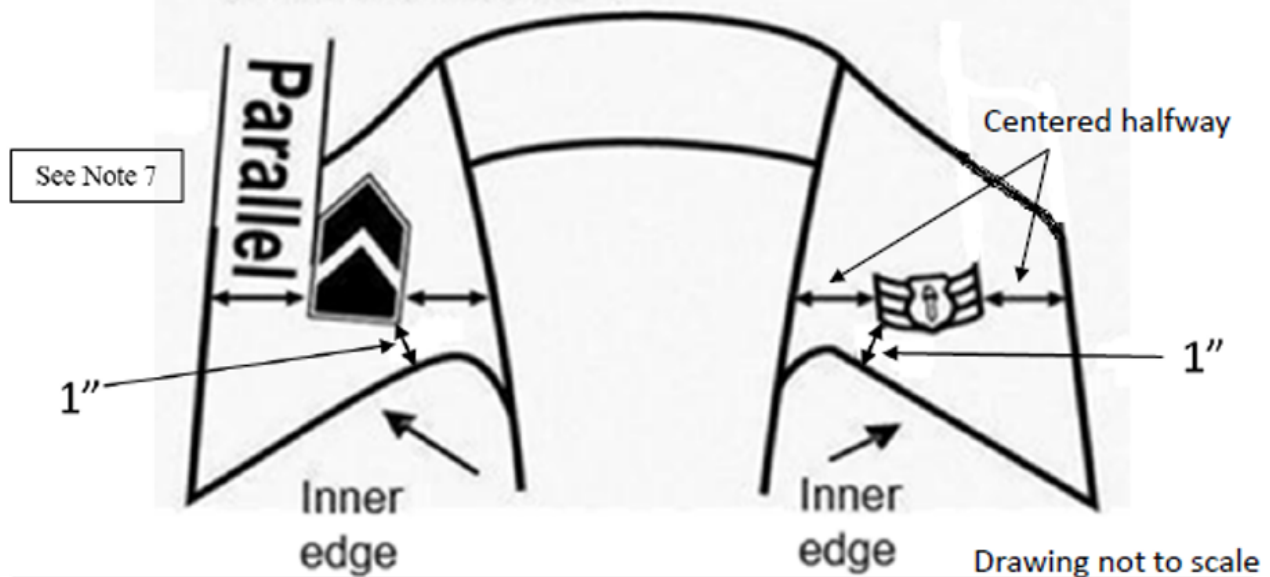
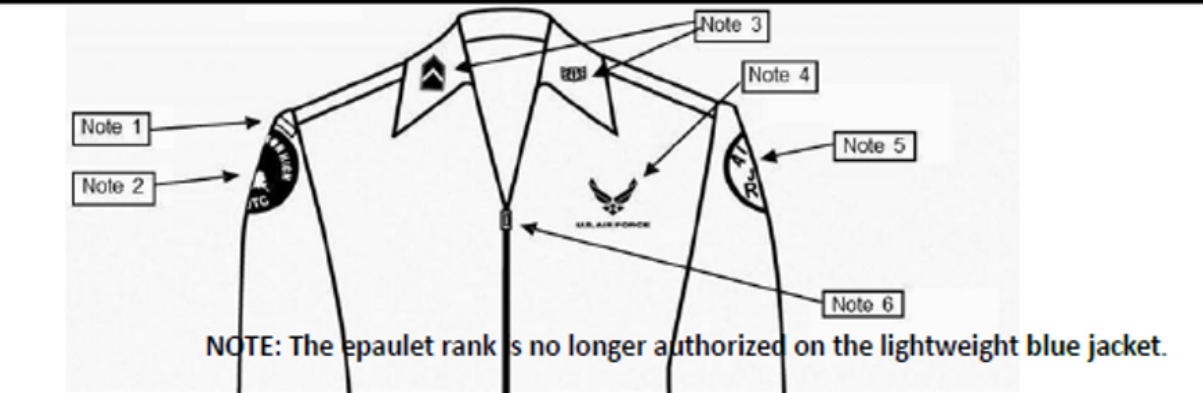


Officers will wear rank insignia on the ABU cap.

No other style of head gear is authorized for wear with ABUs.

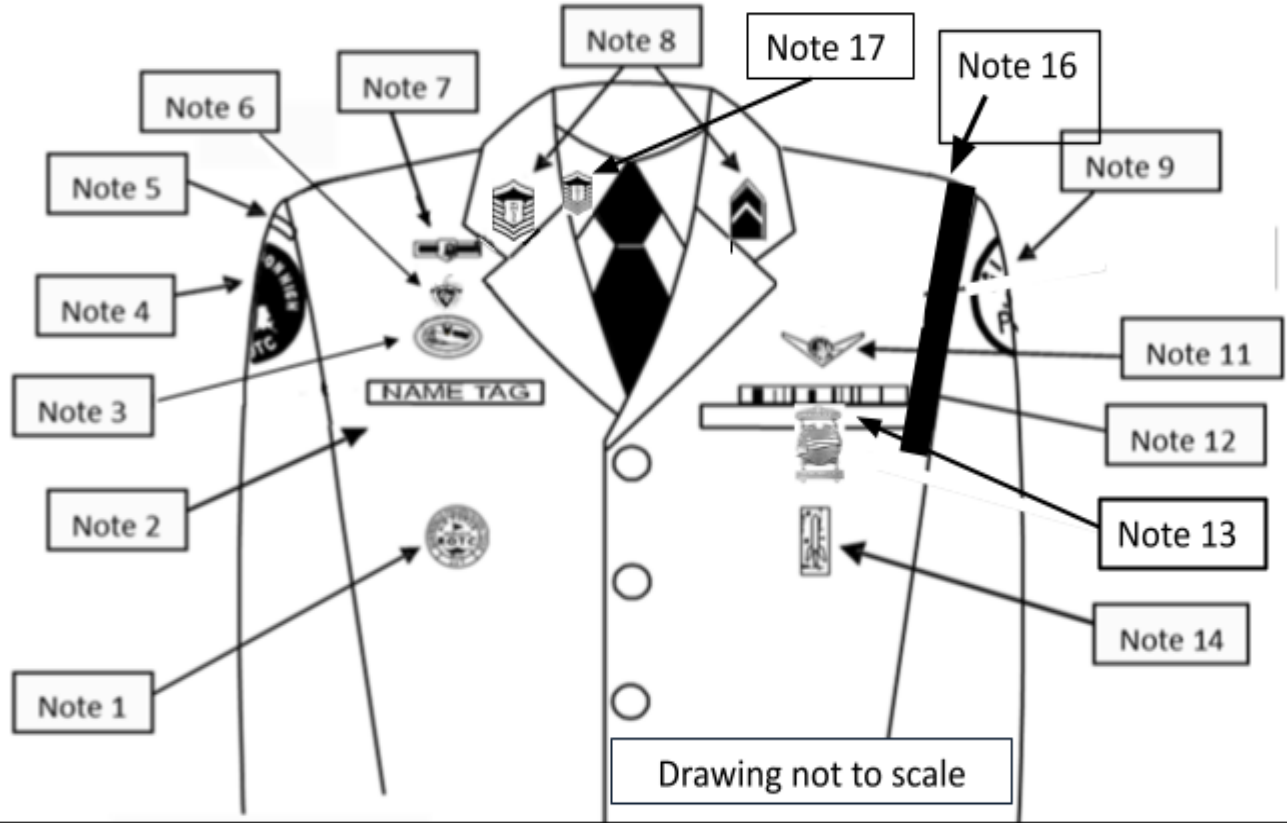
Exception is for Cadet Leadership Course (CLC) specific headgear that will ONLY be worn during the period of the CLC course.

CADET LIGHT WEIGHT BLUE JACKET



1. Shoulder tabs are centered between unit patch and shoulder seam. If no patch, then 1 inch below shoulder seam.
2. Unit patch on right $\frac{1}{2}$ to 1 inch below shoulder seam and centered.
3. Grade insignia (officer and enlisted) will be worn on both lapels, mandatory. For placement see Note 7.
4. Optional item: center vertically between the shoulder seam and where the underarm side seam joins the armhole sleeve and center horizontally between the center zipper and the sleeve armhole seam. Per AFJROTCI 36-2010, para 6.1.1.10.1. The words "U.S. Air Force" must appear directly below the symbol, or units can choose to use "AFJROTC." Embroidery expenses must be at no cost to the Air Force.
5. AFJROTC Patch (white, Lamp of Knowledge), mandatory. Center $\frac{1}{2}$ to 1 inch below left shoulder seam
6. Jacket will be closed to at least the halfway point.
7. Center insignia horizontally on collar. Place 1 inch from bottom of collar and parallel to the outer edge of the collar.
8. Enlisted rank insignia **MUST** be worn on the blue shirt while wearing the light weight jacket.
9. Ascots and shoulder cords will not be worn on this uniform.

CADET MALE SERVICE DRESS



Awareness Presentation Team (APT) Badge. Centered 3 inches below the bottom of the silver name tag.
 Silver Name tag, mandatory. Center on the right side between arm seam and lapel with bottom edge parallel to top of welt pocket.

Kitty Hawk Badge. See Note 15 below.

Unit patch. Place $\frac{1}{2}$ to 1 inch below shoulder seam and centered.

Shoulder tab: Center between unit patch and shoulder seam. If no patch, then 1 inch below shoulder seam.

Aerospace Education Foundation (AEF) Badge. See Note 15 below.

Distinguished Cadet Badge. # 1 See Note 15 below.

Grade insignia (officer and enlisted) worn on both lapels, mandatory. Place insignia halfway up the seam, resting on but not over it. Bottom of insignia is horizontal with the ground.

AFJROTC Patch (white, Lamp of Knowledge), mandatory. Center $\frac{1}{2}$ to 1 inch below left shoulder seam.

Deleted.

Cadets will only wear one of the following badges, Flight Solo Badge, Unmanned Aircraft Badge, Aviation Ground School, and Flight Certificate Badge. See Note 15 below.

Ribbons, mandatory. Centered, on but not over edge of pocket. Wear 3 or 4 in a row. Wear all or some ribbons earned.

Marksmanship Badge - Marksmanship competition awards/badges may be worn on the AFJROTC uniform. Males and females will wear the badge (may only wear one) below the ribbons on the blue shirt or service dress uniform. **Marksmanship badges will not be worn with medals.**

Model Rocketry Badge. Worn 2 inches below the pocket.

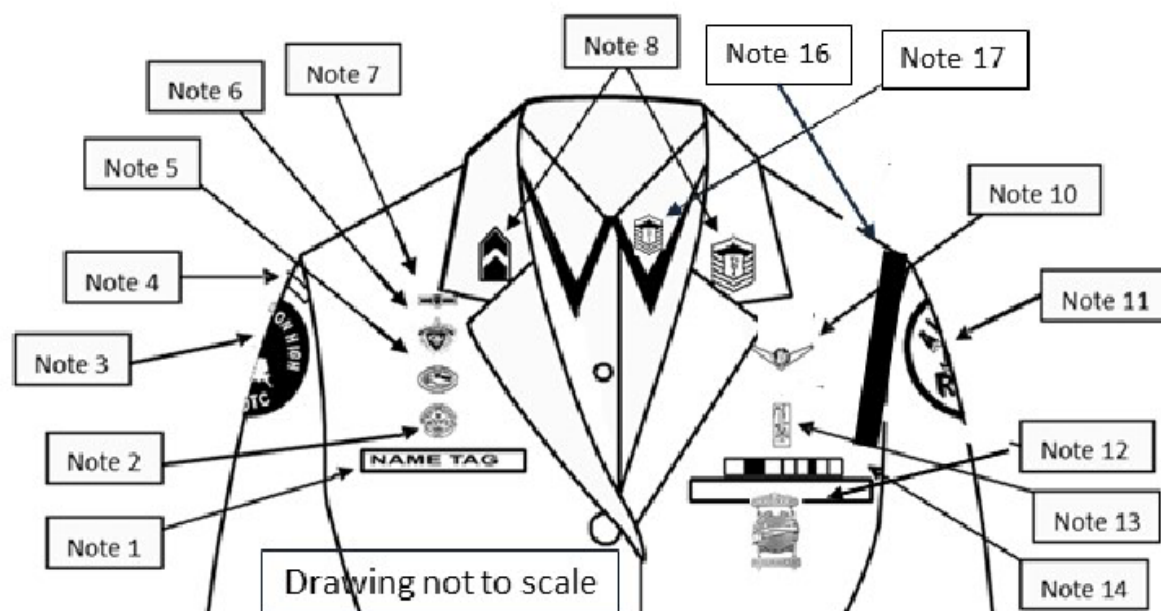
Except marksmanship badge. Wear first badge placed $\frac{1}{2}$ inch above silver name tag or ribbons and is centered horizontally. Additional badges are placed $\frac{1}{2}$ inch above previous badge. Order of precedence for badges are as show on the diagram. Distinguished Cadet Badge, then the AEF Badge, then the Kitty Hawk Badge and lastly the CyberPatriot National Finalist Badge. No more than one Flight badge is authorized.

Shoulder Cord. No wider than 1 inch and will be grounded to the seam of the left shoulder. May be solid or multi-colored.

Enlisted rank insignia **MUST** be worn on the blue shirt while wearing the service dress.

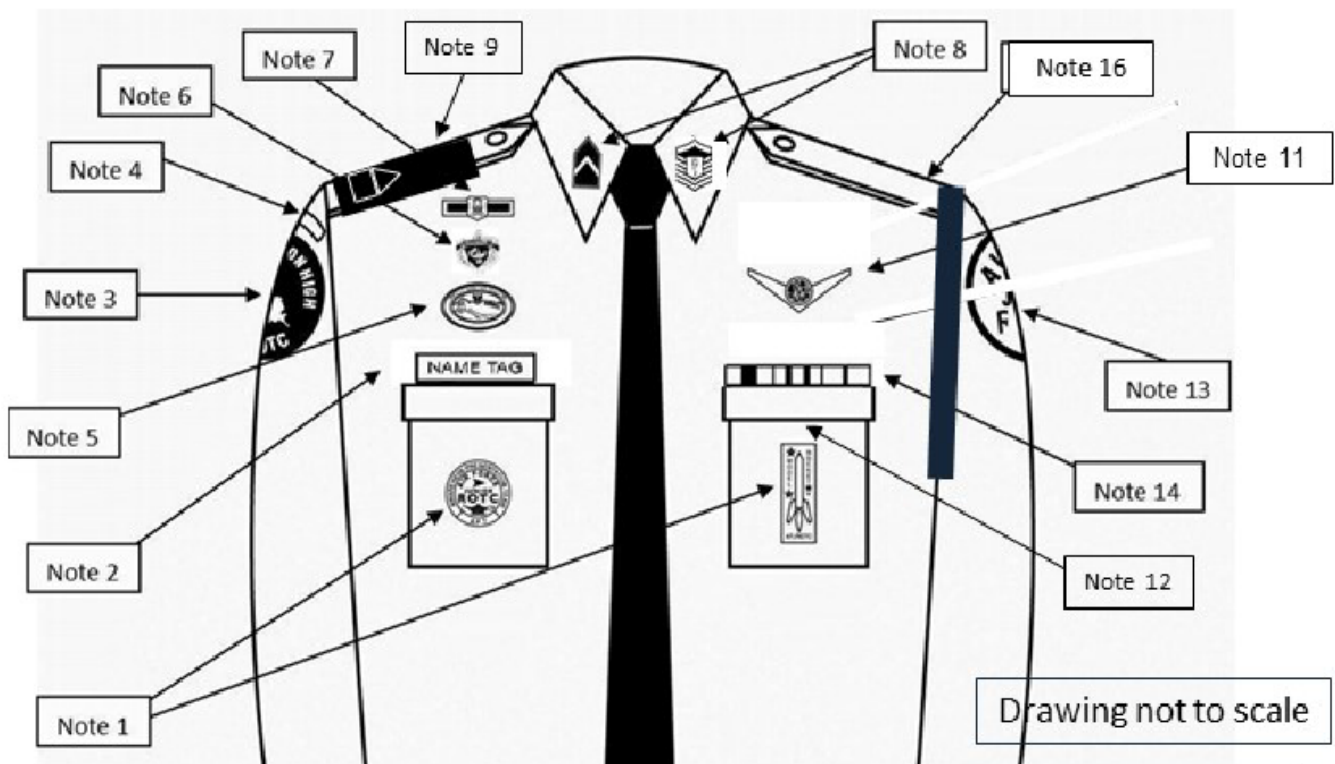
Medals are not authorized for wear on this uniform with ribbons. Ribbons and medals may not be mixed

CADET FEMALE SERVICE DRESS



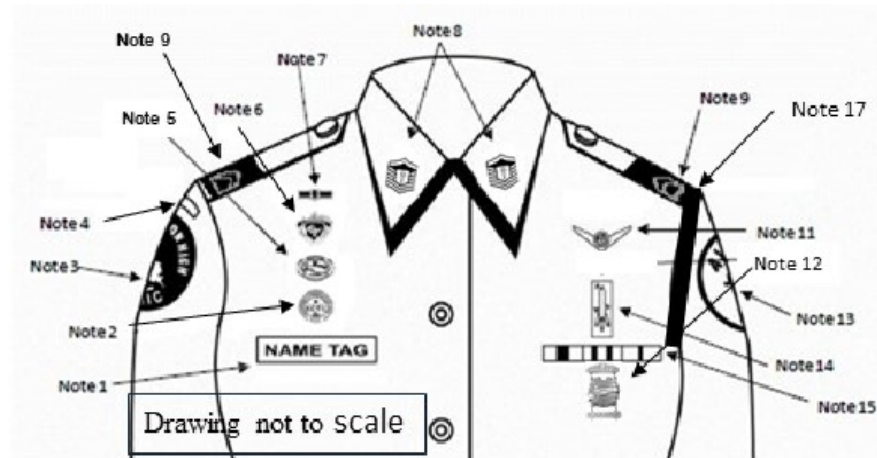
1. Silver Name tag, mandatory. Center on the wearer's right between the sleeve seam and lapel and the bottom of the name tag will be parallel with the bottom of ribbons.
2. Awareness Presentation Team Badge. See Note 15 below.
3. Unit patch. Center $\frac{1}{2}$ to 1 inch below shoulder seam
4. Shoulder tab: Center between unit patch and shoulder seam. If no patch, then 1 inch below shoulder seam
5. Kitty Hawk Badge. See Note 15 below.
6. Aerospace Education Foundation (AEF) Badge. See Note 15 below.
7. Distinguished Cadet Badge. See Note 15 below.
8. Grade insignia (officer and enlisted) worn on both lapels, mandatory. Place insignia halfway up the seam, resting on but not over it. Bottom of insignia is horizontal with the ground.
9. Deleted
10. Cadets will only wear one of the following badges, Aviation Ground School/Unmanned Aircraft Badge, Flight Solo Badge and/or Flight Certificate Badge. See Note 15 below.
11. AFJROTC Patch (white, Lamp of Knowledge), mandatory. Center $\frac{1}{2}$ to 1 inch below left shoulder seam.
12. Marksmanship Badge - Marksmanship competition awards/badges may be worn on the AFJROTC uniform. Males and females will wear the badge (may only wear one) below the ribbons on the blue shirt or service dress uniform. **Marksmanship badges will not be worn with medals.**
13. Model Rocketry Badge. See Note 15.
14. Ribbons, mandatory. Center ribbons resting on but not over edge of welt pocket. Wear 3 or 4 in a row. Wear all or some ribbons earned.
15. Except marksmanship badge. Wear first badge placed $\frac{1}{2}$ inch above silver name tag or ribbons and is centered horizontally. Additional badges are placed $\frac{1}{2}$ inch above previous badge. Order of precedence for badges are as show on the diagram. Distinguished Cadet Badge, then the AEF Badge, then the Kitty Hawk Badge, then the Awareness Presentation Team Badge and lastly the CyberPatriot National Finalist Badge. No more than two Flight badges are authorized.
16. Shoulder Cord. No wider than 1 inch and will be grounded to the seam of the left shoulder. May be solid or multi-colored.
17. Enlisted rank insignia **MUST** be worn on the blue shirt while wearing the service dress.
18. **Medals are not authorized for wear on this uniform with ribbons. Ribbons and medals may not be mixed.**

CADET MALE BLUE SHIRT



1. Awareness Presentation Team (APT) and Model Rocketry Badge are centered on the pockets on the appropriate sides as displayed above.
2. Name Tag: Mandatory wear. Blue Plastic with white letters. Must be grounded and centered over wearer's right pocket.
3. Unit patch. Centered $\frac{1}{2}$ to 1 inch below the shoulder seam.
4. Shoulder tab. Centered between unit patch and shoulder seam. If no patch, then place 1 inch below shoulder seam.
5. Kitty Hawk Badge. See Note 15.
6. Aerospace Education Foundation (AEF) Badge. See Note 15.
7. Distinguished Cadet Badge. See Note 15.
8. Grade insignia, mandatory (officer and enlisted) worn on both left and right collar, centered side to side and top to bottom. Enlisted rank's bottom point of torch points towards the point of the collar. Officer top point of rank aligned with point of collar. Cadet/Amn Basic have no insignia of any kind on the collar.
9. Officers only. When using officer cloth rank on epaulets versus miniature metal rank on collar, place as close as possible to shoulder seam. (Use larger male epaulets only).
10. Deleted
11. Cadets will only wear one of the following badges, Aviation Ground School/Unmanned Aircraft Badge, Flight Solo Badge and/or Flight Certificate Badge. See Note 15 below.
12. Marksmanship competition awards/badges may be worn on the AFJROTC uniform. Males and females will wear the badge (may only wear one) below the ribbons on the blue shirt or service dress uniform. **Marksmanship badges will not be worn with medals.**
13. AFJROTC Patch (white, Lamp of Knowledge), mandatory. Center $\frac{1}{2}$ to 1 inch below left shoulder seam.
14. Ribbons are optional. Wear all, some or no ribbons earned. If worn, ribbons will be centered, resting on, but not over the edge of the pleated pocket on the wearers left.
15. Except marksmanship badges. First badge placed $\frac{1}{2}$ inch above name tag or ribbons and is centered horizontally. Additional badges placed $\frac{1}{2}$ inch above previous badge. Order of precedence for badges are as show on the diagram. Distinguished Cadet Badge, then AEF Badge, then Kitty Hawk Badge, and finally the CyberPatriot National Finalist Badge. No more than two Flight badges are authorized.
16. Shoulder Cord. No wider than 1 inch and will be grounded to the seam of the left shoulder under epaulet. May be solid or multi-colored.
17. **Medals (regardless of what type) are not authorized for wear on this uniform.**

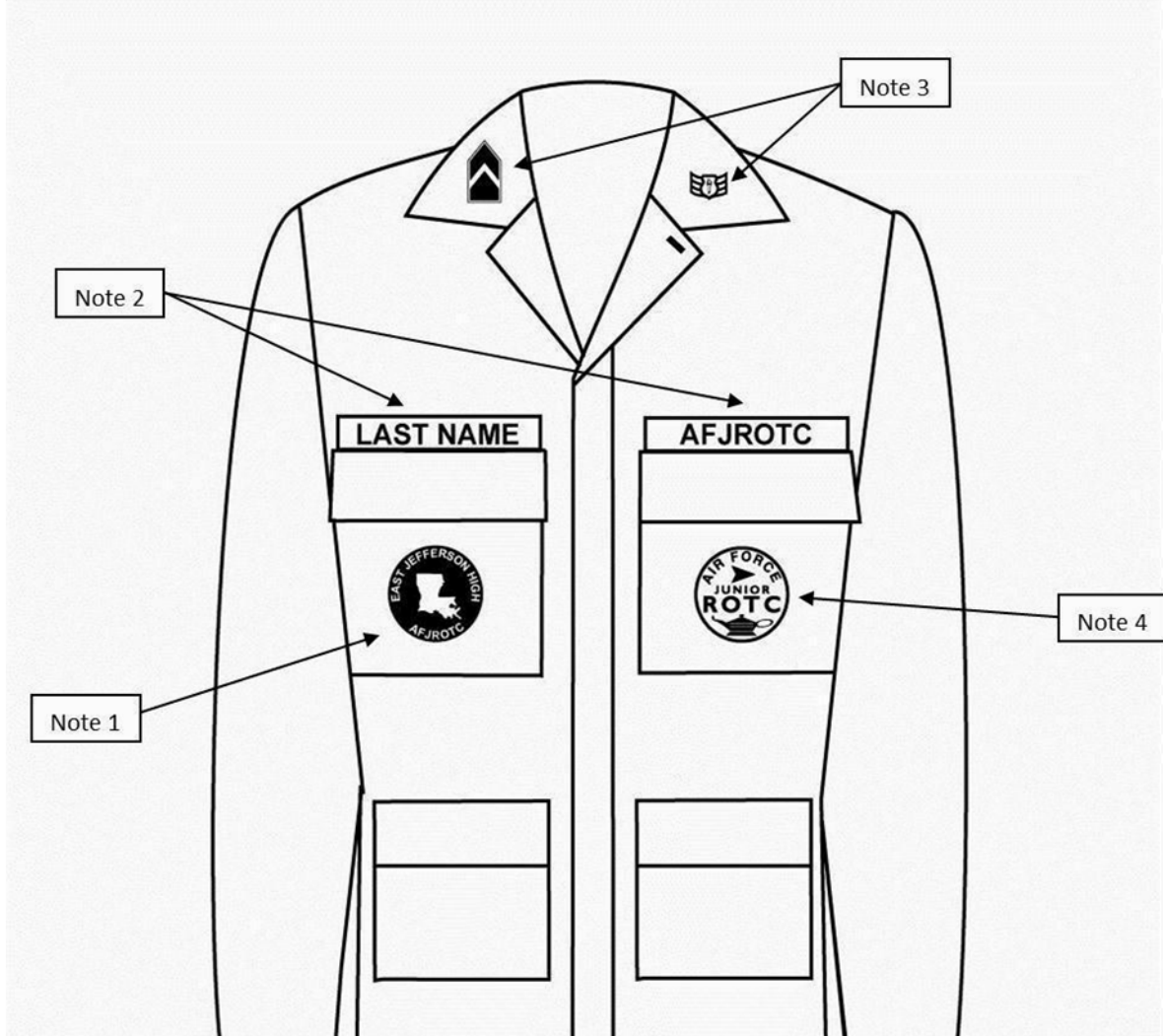
CADET FEMALE BLUE SHIRT



1. Name Tag: Mandatory wear. Blue Plastic with white letters. Without ribbons: centered on right side, parallel to ground and within 1 ½ inches higher/lower than topmost exposed button. With Ribbons: Even with bottom row of ribbons, centered on right side, parallel to ground and within 1 ½ inches higher/lower than topmost exposed button.
2. Awareness Presentation Team (APT) Badge. See Note 16
3. Unit Patch. Centered on sleeve and ½ to 1 inch below shoulder seam.
4. Shoulder Tab (Metal or cloth). Centered between unit patch and shoulder seam. If no patch, then 1 inch below shoulder seam.
5. Kitty Hawk Air Society Badge. See Note 16.
6. Aerospace Education Foundation (AEF) Badge. See Note 16.
7. Distinguished Cadet Badge. See Note 16.
8. Grade insignia, mandatory (officer and enlisted) worn on both left and right collar, centered side to side and top to bottom. Enlisted rank's bottom point of torch points towards the point of the collar. Officer top point of rank aligned with point of collar. Cadet/Amn Basic have no insignia of any kind on the collar
9. Officers only. When using officer cloth rank on epaulets versus miniature metal rank on collar, place as close as possible to shoulder seam. (Use smaller female epaulets only)
10. Deleted.
11. Cadets will only wear one of the following badges, Aviation Ground School/Unmanned Aircraft Badge, Flight Solo Badge and/or Flight Certificate Badge. See Note 16 below.
12. Marksmanship Badge - Marksmanship competition awards/badges may be worn on the AFJROTC uniform. Males and females will wear the badge (may only wear one) below the ribbons on the blue shirt or service dress uniform. **Marksmanship badges will not be worn with medals.**
13. AFJROTC Patch (white, Lamp of Knowledge), mandatory. Center ½ to 1 inch below left shoulder seam
14. Model Rocketry Badge. See Note 16.
15. Ribbons are optional. Wear all, some or no ribbons earned. If worn, center ribbons on wearer's left, parallel with ground. Align bottom of the ribbons with the bottom of the name tag.
16. Except marksmanship badge. Wear first badge placed ½ inch above silver name tag or ribbons and is centered horizontally. Additional badges are placed ½ inch above previous badge. Order of precedence for badges are as show on the diagram. Distinguished Cadet Badge, then the AEF Badge, then the Kitty Hawk Badge, then the Awareness Presentation Team Badge and lastly the CyberPatriot National Finalist Badge. No more than two Flight badges are authorized.
17. Shoulder Cord. No wider than 1 inch and will be grounded to the seam of the left shoulder under the epaulet. May be solid or multi-colored.
18. **Medals (regardless of what type) are not authorized for wear on this uniform.**

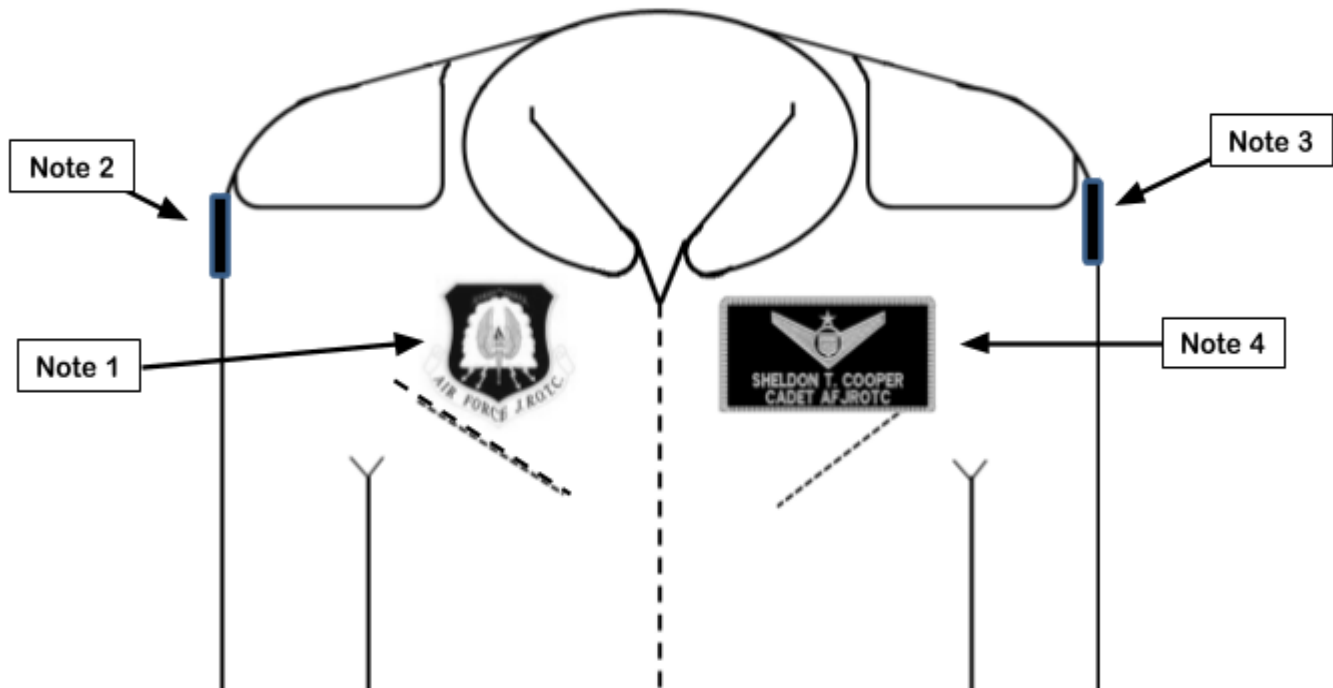
- Princess cut shirts are authorized. Reimbursement for shirts will not exceed the cost of the price of a female shirt in FEDMALL and shirts will be loaded into WINGS logistics.

CADET ABU Male and Female



1. Unit patch (optional). If worn, will be placed on right pocket and centered.
2. Last Name and AFJROTC tapes. Letters are dark blue on digital camo background (mandatory). Tapes are grounded and centered on pockets. Name tape only may be held with Velcro to enable reuse/reissue to a different cadet.
3. Grade insignia (officer or enlisted) (mandatory). Will be worn on the left and right collars, centered 1-inch up from the bottom of the collar and parallel to the ground while remaining centered on the collar
4. AFJROTC Patch (white, Lamp of Knowledge). Will be worn on left pocket and centered.
5. **Berets, ascots, and shoulder cords will not be worn with ABUs.**
6. ABU sage green boots and Coyote Brown boots may be reissued to cadets. Spray boots with disinfectant spray before reissuing ABU boots. (Black boots will not be worn with ABUs)

FLIGHT SUIT (Male and Female)



* AFJROTC Command Patch (mandatory). **Patches may be sewn directly onto the flight suit or attached using Velcro.** This style of patch may only be worn on the Flight Suit. Cadets can only wear ONE ground school, flight solo or flight certificate badges upon successful completion one of those. (see Ops Supplement, Chapter 7, paras 7.2.1 - 7.2.4).

The unit patch will be worn on the right sleeve (shoulder) of the Flight Suit, if the unit patch is unavailable then the white, Lamp of Knowledge will be worn. **Patches may be sewn directly onto the flight suit or attached using Velcro.**

* American Flag Patch (mandatory) on left shoulder. **Patches may be sewn directly onto the flight suit or attached using Velcro .**

Cadet Name Patch (mandatory). Velcro attached only. Black background with silver or white border (if unit has a unit patch, units may substitute background color/border with unit patch colors). Cadet Name Badge – Top line will be Cadet Name and second line will be "CADET AFJROTC".

See paras 7.2.4 and 7.2.5.1 for more details on flight suit wear.

Flight patches and Velcro may be purchased from a vendor using MilPer funds.

Flight Suits maybe purchased through WINGS/FEDMALL (contact HQ Logistics for assistance)

Sample Exhibition Uniform



$\frac{3}{4}$ inch
stripe

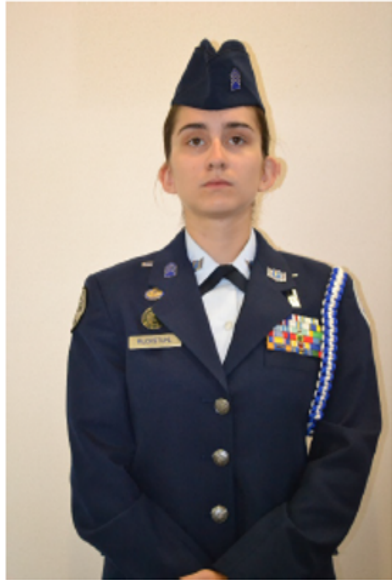
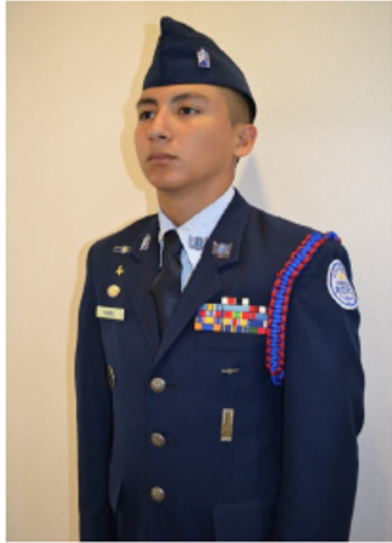
1. Solid Color white, dark blue or black ONLY, with AFJROTC officer rank insignia or mini-Hap Arnold Insignia pin. The former officer/enlisted flight cap emblems will not be worn on the beret. The wear of a "Beret Flash" or mini unit patch is not authorized.
2. Shoulder Cord. Cadets are authorized to wear one shoulder cord on the left shoulder. This will be a single "infantry" style cord, without metal tips, no more than 1-inch wide. On the blue shirt the cord will be under the epaulet, grounded to the left shoulder seam and pinned to the shoulder with the pin hidden beneath the cord. May be solid or multi-colored.
3. Blue/Silver Name Tags and ribbons may be omitted on uniforms where a drill rifle or other equipment may damage the item or injure the performing member. **This does not apply to uniforms worn during regular uniform days.**
4. Blue pants may be modified to have a $\frac{3}{4}$ inch stripe on the outside length of the pants, silver, blue, or black only. **These items will not be worn on regular uniform days.**
5. Solid color ascots may be worn (embroidery or a unit patch is authorized on the ascot), colors may be locally-determined (school colors), but must be conservative and in good taste, and defined in the Cadet Guide or Unit Operations Instruction. **Ascots will not be worn on regular uniform days.**
6. **Embroidery on the Air Force blue drill team uniform is not authorized**, i.e., on the back of the blue shirt collar or shoulder yoke.
7. **Specialized unit rank/shoulder boards are not authorized.**
8. **Wrist bands are not authorized.**
9. AFJROTC Patch (white, Lamp of Knowledge), mandatory. Center $\frac{1}{2}$ to 1 inch below left shoulder seam.
10. Black Boots/corfams may be issued on an as required basis to the unit Color Guard or Drill Team. This is for restricted use and is not intended for use across unit's entire cadet corps. **Black boots/corfams may be reissued to cadets.** Spray boots/corfams with disinfectant spray before reissuing.

Sample Exhibition Uniform



1. Women's Service Caps may be worn with the Hap Arnold Wings insignia or Officer Service Cap may also be worn with the large officer service cap insignia large officer's . Service Caps (wheel and bucket hats) will be a **solid color and free of any embroidery.**
2. Shoulder Cord. Cadets are authorized to wear one shoulder cord on the left shoulder. This will be a single "infantry" style cord, without metal tips, no more than 1-inch wide. On the blue shirt the cord will be under the epaulet, grounded to the left shoulder seam and pinned to the shoulder with the pin hidden beneath the cord. May be solid or multi-colored.
3. Blue/Silver Name Tags and ribbons may be omitted on uniforms where a drill rifle or other equipment may damage the item or injure the performing member. **This does not apply to uniforms worn during regular uniform days.**
4. Blue pants may be modified to have a $\frac{3}{4}$ inch stripe on the outside length of the pants, silver, blue, or black only. **These items will not be worn on regular uniform days.** .
5. Solid color ascots may be worn (embroidery or a unit patch is authorized on the ascot), colors may be locally-determined (school colors), but must be conservative and in good taste, and defined in the Cadet Guide or Unit Operations Instruction. **Ascots will not be worn on regular uniform days.**
6. **Embroidery on the Air Force blue drill team uniform is not authorized, i.e., on the back of the blue shirt collar or shoulder yoke.**
7. **Specialized unit rank/shoulder boards are not authorized.**
8. A $\frac{1}{2}$ inch silver, dark blue, or black only sleeve braid, 3 inches from the end of the sleeve, may be worn.
9. AFJROTC Patch (white, Lamp of Knowledge), mandatory. Center $\frac{1}{2}$ to 1 inch below left shoulder seam.
10. Black Boots/corfams may be issued on an as required basis to the unit Color Guard or Drill Team. This is for restricted use and is not intended for use across unit's entire cadet corps. **Black boots/corfams may be reissued to cadets.** Spray boots/corfams with disinfectant spray before reissuing.

Sample Uniform Pictures
Cadets will not wear both officer and enlisted rank on their uniforms ... these are sample pictures only



Sample Uniform Pictures



Sample Uniform Pictures



Local Purchased PFT Gear



FEDMALL Purchased Air Force PTG

FEDMALL
Purchased Air Force
Sweat Shirt and
Pants



Air Force and Space Force JROTC Ribbon Chart

 1. Gold Valor Award	 2. Silver Valor Award	 3. Cadet Humanitarian Award	 4. Silver Star Community Service w/Excellence Award	 5. Community Service with Excellence Award	 6. Air Force Association Award
 7. Daedalian Award	 8. Daughters of the American Revolution Award	 9. American Legion Scholastic Award	 10. American Legion General Military Excellence Award	 11. Reserve Organization of America (ROA) Award	 12. Military Officers Association Award
 13. Veterans of Foreign Wars (VFW) Award	 14. National Society United States Daughters of 1812	 15. National Sojourners Award	 16. Scottish Rite, Southern Jurisdiction Award	 17. Military Order of the Purple Heart	 18. Sons of the American Revolution Award
 19. Military Order of World Wars Medal	 20. American Veterans Award	 21. Air Force Sergeants Association	 22. Tuskegee Airman Inc. Award	 23. The Retired Enlisted Association Award	 24. Celebrate Freedom Foundation Award
 25. Air Commando Association Award	 26. Distinguished Unit Award w/Merit	 27. Distinguished Unit Award	 28. Outstanding Organization Award	 29. Outstanding Flight Ribbon	 30. Top Performer Award
 31. Outstanding Cadet Ribbon	 32. Leadership Ribbon	 33. Superior Performance Ribbon	 34. Achievement Ribbon	 35. Academic Ribbon	 36. Cadet Leadership Course Ribbon
 37. Special Teams Placement Ribbon	 38. All-Service National Competition Ribbon	 39. Air Force Nationals Competition Ribbon	 40. Orienteering Ribbon	 41. Leadership Development Requirement (LDR) Leadership Ribbon	 42. Drill Team Ribbon
 43. Color Guard Ribbon	 44. Sabre Team Ribbon	 45. Marksmanship Ribbon	 46. JLAB Ribbon	 47. Cyber Patriot Ribbon	 48. StellarXplorers Ribbon
 49. Raiders Team Ribbon	 50. Military Model Building Ribbon	 51. Unmanned Aircraft Systems (UAS) Ribbon	 52. Robotics Ribbon	 53. Good Conduct Ribbon	 54. Service Ribbon
 55. Health and Wellness Ribbon	 56. Recruiting Ribbon	 57. Activities Ribbon	 58. Attendance Ribbon	 59. Dress and Appearance Ribbon	 60. Longevity Ribbon
 61. Bataan Death March Memorial Hike Ribbon		 62. Patriotic Flag Ribbon	 63. COVID-19 Ribbon	 64-68. CAP Ribbons	

30 Step Flight Drill Sequence (1st Year Cadets)

1. Fall in	16. To the rear march
2. Open ranks march	17. To the rear march
3. Ready front	18. Column right march
4. Close rank march	19. Forward march
5. Present arms	20. Eyes right
6. Order arms	21. Ready Front
7. Parade rest	22. Column right march
8. Attention	23. Forward march
9. Left face	24. Change step march
10. About face	25. Column right march
11. Forward march	26. Forward march
12. Right flank march	27. Flight halt
13. Left flank march	28. Left face
14. Column right march	29. Right step march
15. Forward march	30. Flight halt

59 Step Flight Drill Sequence (1st – 4th year)

1. Report in	36. Column left march (Forward march)
2. Order Arms	37. Half step march
3. Dress right dress	38. Forward march
4. Ready front	39. Column left march (Forward march)
5. Parade rest	40. Change step march
6. Flight attention	41. Flight halt
7. Count off	42. Column half-left march
8. Right face	43. Column half-left march
9. Close march	44. To the rear march
10. Extend march	45. To the rear march
11. Left face	46. Eyes right
12. Open ranks march	47. Ready front
13. Close ranks march	48. Column left march (Forward march)
14. Left face	49. Column left march (Forward march)
15. About face	50. Flight halt
16. Left step march	51. Forward march
17. Flight halt	52. Half-step march
18. Left face	53. Forward march
19. About face	54. Counter march
20. Right step march	55. Counter march
21. Flight halt	56. Left flank
22. About face	57. Change step march
23. Right face	58. Flight halt
24. Forward march	59. Report out
25. Column right march (Forward march)	
26. Column right march (Forward march)	
27. Left flank	
28. Right flank	
29. Column left march (Forward march)	
30. To the rear march	
31. To the rear march	
32. Flight halt	
33. Column of files from the right	
34. Flight halt	
35. Columns of three(or twos) to the left	

Phonetic Alphabet and Military Time



Phonetic Alphabet

Letter	Pronunciation	Letter	Pronunciation
A	Alpha	N	November
B	Bravo	O	Oscar
C	Charlie	P	Papa
D	Delta	Q	Quebec
E	Echo	R	Romeo
F	Foxtrot	S	Sierra
G	Golf	T	Tango
H	Hotel	U	Uniform
I	India	V	Victor
J	Juliet	W	Whiskey
K	Kilo	X	X Ray
L	Lima	Y	Yankee
M	Mike	Z	Zulu

Military Time/the "24-Hour" Clock

Commonly known as "military" time, and formally referred as Universal Military Time [UMT], the 24-hour clock is the normal method of indicating time when using your radio.

Converting to military time is quick and easy with a little practice. Since the day is divided into 24-hours, references to "AM" or "PM" are no longer needed. Any number higher than 1200 equals a PM time period.

Another benefit of using military time is that time is always referred to in hundreds of hours. For example, 0200 Hours is reported as "Zero Two Hundred Hours" and 1700 Hours is reported as Seventeen Hundred Hours.

So the next time you are listening to your radio or watching a military movie and someone says its "2130 hours" -- you'll now be able to use simple subtraction to find civilian time: $2130 - 1200 = 9:30 \text{ PM}$

- AM -		- PM -	
Military	Civilian	Military	Civilian
0001 Hrs	=12:01 AM	1201 Hrs	=12:01 PM
0100 Hrs	=1:00 AM	1300 Hrs	=1:00 PM
0200 Hrs	=2:00 AM	1400 Hrs	=2:00 PM
0300 Hrs	=3:00 AM	1500 Hrs	=3:00 PM
0400 Hrs	=4:00 AM	1600 Hrs	=4:00 PM
0500 Hrs	=5:00 AM	1700 Hrs	=5:00 PM
0600 Hrs	=6:00 AM	1800 Hrs	=6:00 PM
0700 Hrs	=7:00 AM	1900 Hrs	=7:00 PM
0800 Hrs	=8:00 AM	2000 Hrs	=8:00 PM
0900 Hrs	=9:00 AM	2100 Hrs	=9:00 PM
1000 Hrs	=10:00 AM	2200 Hrs	=10:00 PM
1100 Hrs	=11:00 AM	2300 Hrs	=11:00 PM
1200 Hrs	=12 Noon	2400 Hrs	12 Midnight
		or	=
		0000 Hrs	

Some military people use terms similar to a form of "military shorthand" when referring to time. For example, the term "Oh Dark Thirty" is not an actual time. But military people use the term to refer to "sometime during the middle of the night" or "sometime very, very early in the morning."

Sometimes a military person will refer to Zero Five Hundred [0500 Hours] as "Oh Five Hundred." The **0**500 is a number, not a letter, so the reference is technically incorrect. However, it's not an uncommon reference.

Official military time for mid-night is 0000 Hrs, but many people and reputable sources also use 2400 Hrs.

SONGS



THE STAR-SPANGLED BANNER

(Verse I and IV)

O say can you see, by the dawn's early light. What so proudly we hailed at the twilight's last gleaming, whose broad stripes and bright stars, thro' the perilous flight, O'er the ramparts we watched, were so gallantly streaming? And the rockets' red glare, the bombs bursting in air, Gave proof thro' the night that our flag was still there. O say does that Star Spangled Banner yet wave? O'er the land of the free and the home of the brave?

O thus be it ever when free men shall stand. Between their loved homes and the war's desolation; Blest with victory and peace, may the heaven rescued land. Praise the power that hath made and preserved us a nation! Then conquer us must, when our cause it is just, and this is our motto: "In God is our trust!" And the Star-Spangled Banner in triumph shall wave. O'er the land of the free and the home of the brave.

Air Force Song

First Verse

Off we go, into the wild blue yonder, climbing high into the sun;
Here they come, zooming to meet our thunder, at'em now give'em the gun!
Down we dive, spouting our flames from under, off with one hell-uv-a- roar!
We live in fame or go down in flame, HEY! Nothing'll stop the U.S. Air Force!

One Team, One Unit, One Family