

Promotion Information

Additional information can be found in Chapter Five of the [Cadet Guide](#).

Cadet Promotion Opportunity & Permanent Promotions: Twice each year, all cadets are eligible for consideration for promotion. Minimum ranks are awarded based on longevity and successful progress within the AFJROTC program. **(Section 5.5)**

Cadet promotions are used to determine cadet ranks and fill authorized positions in the cadet corps. The SASI/ASI is the final approval authority for all cadet promotions, demotions, and job position removal. **(Section 5.2)**

Special Orders: Promotions will be made by Special Orders and demotions will be made by Cadet Counseling Forms. **(Section 5.9)**

Permanent Promotion Criteria **(Section 5.3)**

Permanent promotions for all cadets will be determined by a promotion board using the following criteria:

Note: Some requirements may be waived or modified by the SASI or ASI for Cadets with extenuating circumstances.

For ranks in the Cadet Airman thru Cadet Senior Airman range: **(Section 5.3.1)**

- Should complete at least four Flag Details per semester.
- Should complete 6+ hours of community service through TX-20081 events each semester, or be prepared to obtain 12+ hours of community service by the end of the year.
- Should have no ISS or DAEP.
- Should have consistent and acceptable uniform wear each week.

For ranks in the Cadet Staff Sergeant thru Cadet Colonel range: **(Section 5.3.2)**

- Must fulfill all previously listed requirements.
- Must take the [General Knowledge Exam](#) and score a 90% or above.
- Should complete at least six Flag Details per semester.
- Should complete 8+ hours of community service through TX-20081 events each semester, or be prepared to obtain 16+ hours of community service by the end of the year.
- Should be recommended by the respective High School Operations SqCC.
- **For ranks in the Cadet Master Sergeant thru Cadet Colonel:** Must develop a resume and meet a promotion board led by the SASI, ASI, Group Commander, and additional members of Sr Staff as determined by the Group Commander.

In order to maintain any officer rank, a cadet officer must perform at the level of an officer no matter what job he/she holds. The officer must also participate in JROTC events and be an overall model cadet. **(Section 5.4)**

Cadet Evaluation Board (Promotion Board)

(Section 5.6)

A cadet promotion board will convene twice a year, before the winter break and before the Annual Awards Ceremony. The board will be run by cadet leadership and results will be approved by SASI/ASI. Selections will be announced in group special orders with an appropriate date of rank.

Cadet Position Rotation

(Section 5.8)

In order to provide leadership training and experience to a greater number of cadets, the cadet staff, flight commander, and flight sergeant positions may be rotated during the school year.

- The rotation of various squadron, flight, and staff positions will be on the basis of positions available, individual cadet abilities, and cadet chain of command recommendation.
- Personnel changes will be considered whenever a cadet has demonstrated the ability to perform at a higher level of responsibility or when performance is not up to an acceptable standard.

Maximum Ranks:

(Chapter 9)

Each cadet leadership position has a recommended maximum rank. Cadets who excel in their positions may receive a rank higher than what is recommended, but cadets are not entitled to any rank due to their position.

Group Commander	C/Colonel
Deputy Group Commander	C/Lieutenant Colonel
Inspector General	C/Lieutenant Colonel
Executive Officer	C/Major
Protocol Officer	C/Major
Squadron Commanders	C/Major
Flight Commanders	C/Captain
Flight Sergeant	C/Senior Master Sergeant
Flag Detail SNCO	C/Master Sergeant
LDR Team Commander	C/Captain




Rank Expectations

Cadets are expected to reach certain standards associated with their rank. This may be used to help cadets gain a better understanding of which ranks they may or may not be qualified for.

Cadet Airmen are responsible for:

(Section 6.1)






- Adhering to the rules and instructions contained in this Cadet Handbook, Forney ISD Student Handbook and Air Force directives concerning the AFJROTC program.
- Following the directions and orders of senior cadet officers, SNCOs and NCOs.
- Volunteering for and assuming other duties as directed by student leaders and ASIs.
- Being mindful of their status as AFJROTC cadets, and striving to become leaders within the AFJROTC program and throughout the campus.
- AFJROTC cadets are expected to represent Forney ISD, TX-20081, their communities, and the Air Force in an exemplary manner.

No rank insignia	E1: Airman Basic (AB) Entry level rank
	E2: Airman (Amn) Has experience and potential within AFJROTC class
	E3: Airman First Class (A1C) Demonstrates experience and discipline within AFJROTC class
	E4: Senior Airman (SrA) Demonstrated experience, discipline, and responsibility within AFJROTC class

Cadet Senior Non-Commissioned Officers (SNCO) & Non-Commissioned Officers (NCO)

This grade/position means extra recognition, advancement in rank, and the requirement to exercise authority over subordinates. Hand-in-hand with this extra prestige and authority is an increased amount of responsibilities, such as: (Section 6.3-6.4)

- Exemplifying all previously listed expectations and acting as a role model cadet.
- Fulfilling all roles and responsibilities shown under specific job descriptions.
- Setting the standard and demonstrating a the proper example, including:
 - the proper wear of the uniform.
 - the proper wear of civilian clothing in accordance with the school dress code.
 - the appropriate treatment of fellow cadets, students, teachers, and all school staff.
- Demonstrating a sense of responsibility and commitment to excellence.
- Constantly striving to do a better job of learning individual responsibilities and knowing more about AFJROTC policies and procedures.







	E5: Staff Sergeant (SSgt) Involvement in and passion for the corps
	E6: Technical Sergeant (TSgt) Involvement, passion, and understanding in the workings of the corps
	E7: Master Sergeant (MSgt) Involvement, passion, reliability, and expertise in the workings of the corps
	E8: Senior Master Sergeant (SMSgt) Involvement, passion, reliability, and mentorship to other cadets in the corps
	E9: Chief Master Sergeant (CMSgt) Reserved for the Group Chief (see job description)

Officers

The officer corps will be composed of those proven, dedicated cadets with a demonstrated interest and performance in AFJROTC. Although the SASI may make exceptions for unique circumstances, cadet officer candidates must meet the following criteria: **(Section 6.2-6.4)**

- Exemplify all previously listed expectations and act as a role model cadet.
- **Be open to feedback:** Cadet Commanders will periodically receive feedback from their subordinates, the ASI, and the SASI to aid in their professional leadership development.
- Able to ensure subordinates remain proficient in their areas of responsibility.

Remember: If you want to be a leader you first must prove that you can follow, and that you have what it takes to be a role model cadet! **(Section 6.2.2)**

	O1: Second Lieutenant (2 Lt) Skilled leader in the corps
	O2: First Lieutenant (1 Lt) Skilled leader in the corps with high performance and reliability
	O3: Captain (Capt) Experienced leader in the corps with superior involvement, performance, and reliability
	O4: Major (Maj) Cadets that hold high leadership positions within the corps
	O5: Lieutenant Colonel (Lt Col) Cadets that excel in high leadership positions within the corps
	O6: Colonel (Col) Reserved for the Group Commander